

**Massasoit Community College
Veterinary Technology Program**

Program Rubric

Applicant Name:

Date:

Total Points:

Criteria	Possible Points	Calculated Points
Vertebrate A&P I Vertebrate A&P II College Algebra or higher English Comp I English Comp II General Psychology Biological Principles I	A = 4 A- = 3.5 B+ = 3 B = 2.5 B- = 2 C+ = 1.5 C = 1	Total possible = 28
Possesses a college degree	Associates = 1 Bachelors = 2	Total possible = 3
Certificate in NAVTA-approved Veterinary Assistant Program		Total possible = 4
Worked as a vet tech or vet assistant*	1 = Less than a year 2 = 1-3 years 4 = more than 3 years	Total possible = 4
Letters of Recommendation	see rubric	Total possible = 15
Personal Statement	see rubric	Total possible = 13

Total possible = 67

*Submit letter from employer stating dates and total hours of employment as a Vet Tech or Assistant.

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Letter of Recommendation Rubric

Applicant Name:

Reviewer:

Date:

Part	Criteria	Possible Points	Calculated Points
A	Letter is from an individual who works with animals and can credibly judge the applicant's passion for and empathy towards animals	1.5 = strong basis for judgment 1 = reasonable basis for judgment 0.5 = weak basis for judgment 0 = little to no basis for judgment	Total possible = 1.5
B	Letter is from an individual who can credibly comment on the individual's past academic performance and potential for academic success	1.5 = strong basis for judgment 1 = reasonable basis for judgment 0.5 = weak basis for judgment 0 = no basis for judgment	Total possible = 1.5
C	Score for part A & B	0 = Score A plus Score B > 0 -1.5 = Score A plus Score B = 0	Total possible = 0
D	Letter cites specific examples and illustrates the candidate's interpersonal skills and ability to work well with people and as a team	1.5 = well-developed relevant examples illustrate strong interpersonal and teamwork skills 1 = examples illustrate average interpersonal and teamwork skills 0.5 = examples illustrate a few weak interpersonal and teamwork skills 0 = conveys no interpersonal or teamwork skills	Total possible = 1.5
E	Letter cites specific examples that directly illustrate <u>how</u> and <u>why</u> the candidate is prepared to work successfully as a veterinary technician	1.5 = multiple, strong examples or a few well-developed relevant examples 1 = few strong examples and/or multiple weak examples 0.5 = few weak examples 0 = no specific examples, or examples that do not directly relate to or support success in vet tech	Total possible = 1.5
	Level of support	1.5 = strong support. Letter conveys enthusiasm for the candidate, words like outstanding, excellent, superb used to describe candidate. 1 = moderate support. Letter is positive, words like good, solid, strong, capable used to describe candidate. 0 = neutral. Letter is factual with little to no positive praise for candidate, or balances praise with questions about candidate's suitability. -1.5 = negative. Letter contains no positive praise for the candidate and includes statements that question the candidate's ability to be a successful vet tech.	Total possible = 1.5

Total Points:

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Statement of Purpose

Please write a statement, no more than two pages in length, which explains your motivation for applying to the veterinary technology program, and why you believe you would be both a successful student and a successful veterinary technician. In your letter, provide answers to the following questions:

- Using specific examples, explain how you know that becoming a veterinary technician is the right career path for you?
- What experiences have you had that illustrate your ability to provide empathetic and compassionate care to animals?
- How have your educational, and other experiences prepared you to undertake the rigorous coursework needed to become a veterinary technician?
- What potential challenges do you anticipate encountering as a veterinary technology program student and how will your strengths help you overcome those challenges?

If you wish, you may answer each question in a separate paragraph, or you may integrate answers to all four questions within the statement. Statement should be in 12 point font, with at least 1 inch margins on each side, top and bottom.

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Statement of Purpose Rubric

Applicant Name:

Reviewer:

Date:

Criteria	Possible Points	Calculated Points
How do you know that becoming a vet tech is the right career path for you?	3 = Explanation strongly conveys passion and interest, with specific examples cited that illustrate candidate's desire, interest in, and knowledge of the career of veterinary technology. 2 = Explanation conveys passion and interest, with few examples given to illustrate depth of interest in and knowledge of the career of veterinary technology. 1 = Explanation weakly conveys passion and interest with examples deficient in illustrating depth of interest in and knowledge of the career of veterinary technology. 0 = Explanation gives no examples that illustrate depth of passion, interest, and knowledge of the career of veterinary technology.	Total possible = 3
What experiences have you had that illustrate your ability to provide empathetic and compassionate care to animals?	3 = Well-developed experience(s) cited that strongly and directly illustrate the candidate's empathy and compassion towards animals. 2 = Experience cited illustrates the candidate's empathy and compassion towards animals. 1 = Candidate writes a cogent statement about why they would be empathetic and compassionate towards animals, but does not provide any examples. 0 = Candidate provides little to no evidence showing that they are able to be empathetic and compassionate towards animals.	Total possible = 3
How have your educational experiences prepared you to undertake the rigorous coursework needed to become a veterinary technician?	3 = Experience cited provides strong evidence that the candidate is able to handle rigorous academic work at the collegiate level and excel. 2 = Experience cited illustrates seriousness and dedication on the part of the candidate, suggesting that they will be able to handle rigorous academic work. 1 = Candidate communicates a seriousness and sense of dedication, suggesting that they are capable, but provides little to no evidence to support their statement. 0 = Candidate fails to explain why they are prepared to undertake academic work at the collegiate level.	Total possible = 3
What potential challenges do you anticipate encountering as a veterinary technology program student and how will your strengths help you overcome those challenges?	2 = Candidate clearly illustrates challenges and provides strong examples of how they will be handled. 1 = Candidate provides weak illustration of challenges and of how they will be handled. 0 = Candidate fails to explain challenges and how they will be handled.	Total possible = 2
Quality of statement	2 = Statement is written in an engaging manner with appropriate style and very minor to no grammatical errors 1 = Statement is clear and conveys answers with few to no grammatical errors 0 = Statement is not clearly written and/or has significant grammatical errors. Statement exceeds two pages.	Total possible = 2

Total Points: