Introducing Massasoit’s New President
Dr. Gena Glickman
The 10th Annual Arts Festival

The 10th Annual Arts Festival was held on the Canton Campus on May 19, 2019. The Festival showcases students’ and local artists’ work and crafts and helps provide scholarships for Massasoit’s Visual Arts students. This year, students custom-built a larger-than-life Salvador Dali (pictured), which was on display throughout the day.
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In Memorium: Former President Dr. George Ayers
Massasoit’s second president, Dr. George Ayers, passed away on November 1, 2018 at the age of 79.

Dr. Ayers served the college as president from 1979 through 1982. He received his bachelor’s degree from Western Illinois University and master’s and doctoral degrees from the University of Northern Colorado.

The college community offers its condolences to the family, friends, and colleagues of Dr. Ayers.

The Associate is a newsletter for alumni and friends of Massasoit Community College, published by the Office of College Communications.

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Alumni, Friends & Community Partners,

It’s hard to believe that a year has passed since I first joined Massasoit. In many ways, I feel as though I’ve just arrived – and in others, it feels like I’ve always been a part of the community here.

Massasoit is, above all else, an institution constantly striving to provide an accessible, affordable, quality education that meets the needs of our students and communities. I am energized and excited about the changes happening at Massasoit to reach those goals and the partnerships we are developing in support of our students.

One of our first major collaborations after I joined the College was with South Shore Bank, which has graciously supplied us with new student IDs and will be offering financial literacy programs for our students. As we build on the success of partnerships like this one, we look forward to expanding our collaborations with local chambers of commerce, K-12 institutions, non-profit and other community organizations, and local elected officials to ensure that southeastern Massachusetts knows that we are an available resource for students, businesses, and community partners alike. We are committed to enhancing workforce, economic development, and degree attainment options for our region.

One of the exciting changes this year is Student Central, a new one-stop location for enrollment services for prospective, current, and former students in the Student Center on the Brockton campus. Any student looking to apply, register, pay a bill, or discuss financial aid now has one single location to visit and get their questions answered. Also in the Student Center, construction for our new dining hall is well underway and will open by the start of the school year, giving students a newly-renovated, centralized place to gather and socialize.

Finally, in May, we were delighted to announce that the College will have a presence in downtown Brockton in the newly-renovated building at 226 Main Street. This project has been in the planning stages for a long time, and I am so pleased to see it come to fruition.

I would be remiss if I didn’t take this space to offer the college’s condolences on the passing of Mayor Bill Carpenter in early July. The Mayor was a constant presence at Massasoit events and deeply committed to the success of our students and our institution. He was an active collaborator and singularly focused on moving the City of Brockton forward. Mayor Carpenter’s dedication and tenacity will be missed by the College and all who knew him.

Massasoit remains committed to being an active community partner, and we know there are additional opportunities to engage as many local organizations and businesses as possible in the 35 cities and towns that Massasoit serves. There is more work to do, but we’re laying the groundwork so that everyone will soon realize what we are already confident in: Massasoit Community College nourishes student success and is an institution where all who want to learn are welcomed.

Thank you for welcoming me so warmly to Massasoit. I look forward to seeing you around campus.

Regards,

Rendering of the Brockton Dining Hall
An Interview with President Gena Glickman

Dr. Gena Glickman, Massasoit’s sixth and first female President, started her tenure at the college nearly a year ago. She brings 10 years of experience to the role as the former president of Manchester Community College and has also served as a vice president, associate provost, and dean throughout her career. We sat down with Dr. Glickman to reflect on her first year at Massasoit and learn more about her plans for the college’s future.

You’re approaching your one-year work anniversary at Massasoit – what do you think makes Massasoit unique?

One of the reasons I fell in love with Massasoit is because everyone here is focused on our students. Everyone you talk to asks, “What’s the impact of this decision on our students?” Other college campuses don’t have the intrinsic sense of community that we have here – and students are at the center of that.

What excites you the most about the next year ahead at Massasoit?

There are enormous opportunities at Massasoit, and I am excited to see some of the work we’ve been doing behind the scenes come to fruition.

One area of great opportunity is a focus on empowering our current employees to be innovative and creative in ways that serve our students and move the college forward – and that dynamic is really exciting. Building out innovative programs with state-of-the-art equipment is key to investing in our students’ future successes, whether they are entering the workforce or transferring to pursue an advanced degree. Another area we’re focusing on is internships and service learning opportunities for our students so that their education at Massasoit is as holistic and meaningful as possible. And these are things that are really exciting, because we’re building and expanding to be a stronger part of the community. A strong institutional infrastructure, centered on student outcomes, is critical to moving forward as one college.

Can you speak to the college’s plans for the future?

As a new president coming in, one of the first questions I asked was, “What are some of Massasoit’s focus areas?” Of course, we have institutional goals related to student success, access, retention, and graduation – goals that remain at the forefront of our work. But we needed, at the same time, to begin to think more strategically about our partnerships, particularly with our external community and business relationships that will help support the work of the college and allow us to be an economic driver, and to start looking at the trajectory of the college in general. So, we’ve started asking additional questions: are we meeting our diversity, inclusion, and equity goals? Do we have learning outcomes in global awareness and programs targeted to our region? And what does diversity mean to Massasoit?

Within that context, the college began engaging in discussions around what each of these things mean. We asked our employees where do you, as someone who works in the organization, see gaps? Where do you see strengths? And everyone was on the same page: Massasoit needs better engagement in the greater community and we need to showcase the success of our students. We learned that we needed to connect more strategically externally, so we’ve focused on how we can maximize our internal connections to facilitate better external affiliations and we are focused on the perception of Massasoit in the region.

In terms of strategic opportunities, we’ve done several studies that yielded important results. One economic modeling study has been particularly insightful, because it has allowed us to show our business and government partners what their return on investment is when they engage with the college. We’ve long known that an investment in our students’ educations has a significant impact to the area economy. At present value, Massasoit students will receive more than $270 million in increased earnings over their working lives – a return of $5.50 in higher future earnings for every dollar a student invests in their education. That, combined with Massasoit’s affordability, is a game changer for the region.
Another strategy that is going to make a huge difference for Massasoit in the next five years is looking at the skills gaps for the South Shore and asking if we are filling them. Are we providing an educated and trained workforce for the market that’s out there? We have many of the programs we need to have, but we also need to build programs in the next five years to meet workforce needs.

How does the college’s direction compare to where higher education in general is going?

The hallmark of any community college is that we serve any and all students who want to learn. Our students come from diverse and varied backgrounds and from 35 communities. It’s no exaggeration to say that no two of our students are alike or need the same things from their college. With that in mind, trends in higher education are going in a few different directions.

First, we’re seeing a significant rise in dual enrollment students – those who are taking courses at Massasoit while still enrolled in high school. This is becoming a national trend, but Massasoit was well ahead of the curve, and our dual enrollment courses are well-established in the community – we currently partner with around 20 districts to offer dual enrollment courses.

Colleges are also beginning to look at how to serve adults who have some college credits, but not a full degree. And how to effectively support workforce needs is not necessarily a new direction, but is something that has been part of the conversation for many years, yet just as critical today as in the past.

Finally, colleges across the country are doing more to address housing and food insecurity in our student populations. Recent research points to the issues of food and housing challenges as being far more wide-reaching than previously thought. At Massasoit, our food pantry serves students year-round – a new partnership with the Boston Food Bank will bring in 500 pounds of food monthly, and we’ve entered into a partnership through the Baker-Polito administration to house students who are homeless or at risk of becoming homeless at Bridgewater State University while they’re enrolled at Massasoit. We have such potential and opportunity to help a demographic where half of our students are the first in their family to go to college.

As higher education trends continue to change, community colleges are uniquely poised to support students at all junctures of their education. One way we’re doing this is by creating a University Center at the college. Although it’s still in its earliest days, the University Center is designed in partnership with four-year institutions to offer baccalaureate completion on-site at Massasoit. Our first program, in partnership with Curry College, starts this fall with an RN to BSN degree. We’re looking forward to welcoming the cohort at the end of August!

You’ve discussed strengthening Massasoit’s ties to the local community. Could you talk more about this a bit?

Something I mention at every opportunity is that we serve 35 cities and towns in Massachusetts. Our service area is so much more than our three locations Brockton, Canton, and Middleborough, and it’s really important for us as a college to be good partners with those communities. This goes hand-in-hand with new marketing and communication initiatives that we’re undertaking, which I am excited to see roll out in the next few months. We also need to be better about asking our community, how can we partner with you? That’s the only way we know if we’re meeting the needs of our communities.

You were born and raised in New York – do you still consider yourself a New Yorker at heart?

I am a New Yorker through and through. I grew up on Long Island until I started middle school when we relocated to Manhattan. I went to a magnet school focused on music and art, which is now the LaGuardia High School of Music & Art, and I try to get back to New York to visit every chance I get.

You have a Ph.D. in Education, Policy and Planning, an MS in Counseling and Education, and a BFA in Fine Arts – but, if you were to enroll in one Massasoit program, what would you study?

Before I knew that I would actually have to draw blood, I would have said veterinary science. Ultimately though, I think I would study the humanities, or sociology. I’m always curious about what makes people tick.

What advice would you give a student who’s just starting at Massasoit, regardless of their age or area of study?

I would tell students that it’s your life, and not to let anyone else influence your choices – listen to all the advice you might receive, but ultimately, if your heart is telling you something, then follow your passion. Start doing whatever it is that drives you as soon as you can.

Do what you love, and be intentional about it. Everything else will fall into place.
better place. That’s my goal for Massasoit – to make it a better place so more people can change the world.

What’s something the college community doesn’t know about you? 
The college community probably doesn’t know that I just took my first bike riding lesson. People ask me, why do you need a bike rising lesson? And I say, I haven’t been on a bike in umpteen years. I wasn’t sure if you brake first or put your feet down first or how to change gears. I live on a bike path, so I wanted to learn again. The last time I was on a bike you pedaled backwards to brake and I never want to pedal backwards – my goal is always to be thinking about going forward!

New Deans at Massasoit: Dr. Michael Roggow and Dr. Harriette Scott

Massasoit welcomes two new deans this summer as Dr. Michael Roggow has been appointed to dean of the Business & Technology Department, and Dr. Harriette Scott joins the college as dean of Humanities and Communication Arts. Dr. Roggow was most recently the dean of the division of Business, Criminal Justice and Law at Schenectady County Community College in upstate New York. Dr. Scott comes from Tulsa Community College in Oklahoma where she was the dean of Student Affairs - Student Judicial Affairs and Wellness.

Dr. Roggow has more than 20 years of experience building academic programs in community colleges within the State University of New York and the City University of New York. He has a record of securing grant funding to support students in their first year of college, with an eye on strengthening retention and graduation rates. Dr. Roggow taught psychology at City University and research methodology at New York University.

Dr. Scott is native of St. Louis, Missouri and began her career in public education there. She taught in the public-school system in Norfolk, Virginia and has received “Teacher of the Year” and/or “Service Excellence” recognitions in four states. Dr. Scott has held full time faculty and administrative positions in both academic and student affairs at multi-campus community colleges in Oklahoma, Missouri, South Carolina, and North Carolina.

Dr. Roggow holds M.A. and Ed.D. degrees in Higher Education Administration from New York University, a B.A. in Psychology from Ohio State University, and an A.S. in Business Administration from Corning Community College. Dr. Scott earned her B.A. in Interdisciplinary Studies from the University of Missouri-Columbia, her M.A.T. degree from Norfolk State University, and her Ed.D. in Higher Education in the Community College Leadership Doctoral Program at Morgan State University.
John Connolly, Sr., 52, remembers his graduation from Massasoit vividly. It was 2004, and he had an equally important engagement to get to that day as well – his son’s graduation from Totland College Nursery School. Having made arrangements to sneak out of Massasoit’s commencement after he walked across the stage – his family members were at his son’s graduation, after all – John zipped off to catch his son complete one of his first academic milestones.

"John, Sr. and John, Jr. both graduated on the same day," he recalls.

In high school school, John Connolly, Sr. never envisioned himself as a college graduate. As a freshman, he discovered that he had a learning disability, and found himself wanting to be done with classes as soon as possible.

“I maybe didn’t adapt to the learning disability as much as I should have then,” said John. “But when a teacher told me I was going to waste my money going into college, I used that and my disability as a crutch.”

After graduating from high school, John tried taking classes at another community college, but struggled to get a strong start.

“I got thrown in with the wolves, and after a semester, I said this wasn’t for me.”

So John entered the workforce, ultimately finding his niche in business and sales. He stumbled into real estate by mistake in the early ‘90s, having had to sell his great aunt’s home. Joe Spinella, a fellow Massasoit alumnus who would later become his partner at J&J Realty Trust, encouraged him to embark on a real estate career. Within a few months, he changed course and took the steps necessary to become a realtor. In that regard, he’s never looked back.

An avid goal setter, John still had one lingering goal while he was growing his career at SUCCESS! Real Estate and starting his family – and that was graduating from college. All six of his older siblings had graduated from local colleges and universities, and he would frequently wonder, “How many parents can say all seven of their kids went to college?”

“I had heard a lot of good things [about Massasoit] and that it was a great step into higher education and for pursuing a four-year degree, which at the time I was interested in,” said John.

He quickly found himself immersed in Massasoit’s business, math, and computer classes, and was bringing lessons he learned in academia into his working world. Massasoit professors and instructors would frequently call on John to share his business experiences with classmates.

John spent much of his time studying in Massasoit’s Academic Resource Center (ARC), which offers a full range of tutoring and academic support services, and is also home to the Writing Center.

“I can’t say enough about the ARC. I wouldn’t have – never, ever, ever – made it through college without that program,” said John. “They were what I needed – the guidance. Someone to say, you can do this, you can do it, and study harder.”

In addition to the leadership and management skills he learned, John credits Massasoit with giving him the confidence to pursue all of his career aspirations.

“I would never have had the courage to get into a leadership position, or to be able to get into management, without my degree from Massasoit. My mindset is, I’m a college graduate, I know I can do it.”

John is now a vice president with SUCCESS! Real Estate, where he oversees 268 real estate agents, and owns properties throughout the country. He’s currently finishing the Leadership South Shore program, a program run by South Shore Bank which develops, connects, and inspires a diverse group of experienced and emerging leaders. John also frequently volunteers at a food pantry in Quincy and goes on a yearly humanitarian trip with the Saint Rock Haiti Foundation. He has connected his former classmates and other Massasoit students with opportunities and mentorship programs at SUCCESS!

That spring night 15 years ago might have been a bit rushed for John, but it’s one he will never forget.

“My college graduation – I’d put that up there with the day I got married and the birth of my two kids. Getting my college degree from Massasoit was a top four moment in my life. You have no idea, for the kid who was always struggling through school, how much it means to me. It helped give me the drive and confidence to get to where I am now.”
Massasoit nursing graduates Nancy and Amanda Steen have been classmates, are colleagues, and will always be mom and daughter.

It is not uncommon for a child to attend one of their parent’s alma maters for college. Some families follow in educational footsteps for generations, even going to the same elementary and high schools. Few parents, however, get to complete college at the same time as their child, graduate from the same program, and then find employment together upon entering the workforce.

For mom and daughter Nancy and Amanda Steen, it seemed like fate arranged for both of them to be accepted into Massasoit’s LPN to RN program at the same time. They are graduates of Massasoit’s class of 2018 and also currently work together at Signature Healthcare Brockton Hospital in the medical-surgical unit.

“I wanted to be a nurse like my mom, and now look at me. I can’t get away,” laughs Amanda.

Nancy and Amanda were already experienced nurses when they applied to Massasoit. Nancy had worked as a LPN (licensed practical nurse) for eight years, mostly at Life Care Center of West Bridgewater, before deciding to continue her education. Amanda became a certified nursing assistant when she was 16 years old and still in high school. She then went to the same LPN school her mom did, although not at the same time, and became an LPN at age 18. Amanda worked as an LPN for 12 years, at Brockton Visiting Nurse Association and then Life Care Center, side-by-side with her mom on some shifts.

Nancy had applied to Massasoit a year before Amanda did, but she was not accepted initially. The next year, Nancy reapplied and Amanda submitted her first application; they were both accepted. They feel that they were meant to be together at this point in their careers.

“People at work say, ‘how can you do it,’ or ‘I could never work with my mother.’ Amanda and I get along though. We’re friends. We hang out,” said Nancy.

Nancy and Amanda’s work relationship, and their camaraderie, were only enhanced during their classes at Massasoit and time studying together.

“I needed to study all the time, but Amanda, she can open a book, close it, and she knows it,” said Nancy. “I was like, you need to study with me. It was nice to have a study partner.”

Their professors at Massasoit would read the attendance list and ask if they were related; they would not hesitate to say they were mom and daughter. They were proud, and they appreciated being able to continue their education together.

“Massasoit was right here for us,” said Amanda. “It’s down the street from where we both live. It was affordable for us, which was great, and we got one of the best nursing educations for this area compared to other programs. Massasoit’s nursing program is a tough one to get into.”

They loved the instructors they had, particularly Maureen McDonald and David Campbell.

“The professors push you. They want you to be good nurses, and they want you to know what you’re doing when you get out there,” said Amanda.

Nancy and Amanda graduated from Massasoit last May with associate degrees, and they both passed the NCLEX-RN examination in August 2018 to become licensed as registered nurses.

They both applied to Brockton Hospital in fall 2018; Nancy received a call back first, but because of a problem with her application, Amanda ended up interviewing first.

“When I did finally get in to interview, luckily the hiring manager said, ‘I like you both,’ which was great. It worked out, by chance, again,” said Nancy.

Nancy and Amanda do not spend all of their time together. Nancy lives in East Bridgewater and Amanda in Whitman. They appreciate being able to discuss their work with each other, especially while destressing after long night shifts. They realize that not all parents and their children should or could go to school and work together, but for them, it works.

“When they first hired us at Brockton, they asked us if it would be awkward to work together,” said Nancy. “I said no – if I’m in charge, or she’s in charge, we can separate that. We know how to interact for nursing and how to take care of the patients. That’s what comes first.”

Nancy is now satisfied with her level of education, but Amanda would like to pursue bachelor and master’s degrees to become a nurse practitioner.

“She put herself through CNA school. Information sticks in her head. She’s a good nurse and a smart - really smart - girl,” Nancy said of her daughter.
“You are educated and empowered now. Are you ready to do the work of the world?”

Lucy Anne Hurston is an acclaimed sociologist, biographer, ethnographer, and professor. She is the niece of major 20th century writer Zora Neale Hurston and serves as the sociology department chair at Manchester Community College.

A department chair who holds the inaugural position as a Faculty Fellow of Community Engagement, Professor Hurston is a distinguished academic whose ethnographic research has brought her to Jamaica, New Orleans, and St. Kitts. The book she authored, “Speak, So You Can Speak Again: The Life of Zora Neale Hurston,” is a captivating look at the life of her aunt told through stories, photographs, and ephemera.

Lucy received her associate degree from Manchester Community College, her bachelor’s in sociology from Central Connecticut State University, and her master’s degree in sociology from The Ohio State University.
Her peers and professors described her as a serious, hardworking, and conscientious student. Her activities and accolades at Massasoit were undoubtedly impressive: President of the Alpha Kappa Upsilon chapter of the Phi Theta Kappa honor society; Student Senate President; Presidential Student Ambassador; Commonwealth Honors Scholar; and a Women’s Leadership Group leader.

But what truly made Kimberly Nashawaty an asset to Massasoit and the local community is her personal commitment to serving the needs of others and her focus on civic engagement.

A Pembroke resident who pursued higher education after her own children attended college, Kim possesses a keen determination to push herself out of her comfort zone. She transformed from an introverted student to an outstanding honors student leader and is a staunch supporter for sexual assault victims and those experiencing homelessness.

As the Student Senate President, Kim organized a year-long initiative to assist Father Bill’s and MainSpring homeless shelter in Brockton. She worked diligently to champion for the cause, and after recognizing the shelter needed assistance with preparing and serving meals, Kim scheduled several dates for the Student Senators to travel to the shelter to do just that.

Kim continued her advocacy for Father Bill’s and MainSpring by leading campus-wide holiday drives to collect coats, hats, gloves, socks, and toiletries for the shelter.

Additionally, Kim actively led all Student Senate-sponsored events, including an Oxfam hunger banquet, a prison book drive program, Red Cross blood drives, and holiday parties for the Department of Children and Families.

And as a certified Massachusetts Inclusive Concurrent Enrollment Initiative Program peer mentor, Kim assisted students with intellectual and/or developmental disabilities in their pursuit of higher education.

Kim’s accomplishments and successes have been recognized outside of Massasoit as well. This year, she has been honored twice at the Massachusetts State House, once for being named to the Phi Theta Kappa All-Massachusetts Academic Team, an elite list of 36 academics from across the state, and then as Massasoit’s “29 Who Shine” honoree for 2019.

29 Who Shine is a commencement season awards program that recognizes 29 outstanding student graduates from the Commonwealth’s public higher education system. At that awards ceremony, she was honored by Governor Charlie Baker and other Massachusetts House and Senate leaders.

When asked by host Christine James what advice she would give, particularly as a non-traditional student, to someone thinking about applying to Massasoit or continuing their education, Kim replied:

“I would say, just open the door and go in. And talk to somebody, because there’s so much support there. It doesn’t matter where you come from, and it doesn’t matter how old you are. There’s always somebody there that can explain the situation, can explain how to get financial aid or where to go if you can’t get financial aid – how to work through the scholarship system.”

Kim continued, “The support systems, the writing groups, the math tutoring, there’s so much available. There shouldn’t be anything stopping you. Don’t let your self-esteem stop you from going.”

As a servant leader with an innate ability to collaborate with students and individuals from diverse backgrounds and circumstances, Kim will continue to make a positive impact in Massachusetts’ communities. She is leaving Massasoit with an Associate in Science in Criminal Justice degree, a Law Enforcement Certificate, and a 3.51 GPA.

Kim will be attending Suffolk University in the fall to study sociology with a concentration in crime and justice. Her dream is to work for a program like the Middlesex Jail & House of Corrections’ new People Achieving Change Together initiative, which is specially designed to reduce recidivism amongst young adult offenders.

Massasoit will certainly miss you Kim.
Largest Single Donation to Massasoit Establishes Brockton High School Scholarship

Early in 2019, Massasoit announced the establishment of a scholarship to benefit Brockton High School graduates who are pursuing an associate degree or certificate program at the college. The scholarship was funded through a generous anonymous private donation of $100,000. Brockton High students are eligible if they have graduated with a GPA of 2.8 or higher and have a demonstrated need for financial support as they enter Massasoit. Recipients may use the scholarship to cover all eligible costs of attendance.

Massasoit Makes Safest Colleges List

Massasoit was recently named one of the Safest Colleges in the U.S., according to the National Council for Home Safety and Security. Massasoit ranked within the top 10 colleges in Massachusetts and overall came in 95th on the list, beating out hundreds of other U.S. colleges. The National Council for Home Safety and Security used data from law enforcement and FBI crime reports and compared 490 colleges across the country with student populations of 1,000 or more.

Massasoit Partners with Bridgewater State University in Housing Pilot for Homeless Students

Massasoit is partnering with Bridgewater State University to provide dorm rooms to students who are homeless or are at risk of becoming homeless. The Massasoit / Bridgewater State partnership is one of four campus and community college collaborations announced by the Baker-Polito administration in their Massachusetts Student Housing Security Pilot. Bridgewater State will make up to five beds available for Massasoit students experiencing homelessness or housing insecurity.

Students Have Saved More than $1M Through Massasoit’s Use of Open Educational Resources

The college hit a major milestone in 2019, surpassing $1 million saved in textbook expenses for students. A growing number of instructors are using open educational resources, which require no textbook purchase, opting instead for downloadable course materials. Courses across the academic spectrum are using these resources. In addition to the cost savings, students have noted the ease of not having to carry textbooks with them when they come to class.

Massasoit Adds Women’s Volleyball

Women’s volleyball has been added to Massasoit Athletics’ collegiate programs, with head coach Patricia Francis-Ryans selected to lead the team. Volleyball returns to Massasoit this fall after a 33-year hiatus, having been a sport for the Warriors from 1983-86.

2019 Athletics Hall of Fame Class

Massasoit Athletics’ 2019 Hall of Fame Class included former head men’s soccer coach Nick Palantzas, the 1990 Softball Team, and past student-athletes Mario Correia (men’s basketball), Alison Hardiman (women’s basketball), Kim Kelsey (women’s basketball), Nick Lee (baseball), Dave Reinhart (baseball), and Paulo Teixeira (men’s soccer).

Women’s Basketball Student-Athletes Sign with 4-Year Colleges

Four student-athletes earned scholarships and signed National Letters of Intent to four-year universities for the 2019-20 season. Nina Robinson earned a scholarship to Saint Leo’s University; Shania Osborne and Daja Polk are heading to Stillman College; and Lyric Fortune is heading to Fisk University.

Massasoit’s First-Ever NJCAA Golf All-American

Chris McMorrow placed 16th overall during the NJCAA Men’s Golf National Tournament, which made him the first Massasoit men’s golfer to earn NJCAA All-American honors and just the second within Region 21 over the past 20 years.

Kraig Kupiec Named Next Massasoit Head Baseball Coach

Kraig Kupiec, a former Division I player with eight years head coaching experience at the NCAA Division III level for Newbury College, was named the next head baseball coach. He takes the helm following Coach Tom Frizzell’s retirement last year.

Dacia Samuels Named Massasoit Track & Field Head Coach

Dacia Samuels takes over as the next men’s and women’s track & field coach. Samuels served as an assistant coach at Boston Latin High School for seven years and spent nearly a decade working at the Reggie Lewis Track and Athletic Center.
Jean-Marc Thelussaint

Not everyone can pinpoint exactly when they realized what they wanted in a career. Not so for Jean-Marc Thelussaint. In early 2018 he found himself in the emergency room at Good Samaritan Hospital in Brockton. As he sat patiently in the waiting room, he found himself mesmerized by the work of Emergency Medical Technicians (EMTs). It was fast-paced, critical, and exciting.

Jean-Marc spoke with hospital staff and later an acquaintance who worked at Brewster Ambulance Service about a career as an EMT. He was encouraged to take the EMT certificate program at Massasoit Community College.

As a 2016 graduate from Brockton High School, Jean-Marc did not have much in the way of savings, so he worked hard to set aside money for the EMT certificate program. He was greatly relieved to learn that he qualified for the Community Impact Scholarship offered by Massasoit and is funded by the United Way of Greater Plymouth County.

This financial support opened the doors to a great opportunity for Jean-Marc and offered him peace of mind to focus on his studies and not worry about how to pay for the program. He graduated from the EMT program and passed the EMT state exam in December of 2018. Since then, Jean-Marc accepted a job as an EMT with Brewster Ambulance and is continuing his studies at Massasoit in the Paramedic Certificate Program. Jean-Marc also works for Good Samaritan Hospital as a patient transport.

With Brewster, Jean-Marc is gaining the experience he needs from the field and has responded to a multitude of different emergencies in his time as an EMT. The 13-hour shifts can be exhausting, but Jean-Marc appreciates being able to learn from them and apply those experiences to his paramedic coursework.

While he didn’t know it at the time, that unexpected trip to the emergency room changed the course of Jean-Marc’s life. It set him on a path to a new career – a career that he now speaks of with great enthusiasm.
Dr. Craig Andrade
New Trustee Brings Decades of Experience to Massasoit’s Board

Dr. Craig Andrade has a unique understanding of healthcare’s education and training needs from both the student and employer perspectives. As the current director of the Massachusetts Department of Public Health’s Bureau of Family Health and Nutrition, Andrade has experience working to meet the healthcare needs of the various populations and regions across the Commonwealth, including Brockton and the South Shore. He has provided leadership, strategic direction, and guidance to the Department of Public Health since 2012.

Andrade, also the former associate dean of health and wellness at Wheaton College, began his distinguished educational path at Massasoit (class of ’85) with an Associate of Science degree in nursing. He would continue on to earn a bachelor’s degree at Bridgewater State University and master’s and doctoral degrees in public health from Boston University. Andrade also worked as a nurse at Boston Medical Center for nearly 10 years, developed skills in sports medicine and therapy, and has served as a health athletic trainer and nurse manager.
For 28 seasons, Tom Frizzell and Massasoit baseball were synonymous. Frizzell, a Hall of Fame coach, gifted professor, and mentor to students and athletes alike, retired from coaching after the 2018 season.

Frizzell did not let being in a wheelchair stop him from becoming one of the nation’s top junior college coaches. After serving as an assistant coach to Bill Mitchell for three years, Frizzell took over the baseball program in 1991 and won the national title two years later. He led Warrior baseball teams to 724 wins, eight Region XXI Championships, five New England District Championships, and to the NJCAA World Series five times, with a NJCAA Division II National Championship in 1993.

The Thomas Frizzell Endowed Scholarship Fund seeks to honor his legacy and provide financial support to students who demonstrate outstanding qualities of leadership and character, as demonstrated by the distinguished career of Frizzell. The Scholarship gives preference to students from Brockton, and recipients are selected by a committee comprised of a member of the Frizzell family plus Massasoit’s chief academic officer, dean of students, vice president of administration, and the director of athletics.

Massasoit hopes to raise $100,000 in contributions to establish the Scholarship’s endowment, and in connection with the campaign, Massasoit’s Board of Trustees has agreed to name the Massasoit baseball complex in Frizzell’s name. The official dedication of the complex will be held Saturday, September 14, 2019 at 10 a.m. on the Brockton Campus.

Consider supporting the Scholarship and pledging $16.67 per month to honor Frizzell’s career winning percentage of .667.

Visit massasoit.edu/give to learn more about how you can support Massasoit Students.
It has been a year of milestones for the Massasoit Community College Foundation, Inc., known as the Massasoit Foundation, for short. Led by Executive Director Paul Grand Pré, the Massasoit Foundation received the largest individual gift in college history, established its first true endowments, and has worked to revitalize connections with donors through improved communications and new fundraising initiatives.

The largest gift came in the form of a $100,000 anonymous private donation back in December 2018, which established a scholarship to benefit Brockton High School graduates who are pursuing an associate degree or certificate program at Massasoit. Eligible students can receive up to $10,000 per academic year, and the awarded scholarships can be used to cover all costs of attendance, not just tuition.

While individuals can donate to or designate their gifts for virtually any area of the college, scholarship funds often make the difference for students in being able to afford a Massasoit education. The Foundation aims to make scholarship funds sustainable for future generations of students.

“We now at the Foundation have two scholarship funds that have received enough funding to establish them as endowments, with signed agreements from donors to set them up as permanent funds, so they will be perpetual sources of support for students,” said Grand Pré.

Grand Pré has focused on donor families’ funds that were established several years ago but have criteria that are so narrowly drawn that no awards are being made. The goal is to gain the support of donor families to adjust the criteria so that more students may be eligible to receive grants.

The Foundation also reinstated two annual fundraising initiatives: this year’s graduates were encouraged to give $20.19 to the senior class gift to represent their graduation year; and on Giving Tuesday, a national day of fundraising and giving activism that falls on the Tuesday after Thanksgiving, more than $6,000 was raised for the United Student Fund. The United Student Fund aids students who are facing challenging financial emergencies.

“We had broad, enthusiastic support from the entire campus community [for Giving Tuesday]. It was almost all on-campus fundraising. We had targeted about $2,000 as a goal, but we hit that by 9:30 in the morning.”

Grand Pré recognizes all of the above as significant accomplishments, but he also sees potential for a more robust Massasoit Foundation – one centered around a Board of

With a Strong Foundation, Massasoit is Built for the Future

Pictured below (l-r): new Directors Eval Silvera, Azeddine Fadli, Albert Smith, Jr., and Richard Frye (far right) with long-time Directors Lisa Rheault-Sliney and Charles Tartaglia.
Economic Impact created by Massasoit

Massasoit students will receive a present value of $270.1 million in increased earnings over their working lives.

Massasoit students earn an average rate of return of 19.7% for their investment of time and money.

Directors with specific talents and members who have networks in geographic areas across the state.

“While Brockton is an obvious center of support for the college, we are seeking representation from throughout the 35 cities and towns in our service area. We’re also striving for diversity and are looking for people who are with organizations that, by their nature, are very engaged in the community.”

The Massasoit Foundation and Grand Pré face similar challenges when seeking donors and partners.

“There are misperceptions and biases that we deal with as a public institution. Among a lot of people there’s the perception, or the question comes up, ‘why should I give money to Massasoit if you receive State funding?’”

When asked that question, Grand Pré has an important fact ready – the reality is that less than fifty percent of Massasoit’s budget is funded by the state of Massachusetts; the remaining balance comes from tuition and fee revenues, philanthropy, grants, and other non-State support. In 2001, 68 percent of Massasoit’s budget was funded by the State appropriations; in 2018, that number had declined to 43 percent.

Then there are misperceptions regarding what’s required of Massasoit Foundation Board of Directors members.

“On any foundation or non-profit board, there’s always a hesitancy among people about, ‘well, you’re going to ask me for money.’ We don’t have a so-called ‘give or get’ policy with the Massasoit Foundation. We don’t have a minimum gift requirement of board members. Our expectation is that members will give some amount that is meaningful to them.”

Grand Pré continued, “Wherever Massasoit may fall in their philanthropic priorities, we leave it to them to determine how high of a priority we are.”

So, who would be an ideal Foundation Board of Directors member then? Besides, let’s say, Warren Buffett, or in this state, Tom Brady?

“Primarily, what we’ve said to people we’re trying to attract to the Foundation is that we want them as ambassadors, and what you might call ‘introducers’ for us. They’re people who will represent Massasoit’s interests, help get our name out there as they’re talking to people and introduce us to potential funders, whether they’re corporate funders, a private foundation, or individual donors who might have an interest in supporting Massasoit. All of those things we’re trying to revitalize,” said Grand Pré.

As with finding potential donors, cultivating a relationship with an individual before asking them join the Foundation’s Board of Directors is paramount. That process is mostly educational, Grand Pré says, and involves sharing students’ stories, explaining Massasoit’s significant economic and employment impact in the region, and painting a picture of the future of Massasoit.

Success often comes with pressure to achieve more. Massasoit is building on its strong and evolving Foundation to ensure that students will always be supported, and Grand Pré is not afraid of facing challenges head-on.
Charlie Tartaglia, Sr. is a Brockton fixture. For decades, his restaurant, George’s Café, was a regular gathering spot for boxers Rocky Marciano and “Marvelous” Marvin Hagler and drew baseball players, governors – even Muhammad Ali – for their legendary Italian food.

A Brocktonian Through and Through and a Practiced Advocate for Massasoit

Charlie Tartaglia

Even if you’ve never visited George’s Café, you might know Charlie, 83, from his time serving on the Massachusetts State Boxing Commission, as a City Councilor in Brockton, as a member on the Brockton Park Commission, or as a 25-year member of the American Legion.

But in the Massasoit community, we know Charlie for being a dear friend and loyal supporter of the college.

Charlie was a member of the Massasoit Board of Trustees from 2000-2011, and is currently a member of the college’s Foundation board. During his 11 years on the board of trustees, he served in many different capacities, including a year spent as chairman of the board.

In 2010, he donated $25,000 to support Massasoit’s Respiratory Therapy and Allied Health programs in memory of his son Charles “Chuckie” Tartaglia, Jr. and his daughter, Paula Franciosi. Paula passed away in 2007 and Chuckie in 2009.

Chuckie Tartaglia earned his associate degree in business at Massasoit in 1984 and played baseball for the college; Chuckie’s son followed in his father’s footsteps and also attended Massasoit and played baseball. Yet another grandson graduated from Massasoit’s HVAC program, and his granddaughter Rachel works at the college.

“[My grandfather] has been such a huge inspiration in my life, always pushing me to be at my best and to keep reaching for my goals,” said Rachel, who works in the Science & Mathematics division.

Despite his many generosities, Charlie does not consider himself to be a philanthropist, but giving has been instilled as one of his values.

“If you can help somebody, I think that’s great,” said Charlie. “Even if somebody puts in $1,000 for a fund, or $100 or $200 a year, you realize how much it helps the students… Believe me, I’ve seen a lot of kids come through here and a lot of kids graduate from here. I sat at graduation and watched 800 people graduate for 10 years in a row.”

Family in itself is its own legacy for Charlie and the Tartaglia family.

“We say that 98 percent of the family worked at George’s Café at one time or another. We were the first pizza place in Brockton. Back then, it was a nickel for a square [of pizza]. Imagine that?”

While the restaurant business has always been Charlie’s forte, he has stayed abreast with the changing demands of the community, particularly around where students have job opportunities after graduating and industry need for skilled workers.

“I chose to help the respiratory care program years ago because I think that is one of the most important courses in this college,” said Charlie. “And Dr. Scalzo-McNeil (retired Dean of Nursing & Allied Health) is probably one of the nicest people I have ever met in my life…what a wonderful person. She needed [funding] to purchase the simulation guy, so rather than giving to the Massasoit Foundation without saying what it’s for, I made the stipulation that it was to go to [that equipment].”

Massasoit is indebted to Charlie for his staunch advocacy and support for Massasoit, his generous commitments to our students, and his strong sense of Massasoit history and pride.
Pay It Forward

Others helped you along the way. Now is your chance to do the same.

You can “pay it forward” to help a Massasoit student by donating to the College. Your donations, in any amount, represent an investment in the education and advancement of all Massasoit students. A recent economic study by Emsi disclosed that for every dollar invested in the education of a Massasoit education, in the form of out-of-pocket expenses and foregone time and income by the student, they will receive a cumulative value of $5.50 in higher future earnings!

Here are just some of the ways you can invest in promoting a Massasoit student’s education:

- **Educational Enrichment Fund**—this fund provides financial support for extra-curricular and co-curricular enrichment programs like research, internships, study trips, and leadership development seminars

- **General Scholarship Fund**—this fund provides financial assistance to students who have difficulty financing the cost of their education, no matter their intended area of study

- **United Student Fund**—this fund provides financial assistance in the form of food vouchers, bus passes, or temporary living expense subsidization for students facing a financial emergency that might otherwise prevent them from continuing with their education

- **Area of Highest Need**—this unrestricted fund allows the college flexibility to direct the funds to those areas of greatest institutional priority and unforeseen needs not addressed by other restricted funds.

You can make your investment in these or other support funds by returning the envelope in this issue of The Associate or donating online at massasoit.edu/give

Thank you for paying it forward!

“I am so grateful for the financial support provided by the Massasoit Foundation and its donors which made it possible for me to participate in the study trip to Costa Rica this past year. It was a life-changing experience that has equipped me with a new-found appreciation for resource conservation, sustainability, and global learning.”

Rita Andrade, Brockton

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**TOP 10 WAYS TO BE INVOLVED**

1. Attend or help organize alumni events. Recruit your Massasoit friends to do the same.

2. Update the Alumni Office with your address, email, phone, and employer information whenever your information changes. Communication by email or text helps the Alumni Office keep costs down (and saves paper!).

3. Communicate with Massasoit—update us on happenings in your life, keep in touch with faculty, and join the online community.

4. Follow Massasoit and Massasoit Alumni Relations on Facebook to keep up-to-date on events and campus issues.

5. Mentor students, speak on panels, advertise job openings at your office with the Office of Career Planning & Placement, or hire Massasoit students as interns.

6. List Massasoit in your LinkedIn profile.

7. Support Massasoit students with your donations and make Massasoit one of your top giving priorities.

8. Volunteer with the Massasoit Admissions Office to help recruit students.

9. Attend plays, concerts, lectures, and athletic events on campus.

10. Keep in touch with your classmates and Massasoit friends.
Massasoit graduates and students who have completed 24 credit hours make up the 70,000 plus members of the Massasoit Alumni Association. We actively promote the goals of the college, assist recent graduates, foster friendships amongst alumni, and so much more.

The Massasoit Alumni Association meets on the second Thursday of every month, except July and August, in the Student Senate Conference Room on the lower level of the Student Center at the Brockton Campus.

**All alumni are welcome.**

Visit us today at massasoit.edu/alumni or follow us on social media

Join your Massasoit Alumni Association today!