

**Massasoit Community College  
Veterinary Technology Program**

**Program Rubric**

Applicant Name:

Date:

Total Points:

Criteria	Possible Points	Calculated Points
Intro. to Statistics or higher English Comp I English Comp II General Psychology Biological Principles I General Chemistry I	A = 3.5 A- = 3 B+ = 2.5 B = 2 B- = 1.5 C+ = 1	Total possible = 21
Possesses a college degree	Associates = 1 Bachelors = 2	Total possible = 2
Certificate in NAVTA-approved Veterinary Assistant Program		Total possible = 4
Worked as a vet tech or vet assistant*	1 = Less than a year 2 = 1-3 years 4 = more than 3 years	Total possible = 4
Letters of Recommendation	see rubric	Total possible = 12
Personal Statement	see rubric	Total possible = 13

Total possible = 56

\*Submit letter from employer stating dates and total hours of employment as a Vet Tech or Assistant.

**Massasoit Community College  
Veterinary Technology Program**

**Letter of Recommendation Rubric**

Applicant Name:

Reviewer:

Date:

Part	Criteria	Possible Points	Calculated Points
A	Letter is from an individual who has supervised or worked with the applicant in an animal care setting, and can credibly judge the applicant's passion for and empathy toward animals.	<b>1.5</b> = strong basis for judgment <b>1</b> = reasonable basis for judgment <b>0.5</b> = weak basis for judgment <b>0</b> = no basis for judgment	Total possible = 1.5
B	Letter cites specific examples and illustrates the candidate's interpersonal skills and ability to work well with people and as a team.	<b>1.5</b> = well-developed relevant examples illustrate strong interpersonal and teamwork skills <b>1</b> = examples illustrate average interpersonal and teamwork skills <b>0.5</b> = examples illustrate weak interpersonal and teamwork skills <b>0</b> = conveys no interpersonal or teamwork skills	Total possible = 1.5
C	Letter cites specific examples that directly illustrate <u>how</u> and <u>why</u> the candidate is prepared to work successfully as a veterinary technician.	<b>1.5</b> = strongly illustrates how and why, using well-developed relevant examples <b>1</b> = weakly illustrates how and why <b>0.5</b> = illustrates how OR why <b>0</b> = no specific examples, or examples do not directly relate to or support success as a vet tech	Total possible = 1.5
	Level of support	<b>1.5 = strong support.</b> Letter conveys enthusiasm for the candidate, words like outstanding, excellent, superb used to describe candidate. <b>1 = moderate support.</b> Letter is positive, words like good, solid, strong, capable used to describe candidate. <b>0 = neutral.</b> Letter is factual with little to no positive praise for candidate, or balances praise with questions about candidate's suitability. <b>-1.5 = negative.</b> Letter contains no positive praise for the candidate and includes statements that question the candidate's ability to be a successful vet tech.	Total possible = 1.5

**Total Points:**

**Massasoit Community College  
Veterinary Technology Program  
Letter of Interest**

Please write a statement, no more than two pages in length, which explains your motivation for applying to the veterinary technology program, and why you believe you would be both a successful student and a successful veterinary technician. In your letter, provide answers to the following questions:

- Using specific examples, explain how you know that becoming a veterinary technician is the right career path for you?
- What experiences have you had that illustrate your ability to provide empathetic and compassionate care to animals?
- How have your educational, and other experiences prepared you to undertake the rigorous coursework needed to become a veterinary technician?
- What potential challenges do you anticipate encountering as a veterinary technology program student and how will your strengths help you overcome those challenges?

If you wish, you may answer each question in a separate paragraph, or you may integrate answers to all four questions within the statement. Statement should be in 12 point font, with at least 1 inch margins on each side, top and bottom.

**Massasoit Community College  
Veterinary Technology Program  
Letter of Interest Rubric**

Applicant Name:

Reviewer:

Date:

Criteria	Possible Points	Calculated Points
How do you know that becoming a vet tech is the right career path for you?	<p>3 = Explanation strongly conveys passion and interest, with specific examples cited that illustrate candidate's desire, interest in, and knowledge of the career of veterinary technology.</p> <p>2 = Explanation conveys passion and interest, with few examples given to illustrate depth of interest in and knowledge of the career of veterinary technology.</p> <p>1 = Explanation weakly conveys passion and interest with examples deficient in illustrating depth of interest in and knowledge of the career of veterinary technology.</p> <p>0 = Explanation gives no examples that illustrate depth of passion, interest, and knowledge of the career of veterinary technology.</p>	Total possible = 3
What experiences have you had that illustrate your ability to provide empathetic and compassionate care to animals?	<p>3 = Well-developed experience(s) cited that strongly and directly illustrate the candidate's empathy and compassion towards animals.</p> <p>2 = Experience cited illustrates the candidate's empathy and compassion towards animals.</p> <p>1 = Candidate writes a cogent statement about why they would be empathetic and compassionate towards animals, but does not provide any examples.</p> <p>0 = Candidate provides little to no evidence showing that they are able to be empathetic and compassionate towards animals.</p>	Total possible = 3
How have your educational experiences prepared you to undertake the rigorous coursework needed to become a veterinary technician?	<p>3 = Experience cited provides strong evidence that the candidate is able to handle rigorous academic work at the collegiate level and excel.</p> <p>2 = Experience cited illustrates seriousness and dedication on the part of the candidate, suggesting that they will be able to handle rigorous academic work.</p> <p>1 = Candidate communicates a seriousness and sense of dedication, suggesting that they are capable, but provides little to no evidence to support their statement.</p> <p>0 = Candidate fails to explain why they are prepared to undertake academic work at the collegiate level.</p>	Total possible = 3
What potential challenges do you anticipate encountering as a veterinary technology program student and how will your strengths help you overcome those challenges?	<p>2 = Candidate clearly illustrates potential challenges and provides strong examples of how they will be handled.</p> <p>1 = Candidate provides weak illustration of potential challenges and how they will be handled.</p> <p>0.5 = Candidate fails to illustrate both potential challenges and how they will be handled.</p> <p>0 = Candidate does not illustrate potential challenges or explain how they will be handled.</p>	Total possible = 2
Quality of statement	<p>2 = Statement is written in an engaging manner with appropriate style and very minor to no grammatical errors</p> <p>1 = Statement is clear and conveys answers with few to no grammatical errors</p> <p>0 = Statement is not clearly written and/or has significant grammatical errors. Statement exceeds two pages.</p>	Total possible = 2

**Total Points:**