

Equal Opportunity, Non-Discrimination, and Title IX Plan

Massasoit prohibits discrimination and discriminatory harassment based on the following protected classes and classifications: age, race, color, ethnicity, national origin, natural and protective hairstyles, caste, gender, sex, sex stereotypes, gender identity, sexual orientation, pregnancy, parental status, religion, disability, genetic information, or veteran status. The College also prohibits retaliation against individuals attempting to enforce these rights on behalf of themselves or others. For more detailed information about the complaint process and the definitions of discrimination, discriminatory harassment, and retaliation, please refer to the full policy or contact the College's Title IX and Compliance Officer.

Complaints in which the alleged conduct occurred **after** September 1, 2026 are governed by the College's [2026 Equal Opportunity, Non-Discrimination, and Title IX Plan](#).

Complaints in which the alleged conduct occurred **prior to** September 1, 2026 are governed by the College's [2021 Policy on Affirmative Action, Equal Opportunity & Diversity](#).