

NURSE EDUCATION DEPARTMENT STUDENT HANDBOOK DAY AND EVENING PROGRAMS

2021 - 2022







www.massasoit.mass.edu

Table of Contents

Welcome	4
Academic Calendar for Fall 2021 and Spring 2022	5
Philosophy of Nursing	7
Conceptual Framework	9
Critical Thinking Nursing Process	11
Three Year Long Range Plan	12
Program Evaluation System Pathway	13
Academic Map - Requirement Sheet Day Program	14
Academic Map - Requirement Sheet Part-time Evening Program	16
Academic Map - Requirement Sheet Full-time LPN-RN Program	18
Academic Map - Requirement Sheet Part-time LPN-RN Program	20
Nursing Department Descriptions for Day and Evening Courses	22
Nursing Dept. Objectives and Assessments for College Core Competencies	28
Massasoit Community College Core Competencies	29
Program Technical Standards	30
Mission Statement and Goals	31
Program Outcomes / EPSLO's	32
Level Education Objectives for Day and Evening Programs	33
Methods of Instruction.	74
Method of Evaluation.	75
College Policies—Academic Dishonesty, Classroom Behavior, Alcohol and	75
Drug Policy	76
ID & Parking Policy.	77
Affirmative Action, Sexual Harassment Policy	78
Corona Vaccination Requirement.	79
Covid19 Update	80
Nursing Department Policies – Attendance	81
Academic Honesty and Exam Security	82
Dress Code	83
Conduct – Expectations, Student Code of Conduct and Guidelines	84
Policy on Student Cell Phone Use and Social Media	86
Appropriate Use of Social Media	87
Policy on Taping - Audio, Video and Photos	89
Advanced Placement	90
Program Requirements – Advanced Placement	91
Policy on Math Competency – Dosage & Calculations	92
Policy on Incomplete Grades	93
Readmission Policy and Guidelines	94
Educational Mobility Policy	95
Transfer Policy	96
Policy on Failure of Nursing, Grade Appeal, Withdrawal	97
Appeals Committee Purpose	98
Student Safety and Public Health Emergency	99
Clinical Agency Requirements – Medical Insurance, Immunizations,	400
Hepatitis B Vaccination, Drug Testing, CPR Certification	100
Hazardous Materials & Policy on Clinical Emergencies/Incidents	101
Policy on Clinical Emergencies - Student Safety Policy for Ebola Patient	102
Care	
Latex Sensitivity and Allergy Policy	103
Graduation Requirements - Degree Evaluation, Intent to Graduate	104

NCLEX-CAT Application Process	105
Standards of Conduct	106
Nurse Club	107
College Resources – Access & Disability, Basic Needs, Course	
Withdrawals, Disclaiming for Syllabus and/or Course Topical Change	
Required by Health Indicators	108
Nursing Student Resources	109
MCC Organizational Chart	110
Nursing Department Organizational Chart	111
Nursing Department Administration & Faculty	112
Massasoit Community College School Cancellation Policy	113
Appendix	114
Clinical Waiver Form	115
Medical Release	116
Significant Incident Report	117
Report of Medical History	118
Confidentiality Agreement	121
Agreement to Program Responsibilities	122

Disclaimer: The Massasoit Nurse Education Department Student Handbook is reviewed and revised annually according to the systematic evaluation plan and as needed. The Nurse Education Department reserves the right to revise the content of the Student Handbook with appropriate notice to students as necessary. Students will be notified of any changes in a timely manner.

May 2021

WELCOME

Welcome to Massasoit Community College Nurse Education Program. The administration, faculty, and staff look forward to working with you in your program of study and believe in your success.

Massasoit Community College Nurse Education program began in 1968 and graduated its first class in 1970. In 2021 Massasoit graduated its 50'th nursing class. Massasoit offers nursing options both day and evening. Our program is committed to providing an education based on professional nursing standards. Most of our graduates are employed in local health care facilities. The Nursing Program strives to assist students to realize their full potential. The faculty and staff value respect, caring, esteem, nurturing, and critical thinking in each other, our students, and the community.

We are a two-year program leading to an Associate in Science Degree in Nursing. Graduates of the Program are eligible to take the NCLEX Exam for licensure as Registered Nurses. The Program is accredited by the Accreditation Commission for Education in Nursing, Inc., 3390 Peachtree Rd. N.E., Suite 1400, Atlanta, GA 30326, Telephone: 404-975-5000, Fax: 404-975-5020. Full approval status has been granted to the Program by the Massachusetts Board of Registration in Nursing, 239 Causeway Street, Boston, MA 02114, and telephone: 617-973-0900.

This Nursing Student Handbook has been designed to provide enrolled students with general information regarding the program of study, requirements, policies, and guidelines that pertain to the Nursing Education Program. It is important you understand the content of this handbook and refer back to it when necessary. Refer to the *Massasoit Student College Handbook* for information specific to the college. We wish you a successful and enriching journey.

Susan E. Clover, MS, RN, ACM Associate Dean of Nurse Education

The Nursing Faculty

Reviewed & revised – 5/2021

2021 – 2022 Academic Calendar - Fall Semester

September 2021	
Mon Sep 6	Labor Day
Tue Sep 7	Convocation (90-minute) (delayed opening)
Wed Sep 8	Fall classes begin
October 2021	
Fri Oct 1	Professional Development Day (no day classes)
Mon Oct 11	Indigenous Peoples' Day (no classes)
Wed Oct 13	Fall Accelerated Session classes begin
November 2021	
Thu Nov 11	Veterans Day (no classes)
Wed-Sun Nov 24-28	Thanksgiving Recess (no classes). Begins at 4pm Wed., Nov. 24.
December 2021	
Fri Dec 10	Last day to withdraw from Fall classes
Sat Dec 18	Last day of Fall classes
Sun-Thu Dec 19-23	Final exams
Sat Dec 25	Christmas Day
Tue Dec 28	Grades Due (due by 11:59pm)
Fri Dec 31	New Year's Eve

Spring Semester - 2022

Spring Semester - 2022	2	
January 2022		
Jan 1	Sat	New Year's Day
Jan 3	Mon	Winter Session begins; last day to register for Winter Session
Jan 11	Tue	Last day to withdraw from Winter Session classes
Jan 14	Fri	Last day of Winter Session classes
Jan 17	Mon	Martin Luther King Jr. Day
Jan 18	Tue	Convocation (offices opening late)
Jan 19	Wed	Spring classes begin
February 2022		
Feb 21	Mon	Presidents' Day (no classes)
March 2022		
Mar 4	Fri	Professional Development Day (no day classes; offices closed)
Mar 13 – Mar 20	Sun – Sun	Spring Break (no classes)
April 2022		
Apr 18	Mon	Patriots Day (no classes)
Apr 22	Fri	Last day to withdraw from Spring classes
May 2022		
May 9	Mon	Last day of Spring classes
May 10 – May 16	Tue-Mon	Final exams
May 20	Fri	Professional Development Day (offices closed)
May 26	Thu	Commencement
May 30	Mon	Memorial Day

PHILOSOPHY OF NURSING

The philosophy and mission of the nurse education department is in accord with the philosophy, mission and goals of Massasoit Community College. The faculty of Massasoit Community College Nurse Education department recognizes faculty members, staff, nursing students, and members of the health care team as unique, diverse, caring, and highly committed individuals. The faculty has designed the philosophy and curriculum around metaparadigms of person, environment, health, nursing, nurse education and the Associate Degree nurse.

PERSON: All individuals are viewed as unique cultural, and spiritual beings who function as a whole in response to their environment. The individual exists as a member of society interacting with other individuals, families, groups, and the community. Each individual is capable of growth and adaptation as they interact with the environment to meet basic human needs. The faculty believes that each individual is worthy of respect, and dignity with a right to influence their own destiny.

ENVIRONMENT: The environment consists of constantly changing internal and external forces that influence the development of the individual and affect the individual's basic needs and health status. Rapidly changing forces contour the culture and practice of the health care environment and its complexities. The impact of the environment affects individual health care outcomes, nursing practice and health care delivery.

HEALTH: Health is a dynamic process fluctuating along a continuum of wellness to illness throughout the lifespan. Optimal health encompasses body, mind, and spirit. Health involves the ability of the individual to adapt internal and external factors to achieve an optimal level of wellness. Optimal health is achieved when mind, body, and spirit are in congruence.

NURSING: Nursing is an essential health care profession that is both an art and a science. Nursing is practiced independently and collaboratively in the context of organizations and communities.

The practice of nursing is based on theoretical principles and a unique body of knowledge derived from behavioral, and social natural and health sciences. Nursing is a dynamic interactive process concerned with the individual as a holistic being, throughout the life span. Nursing makes a distinct contribution to individuals, families, and communities promoting health, reducing risk factors, preventing disease, managing illness, and supporting individuals in all phases of living and dying. The nurse is a presence, demonstrating caring behavior, who applies critical thinking to bridge the gap between technology and the human responses to illness and disease. Nurses operate from a scientific base utilizing the nursing process for integrating concepts and implementing therapeutic nursing interventions. Nursing continues to develop and redefine its knowledge base through scholarship, utilization of research and appreciation of evidence-based practice.

PHILOSOPHY OF NURSING (continued)

NURSE EDUCATION: The faculty believes that nurse education should occur in institutions of higher learning. Learning is a goal directed life long process that changes behavior. The goal of the Nurse Education program is to facilitate student learning through the assimilation of knowledge, judgment, skill, and values of the professional nurse. Teaching and learning is an interactive process between the learner and the environment where the learner progresses from a simple to complex knowledge base. The student is an active participant in this process and is responsible for his/her own learning.

Faculty serves as role models for caring, collaborating, delegating, and implementing competent nursing practice. Faculty provides learning experiences utilizing current technologies and evidence-based practice, which guide the student toward program outcomes.

Faculty scholarship strives to provide a broad knowledge base, skills to think critically and creatively, communicate effectively, develop self-understanding, adapt to, and institute change. Faculty scholarship is ongoing and seeks to add to the body of nursing knowledge. Nurse scholars aim to research and utilize ever-changing theory towards the pursuit of nursing knowledge and excellence in nursing practice. Teaching strategies are designed to produce specific cognitive, psychomotor, and affective changes while fostering critical thinking. Nurse education must be dynamic and responsive in preparing students for the current and future nursing needs of people in a changing health care delivery system.

THE ASSOCIATE DEGREE NURSE: The graduate of the Nursing Education program is prepared to function as an entry-level practitioner in a variety of settings. Professional nurses provide nursing services to individuals of all ages and to families in a wide variety of settings where they practice with varying degrees of independence and complexity.

The scope of practice of the AD nurse includes: application of critical thinking skills, utilization of the nursing process in the delivery and management of patient care, therapeutic communication with culturally diverse individuals, families, and groups, health teaching and advocacy, implementation of technical skills, utilization of evidence-based research, delegation and accountability while acting within the legal and ethical boundaries of the profession (NOADN).

Reviewed 5/2020, 5/2021

The Conceptual Framework of the Massasoit Community College Nurse Education Department

The conceptual framework serves as the foundation for the design, development and outcomes of the Nursing Program. The diagram is reflective of the program's mission statement and the philosophy, which supports the premise that Nursing is both an art and a science.

Caring

At the center of the diagram is the heart, which contains the core concepts of the framework. The "art" of nursing is conceptualized as Caring. Faculty believes that in addition to being an essential component of nursing practice, caring fosters a nurturing learning environment, which empowers faculty and students to engage in a collegial dialogue, innovation, creativity, and collaboration. A nurturing learning environment supports our stated values of respect, excellence, and ethical behavior, and inspires commitment to well being in self and others. Faculty believe that students will internalize what they experience in the academic setting and practice accordingly when they enter the nursing profession.

Critical Thinking and the Nursing Process

Within the heart, the "science" of nursing is represented by Critical Thinking and the Nursing Process. Faculty teaches nursing theory in an interactive manner to promote critical-thinking, stimulate cognitive skills, and facilitate application of theory to practice. Faculty encourages active student participation in the learning process to foster a spirit of inquiry and to promote the development of clinical reasoning. Faculty believe that the Nursing Process is a common thread that connects each course in the curriculum and is a core component of nursing practice.

Nursing Knowledge, Nursing Competencies, Professional Nursing Values, and Nursing Role Development

Framing the central concepts of the framework are the four structural concepts of Nursing Knowledge, Nursing Competencies, Professional Nursing Values, and Nursing Role Development, which provide the major teaching themes for the curriculum. These4 four concepts intersect with the paradigms of **Person, Environment, Health,** and **Nursing** in order to define the curriculum.

Nursing Knowledge

The faculty presents Nursing Knowledge as a combination of bio-psychosocial, cultural and spiritual concepts. These concepts are related to the **Person** (individual, family, group or community) who interacts with a dynamic **Environment** while attempting to optimize **Health** outcomes. **Nursing** practice utilizes knowledge of health sciences, growth and development across the lifespan, and evidence-based practices to assist the person toward mutually agreeable health goals. Respect for the unique needs and perceptions of the diverse populations in our communities, our nation, and throughout the world is a major theme throughout the curriculum.

Nursing Competencies

This curriculum has seven end of program learning outcomes that are framed as Nursing Competencies. These competencies relate to nursing process, teaching and learning, technical skills, roles and responsibilities, knowledge base, communication, and diversity. Review of outcomes recommended by the following organizations supports these educational goals: American Nurses Association's Standards of Practice, Massachusetts Board of Registration in Nursing Rules and Regulations, Massachusetts Nurse of the Future Competencies, Quality and Safety Education for Nurses (QSEN) Competencies, National League for Nursing's ADN Competencies, the PEW Commission, and National Patient Safety Goals.

Professional Nursing Values

Professional Nursing Values encompass the moral, ethical, legal, and advocacy components of the nursing curriculum. The American Nurses Association's Code of Ethics provides the basis for moral decision-making and the core values of the nursing profession. The Massachusetts Board of Registration in Nursing Rules and Regulations provide the legal framework. The curriculum emphasizes students' values development and faculty serve as role models for professional standards and behavior. Civility, mutual respect, honesty, and accountability are expectations of faculty and students alike. Students are encouraged to demonstrate community service through activities sponsored by the Nurse Club.

Nursing Role Development

The direct focus of the curriculum is to assist with the development of the novice student nurse into the associate degree nursing (ADN) graduate role and socialization to the new registered nurse practice role. The curriculum strongly supports lifelong learning and encourages nursing graduates to take advantage of articulations with baccalaureate level nursing programs after achieving NCLEX-RN success. Advanced role development is discussed throughout the curriculum and culminates in the Nursing Seminar course.

Nursing courses in the curriculum have a theory component and most also have a laboratory, and clinical component. The curriculum incorporates a simple to complex teaching approach. Nursing concepts are sequenced so that foundational principles related to professional nursing, health, and practice environments are taught in the first nursing course. Subsequent courses offer greater complexity of cognitive theory, nursing skills, and attitudes.

Faculty develops laboratory activities and clinical simulations to promote psychomotor learning and critical thinking in a supervised environment. Activities are designed to promote technical skill and clinical judgement, and to facilitate collaborative problem solving at increasing levels of complexity.

Partnerships with a variety of community healthcare facilities provide clinical opportunities for students to utilize the three domains of learning (cognitive, affective and psychomotor) through faculty-supervised patient care. Faculty believes that experiential clinical activities enhance students' abilities to think critically, reflect thoughtfully, and provide culturally sensitive, evidence-based nursing care to diverse populations.

This nursing curriculum is reviewed on an ongoing basis for currency and rigor. Faculty believes that innovative teaching, learning, and evaluation strategies are essential to meet the learning needs of our diverse student population. The curriculum is flexible to reflect current societal and healthcare trends and issues. Emphasis is placed on appreciation for research, utilization of evidence-based practice, and collaboration with other healthcare disciplines. The systematic evaluation plan demonstrates the ongoing evaluation of the curriculum.

Reviewed May 2020, May 2021

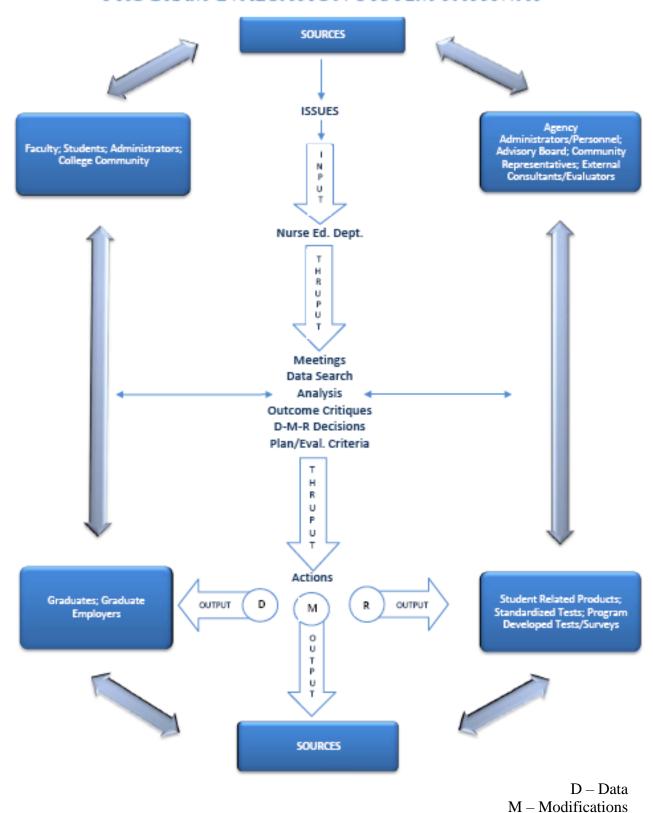
Nursing Sansan S Environment Critical Thinking Nursing Process Nursing Caring Health broger of the Natures of the Sing Values Automot Anom Ledge Person

Three-Year Long-Range Plan

- 1. Promote evidence-based practice, nursing theory and scholarship throughout the curriculum.
- 2. Incorporate critical thinking and reflection within the curriculum to enhance nursing practice.
- 3. Integrate technology throughout the nursing program to enhance nursing education.
- 4. Mentor and support students, faculty and colleagues.
- 5. Utilize the systematic plan of evaluation as a component of ongoing assessment of our Nurse Education program.
- 6. Continue accreditation by Accreditation Commission for Education in Nursing (ACEN) and the Massachusetts Board of Registration in Nursing (MBORN).

Reviewed May 2020, May 2021

MASSASOIT COMMUNITY COLLEGE PROGRAM EVALUATION SYSTEM PATHWAY



Reviewed May 2020. May 2021

R – Revisit

MASSASOIT COMMUNITY COLLEGE



Nurse Education - Full Time

Associate in Science



	3		
Semester			Credits
NURS 203	Nursing II	QΔ	4 🗆
NURS 204	Nursing III	Q A	4 🗆
BIOL 202	Anatomy and Physiology II		4 🗆
ENGL 102	English Composition II		3 🗆
LA	Liberal Arts Bective		3 🗆
			18

Semester	3		Credits
NURS 301	Nursing IV	Q A	9 🗆
BIOL 231	Microbiology		4 🗆
PSYC 205	Human Growth and Development		3 🗆

Semester	4		Credits
NURS 302	Nursing V	۵ ۵	9 🗆
NURS 303	Nursing Seminar	۵ ۵	1 🗆
SOCI 104	Principles of Sociology		3 🗆



This academic map is a suggested semester-by-semester guide to keep you on a clear path to program completion. Your academic advisor will provide you with clear direction needed to stay on course and discuss scheduling options with you. Taking courses not reflected on this map may result in courses not counting toward the completion of your requirements.

About Developmental Courses

Developmental courses do not satisfy graduation requirements, but are required for those who place into them and will appear on a student's transcript. Placement into one of the following courses indicates that a student needs additional preparation before enrolling in college-level courses:

ENGL 092 Preparing for College Reading II ENGL 095 Reading and Writing Seminar ENGL 099 Introductory Writing MATH 001-003 Preparing for College Math I-III MATH 011 Introductory Algebra MATH 012 Intermediate Algebra MATH 060 Math Literacy	ENGL 091	Preparing for College Reading I
EMGL 095 Reading and Writing Seminar EMGL 095 Introductory Writing MATH 001-003 Preparing for College Math I-III MATH 011 Introductory Algebra MATH 012 Intermediate Algebra MATH 060 Math Literacy		
ENGL 099 Introductory Writing MATH 001-003 Preparing for College Math I-III MATH 010 Fundamentals of Mathematics MATH 011 Introductory Algebra MATH 012 Intermediate Algebra MATH 060 Math Literacy		
MATH 001-003 Preparing for College Math I-III MATH 010 Fundamentals of Mathematics MATH 011 Introductory Algebra MATH 012 Intermediate Algebra MATH 060 Math Literacy	ENGL 095	Reading and Writing Seminar
MATH 010 Fundamentals of Mathematics MATH 011 Introductory Algebra MATH 012 Intermediate Algebra MATH 060 Math Literacy	ENGL 099	Introductory Writing
MATH 011 Introductory Algebra MATH 012 Intermediate Algebra MATH 060 Math Literacy	MATH 001-003	Preparing for College Math I-III
MATH 012 Intermediate Afgebra MATH 060 Math Literacy	MATH 010	Fundamentals of Mathematics
MATH 060 Math Literacy	MATH 011	Introductory Algebra
	MATH 012	Intermediate Algebra
MATH 061 Non-algebra Support	MATH 060	Math Literacy
	MATH 061	Non-algebra Support
MATH 065 Integrated Preparation for College Alge	MATH 065	Integrated Preparation for College Algeb

KEY	Keep an eye out for these symbols, which give important information about certain courses.
₽	These courses have no prerequisites or developmental courses required.
Q	These courses are only offered in certain semesters.
Δ	Students must earn a minimum grade in these courses to remain in the program.
=	Eligible electives for this program are listed on the reverse. Watch for this symbol.

HELPFUL HINTS



16

Summer and/or Winter Session classes may be available for your program to help you finish on time. See your advisor or visit the online course search for availability.



Taking 15 credits/semester or 30 credits/year will help you stay on track to finish your degree in two years.

Program Notes

The Massasoit Community college Nurse Education program began in 1968 and graduated its first class in 1970. Massasoit offers nursing options both part time and full time. Our program is committed to providing an education based on professional nursing standards. Most of our graduates are employed in local health care facilities. The nursing program strives to assist students in realizing their full potential. The faculty and staff value respect, caring, esteem, nurturing, and critical thinking in each other, our students, and the community.

A CORI/SORI background check will be required for all students before clinical experience.

Unsatisfactory CORI status will prevent students from participating in the clinical experience.

Nursing courses have both a theory and clinical component. A student must pass both in order to successfully complete the course.

Graduates of the program are eligible to take the NCLEX Exam for Licensure for Registered Nurses.

The Hursing Program is accredited by the Accreditation Commission for Education in Nursing, Inc., 3390 Peachtree Rd. M.E., Suite 1400, Atlanta, GA 30326, Telephone: 404-975-5000, Fax: 404-975-5020.

Full approval status has been granted to the Program by the Massachusetts Board of Registration in Nursing, 239 Causeway Street, Boston, MA 02114, and telephone: 617-973-0900

A minimum grade of C+ (78) is required in all nursing courses.



Math Competency: All students in the nursing program must pass MATH 012 or score a 268 or higher on the computerized placement test.

Other Electives: Students choosing a liberal arts elective can select from the Course Elective Guide at massasoit.edu/electives.

Some courses may have prerequisites, which are courses that must be taken prior to a particular course. For details, log into DegreeWorks through your MyMassasoit portal.

A minimum of 65 credits and 15 courses is required for completion. The same course may not be used to satisfy two different course requirements.

After Graduation/Completion

Massasoit has many transfer articulation agreements with partner institutions. Visit www.massasoit.edu/transfer for the most current list.

Resources for Academic Success

All college phone numbers are 508-588-9100 + extension.

Student Central

Admissions, financial aid, registration & payments

massasoit.edu/studentcentral studentcentral@massasoit.mass.edu

Brockton | Student Center, Upper Level Ganton | First Floor, C121

Admissions: x1411 Financial Aid: x1479 Registrar: x1949 Student Accounts: x1507

Testing & Assessment

massasoit.edu/testing

Brockton | Student Center, Lower Level | x1991

Advising, Career & Transfer Center

massasoit.edu/act-center act@massasoit.edu

Brockton | Student Center, Lower Level | x1461 Canton | First Floor, C126 | x2516

Academic Resource Center

Tutoring & academic support services

massasoit.edu/arc

Brockton | Student Genter, Lower Level | x1801 Ganton | First Floor, C126 | x2516

Access & Disability Resources

massasoit.edu/adr | x1807

Division Dean

Catherine Powers Ozyurt, Ed.D., GCPH, LSW nursing.aliedhealth@massasoit.mass.edu | x1789

Brockton

1 Massasoit Boulevard Brockton, MA 02302

Canton

900 Randolph Street Canton, MA 02021

Middleborough

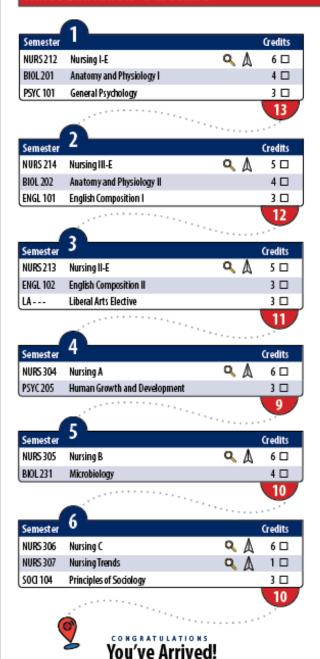
49 Union Street Middleborough, MA 02346 508-588-9100 massasoit.edu





Nurse Education - Part Time

Associate in Science



This academic map is a suggested semester-by-semester guide to keep you on a clear path to program completion. Your academic advisor will provide you with clear direction needed to stay on course and discuss scheduling options with you. Taking courses not reflected on this map may result in courses not counting toward the completion of your requirements.

About Developmental Courses

Developmental courses do not satisfy graduation requirements, but are required for those who place into them and will appear on a student's transcript. Placement into one of the following courses indicates that a student needs additional preparation before enrolling in college-level courses:

ENGL091	Preparing for College Reading I
ENGL 092	Preparing for College Reading II
ENGL 095	Reading and Writing Seminar
ENGL 099	Introductory Writing
MATH 001-003	Preparing for College Math I-III
MATH 010	Fundamentals of Mathematics
MATH 011	Introductory Algebra
MATH 012	Intermediate Algebra
MATH 060	Math Literacy
MATH 061	Non-algebra Support
MATH OSS	Interrated Preparation for College Alex

KEY	Keep an eye out for these symbols, which give important information about certain courses.
=	These courses have no prerequisites or developmental courses required.
Q	These courses are only offered in certain semesters.
Δ	Students must earn a minimum grade in these courses to remain in the program.
=	Eligible electives for this program are listed on the reverse. Watch for this symbol.
HELPI	FUL HINTS
*	Summer and/or Winter Session classes may be available for your program to help you finish on time. See your advisor or visit the online course search for availability.
	Taking 15 credits/semester or 30 credits/year will help you stay on track to finish your degree in two years.

Program Notes

The Massasoit Community college Nurse Education program began in 1968 and graduated its first class in 1970. Massasoit offers nursing options both part time and full time. Our program is committed to providing an education based on professional nursing standards. Most of our graduates are employed in local health care facilities. The nursing program strives to assist students in realizing their full potential. The faculty and staff value respect, caring, esteem, nurturing, and critical thinking in each other, our students, and the community.

A CORI/SORI background check will be required for all students before clinical experience.

Nursing courses have both a theory and clinical component. A student must pass both in order to successfully complete the course.

Graduates of the program are eligible to take the NCLEX Exam for Licensure for Registered Nurses.

The Mursing Program is accredited by the Accreditation Commission for Education in Nursing, Inc., 3390 Peachtree Rd. M.E., Suite 1400, Atlanta, GA 30326, Telephone: 404-975-5000, Fax: 404-975-5020.

Full approval status has been granted to the Program by the Massachusetts Board of Registration in Nursing, 239 Causeway Street, Boston, MA, 02114, and telephone: 617-973-0900

A minimum grade of C+ (78) is required in all nursing courses.



Math Competency: All students in the nursing program must pass MATH 012 or score a 268 or higher on the computerized placement test.

Other Electives: Students choosing a liberal arts elective can select from the Course Bective Guide at massasoit.edu/electives.

Some courses may have prerequisites, which are courses that must be taken prior to a particular course. For details, log into DegreeWorks through your MyMassasoit portal.

A minimum of 65 credits and 16 courses is required for completion. The same course may not be used to satisfy two different course requirements.

After Graduation/Completion

Massasoit has many transfer articulation agreements with partner institutions. Visit www.massasoit.edu/transfer for the most current list.

Resources for Academic Success

All college phone numbers are 508-588-9100 + extension.

Student Central

Admissions, financial aid, registration & payments

massasoit.edu/studentcentral studentcentral@massasoit.mass.edu

Brockton | Student Center, Upper Level Canton | First Floor, C121

Admissions: x1411 Financial Aid: x1479 Registrar: x1949 Student Accounts: x1507

Testing & Assessment

massasoit.edu/testing

Brockton | Student Center, Lower Level | x1991

Advising, Career & Transfer Center

massasoit.edu/act-center act@massasoit.edu

Brockton | Student Genter, Lower Level | x1461 Canton | First Roor, C126 | x2516

Academic Resource Center

Tutoring & academic support services

massasoit.edu/arc

Brockton | Student Center, Lower Level | x1801 Canton | First Floor, C126 | x2516

Access & Disability Resources

massasoit.edu/adr | x1807

Division Dean

Catherine Powers Ozyurt, Ed.D., GCPH, LSW nursing.aliedhealth@massasoit.mass.edu | x1789

Brockton

1 Massasoit Boulevard Brockton, MA 02302

Canton

900 Randolph Street Canton, MA 02021

Middleborough

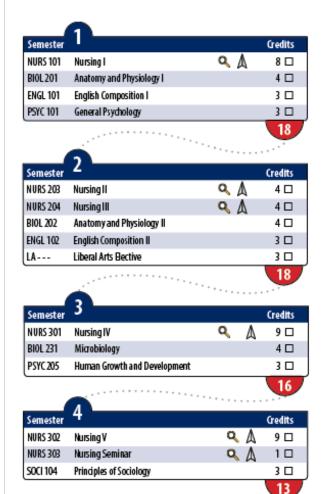
49 Union Street Middleborough, MA 02346 508-588-9100 massasoit.edu





LPN to Associate Degree Advanced Placement Nurse Education - Full Time

Associate in Science



You've Arrived!

This academic map is a suggested semester-by-semester guide to keep you on a clear path to program completion. Your academic advisor will provide you with clear direction needed to stay on course and discuss scheduling options with you. Taking courses not reflected on this map may result in courses not counting toward the completion of your requirements.

About Developmental Courses

Developmental courses do not satisfy graduation requirements, but are required for those who place into them and will appear on a student's transcript. Placement into one of the following courses indicates that a student needs additional preparation before enrolling in college-level courses:

ENGL091	Preparing for College Reading I
ENGL 092	Preparing for College Reading II
ENGL 095	Reading and Writing Seminar
ENGL 099	Introductory Writing
MATH 001-003	Preparing for College Math I-III
MATH 010	Fundamentals of Mathematics
MATH 011	Introductory Algebra
MATH 012	Intermediate Algebra
MATH 060	Math Literacy
MATH 061	Non-algebra Support
MATH 065	Integrated Preparation for College Ak

KEY	Keep an eye out for these symbols, which give important information about certain courses.				
=	These courses have no prerequisites or developmental courses required.				
٩	These courses are only offered in certain semesters.				
Δ	Students must earn a minimum grade in these courses to remain in the program.				
=	Eligible electives for this program are listed on the reverse. Watch for this symbol.				
HELP	HELPFUL HINTS				
*	Summer and/or Winter Session classes may be available for your program to help you finish on time. See your advisor or visit the online course search for availability.				
	Taking 15 credits/semester or 30 credits/year will help you stay on track to finish your degree in two years.				

Program Notes

The Massasoit Community college Nurse Education program began in 1968 and graduated its first class in 1970. Massasoit offers nursing options both part time and full time. Our program is committed to providing an education based on professional nursing standards. Most of our graduates are employed in local health care facilities. The nursing program strives to assist students in realizing their full potential. The faculty and staff value respect, caring, esteem, nurturing, and critical thinking in each other, our students, and the community.

A CORI/SOFI background check will be required for all students before clinical experience.

Nursing courses have both a theory and clinical component. A student must pass both in order to successfully complete the course.

Graduates of the program are eligible to take the NCLEX Exam for Licensure for Registered Nurses.

The Mursing Program is accredited by the Accreditation Commission for Education in Nursing, Inc., 3390 Peachtree Rd. M.E., Suite 1400, Atlanta, GA 30326, Telephone: 404-975-5000, Fax: 404-975-5020.

Full approval status has been granted to the Program by the Massachusetts Board of Registration in Nursing, 239 Causeway Street, Boston, MA, 02114, and telephone: 617-973-0900

A minimum grade of C+ (78) is required in all nursing courses.



Math Competency: All students in the nursing program must pass MATH 012 or score a 268 or higher on the computerized placement test.

Other Electives: Students choosing a liberal arts elective can select from the Course Bective Guide at massasoit.edu/electives.

Some courses may have prerequisites, which are courses that must be taken prior to a particular course. For details, log into DegreeWorks through your MyMassasoit portal.

A minimum of 65 credits and 16 courses is required for completion. The same course may not be used to satisfy two different course requirements.

After Graduation/Completion

Massasoit has many transfer articulation agreements with partner institutions. Visit www.massasoit.edu/transfer for the most current list.

Resources for Academic Success

All college phone numbers are 508-588-9100 + extension.

Student Central

Admissions, financial aid, registration & payments

massasoit.edu/studentcentral studentcentral@massasoit.mass.edu

Brockton | Student Center, Upper Level Ganton | First Floor, C121

Admissions: x1411 Financial Aid: x1479 Registrar: x1949 Student Accounts: x1507

Testing & Assessment

massasoit.edu/testing

Brockton | Student Center, Lower Level | x1991

Advising, Career & Transfer Center

massasoit.edu/act-center act@massasoit.edu

Brockton | Student Genter, Lower Level | x1461 Canton | First Roor, C126 | x2516

Academic Resource Center

Tutoring & academic support services

massasoit.edu/arc

Brockton | Student Genter, Lower Level | x1801 Ganton | First Floor, C126 | x2516

Access & Disability Resources

massasoit.edu/adr | x1807

Division Dean

Catherine Powers Ozyurt, Ed.D., GCPH, LSW nursing.aliedhealth@massasoit.mass.edu | x1789

Brockton

1 Massasoit Boulevard Brockton, MA 02302

Canton

900 Randolph Street Canton, MA 02021

Middleborough

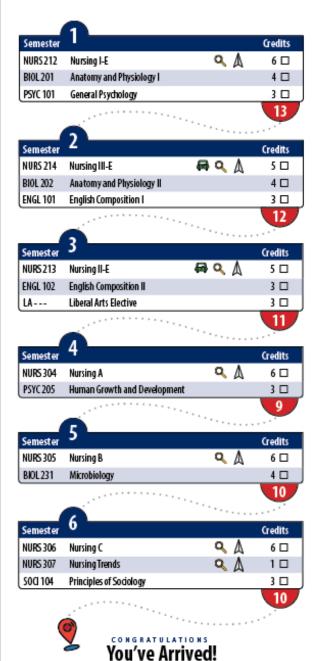
49 Union Street Middleborough, MA 02346 508-588-9100 massasoit.edu





LPN to Associate Degree Advanced Placement Nurse Education- Part Time

Associate in Science



This academic map is a suggested semester-by-semester guide to keep you on a clear path to program completion. Your academic advisor will provide you with clear direction needed to stay on course and discuss scheduling options with you. Taking courses not reflected on this map may result in courses not counting toward the completion of your requirements.

About Developmental Courses

Developmental courses do not satisfy graduation requirements, but are required for those who place into them and will appear on a student's transcript. Placement into one of the following courses indicates that a student needs additional preparation before enrolling in college-level courses:

ENGL 091	Preparing for College Reading I
ENGL 092	Preparing for College Reading II
ENGL 095	Reading and Writing Seminar
ENGL 099	Introductory Writing
MATH 001-003	Preparing for College Math I-III
MATH 010	Fundamentals of Mathematics
MATH 011	Introductory Algebra
MATH 012	Intermediate Algebra
MATH 060	Math Literacy
MATH 061	Non-algebra Support
MATH 065	Integrated Preparation for College Alg

KEY	Keep an eye out for these symbols, which give important information about certain courses.				
₽	These courses have no prerequisites or developmental courses required.				
Q	These courses are only offered in certain semesters.				
Δ	Students must earn a minimum grade in these courses to remain in the program.				
=	Eligible electives for this program are listed on the reverse. Watch for this symbol.				
HELPI	HELPFUL HINTS				
*	Summer and/or Winter Session classes may be available for your program to help you finish on time. See your advisor or visit the online course search for availability.				
	Taking 15 credits/semester or 30 credits/year will help you stay on track to finish your degree in two years.				

Program Notes

The Massasoit Community college Nurse Education program began in 1968 and graduated its first class in 1970. Massasoit offers nursing options both part time and full time. Our program is committed to providing an education based on professional nursing standards. Most of our graduates are employed in local health care facilities. The nursing program strives to assist students in realizing their full potential. The faculty and staff value respect, caring, esteem, nurturing, and critical thinking in each other, our students, and the community.

A CORI/SORI background check will be required for all students before clinical experience.

Unsatisfactory CORI status will prevent students from participating in the clinical experience.

Nursing courses have both a theory and dinical component. A student must pass both in order to successfully complete the course.

Nursing I-E, II-E, and III-E: LPN students receive transfer credit for NURS 212 Nursing I, NURS 213 Nursing II, and NURS 214 Nursing III and are therefore not required to take them at Macazait.

Graduates of the program are eligible to take the NCLEX Exam for Licensure for Registered Nurses.

The Hursing Program is accredited by the Accreditation Commission for Education in Nursing, Inc., 3390 Peachtree Rd. H.E., Suite 1400, Atlanta, GA 30326, Telephone: 404-975-5000, Fax: 404-975-5020.

Full approval status has been granted to the Program by the Massachusetts Board of Registration in Nursing, 239 Causeway Street, Boston, MA, 02114, and telephone: 617-973-0900

A minimum grade of C+ (78) is required in all nursing courses.



Math Competency: All students in the nursing program must pass MATHO12 or score a 268 or higher on the computerized placement test.

Other Electives: Students choosing a liberal arts elective can select from the Course Bective Guide at massasoit.edu/electives.

Some courses may have prerequisites, which are courses that must be taken prior to a particular course. For details, log into DegreeWorks through your MyMassasoit portal.

A minimum of 65 credits and 16 courses is required for completion. The same course may not be used to satisfy two different course requirements.

After Graduation/Completion

Massasoit has many transfer articulation agreements with partner institutions. Visit www.massasoit.edu/transfer for the most current list.

Resources for Academic Success

All college phone numbers are 508-588-9100 + extension.

Student Central

Admissions, financial aid, registration & payments

massasoit.edu/studentcentral studentcentral@massasoit.mass.edu

Brockton | Student Center, Upper Level Ganton | First Floor, C121

Admissions: x1411 Financial Aid: x1479 Registrar: x1949 Student Accounts: x1507

Testing & Assessment

massasoit.edu/testing

Brockton | Student Center, Lower Level | x1991

Advising, Career & Transfer Center

massasoit.edu/act-center act@massasoit.edu

Brockton | Student Center, Lower Level | x1461 Canton | First Floor, C126 | x2516

Academic Resource Center

Tutoring & academic support services

massasoit.edu/arc

Brockton | Student Genter, Lower Level | x1801 Ganton | First Floor, C126 | x2516

Access & Disability Resources

massasoit.edu/adr | x1807

Division Dean

Catherine Powers Ozyurt, Ed.D., GCPH, LSW nursing.aliedhealth@massasoit.mass.edu | x1789

Brockton

1 Massasoit Boulevard Brockton, MA 02302

Canton

900 Randolph Street Canton, MA 02021

Middleborough

49 Union Street Middleborough, MA 02346 508-588-9100 massasoit.edu

COURSE DESCRIPTIONS

COURSE TITLE: NURSING I

COURSE NUMBER: NURS101

COURSE DESCRIPTION:

This course is designed to provide the foundation for nursing practice. The focus is on the nursing process, patients, and their families as community members, and the adaptations in their patterns of daily living necessary during illness. Emphasis is placed on health and hygienic practices for the nurse and patient. Content includes interpersonal relations, observations, communications, nutrition, basic pharmacology, and therapeutic measures with an introduction to critical thinking, evidence-based practice and patient teaching. This course has a lecture, lab and clinical component. A minimum grade of C+(78%) is required. Pre/Co requisites: Anatomy and Physiology I (BIOL201) and General Psychology (PSYC101).

PLACEMENT: First year- First Semester

CREDITS: 8 credits

COURSE TITLE: NURSING II

COURSE NUMBER: NURS203

COURSE DESCRIPTION:

This course is designed to introduce the student to the role of the nurse in the comprehensive health care of mothers and newborn infants during the childbearing phase of the lifecycle. A family centered approach applying the nursing process is the framework for health care delivery to families from diverse populations. The student is guided to integrate previously learned knowledge and skills. Content includes social and biological sciences, nutrition, pharmacology, growth and development, patient/family teaching, critical thinking and evidence-based practice. Emphasis is placed on the study of relationships and responsibilities as the family expands. This course has a lecture, lab, and clinical component. A minimum grade of C+ (78%) is required. Prerequisites: Nursing I (NURS 101), Anatomy and Physiology I (BIOL 201) and General Psychology (PSYC101). Pre/Co requisite: Anatomy and Physiology II (BIOL202)

PLACEMENT: First year – Second semester- first or second half of semester

CREDITS: 4 credits/ half semester: Seven and half week course

COURSE DESCRIPTIONS

COURSE TITLE: NURSING III

COURSE NUMBER: NURS204

COURSE DESCRIPTION:

This course is designed to build upon the content of Nursing 101 and focuses on basic human needs when altered by common health problems. The content includes pathophysiology, pharmacology, nutrition, social sciences, nursing theory, patient teaching and evidence-based practice. The student continues to apply the nursing process in the care of patients with medical and surgical problems. The student is guided to integrate previous learning. This course has a lecture, lab, and clinical component. A minimum grade of C+ (78%) is required. Prerequisites: Nursing I (NURS101), Anatomy and Physiology I (BIOL201) and General Psychology (PSYC101). Pre/Co requisite: Anatomy and Physiology II (BIOL202).

PLACEMENT: First year – Second semester- first or second half of semester

CREDITS: 4 credits/ half semester; Seven and half week course

COURSE TITLE: NURSING IV

COURSE NUMBER: NURS301

COURSE DESCRIPTION:

This course is designed to present the principles of comprehensive nursing care related to the major mental and physical health problems across the life span. The content includes pathophysiology, pharmacology, nutrition, social sciences, and nursing theory. Emphasis on patient teaching, evidence-based practice, and critical thinking continues. The nursing process is further implemented as the student learns to recognize and meet more complex nursing problems. Clinical experiences are planned in medical surgical, psychiatric, and/or pediatric community settings. The student is expected to integrate previous learned knowledge and skills. This course has a lecture, lab, and clinical component. A minimum grade of C+ (78%) is required. Prerequisites: Anatomy & Physiology II (BIOL202), Nursing II (NURS203), Nursing III (NURS204). Pre/Co requisites: Human Growth & Development (PSYC105) and Microbiology (BIOL231).

PLACEMENT: Second year- First Semester

CREDITS: 9 credits per semester

COURSE DESCRIPTIONS

COURSE TITLE: NURSING V

COURSE NUMBER: NURS302

COURSE DESCRIPTION:

This course is designed to continue to present the principles of comprehensive nursing care related to major complex mental and physical health problems across the life span. The content includes pathophysiology, pharmacology, nutrition, social sciences, and nursing theory. The nursing process is further implemented as the student learns to recognize and meet more complicated health problems. Emphasis on patient teaching, evidence-based practice, and critical thinking continues. Community resources are included as a focus for continuity of care. Clinical experiences are planned in medical surgical, psychiatric, and/or pediatric community settings. The student is expected to integrate previous learned knowledge and skills. This course has a lecture, lab, and clinical component. A minimum grade of C+ (78%) is required.

Prerequisites: Nursing IV (NURS301). Corequisite: Principles of Sociology (SOCI-104).

PLACEMENT: Second year- Second Semester

CREDITS: 9 credits per semester

COURSE TITLE: NURSING SEMINAR

COURSE NUMBER: NURS303

COURSE DESCRIPTION:

This course is designed to present the evolution of nursing practice as it interfaces with contemporary nursing issues and problems that influence health care delivery. Contemporary issues relating to leadership and management, health care costs, nursing theory, legal and ethical concerns, cultural disparity of disease, emergency preparedness, world health problems, and health care policy are discussed. Lectures and discussion integrating previous knowledge and skills are utilized. A minimum grade of C+ (78) is required.

Prerequisite: Nursing IV (NURS301). Co-requisite: Nursing V (NUR302)

PLACEMENT: Senior year, second semester

CREDITS: 1 credit

COURSE DESCRIPTIONS

COURSE TITLE: Special Topics Nursing

COURSE NUMBER: NURS400 Spec ST-Nursing

COURSE DESCRIPTION:

This course involves independent work on a selected topic under the direction of members of the Department of Nurse Education. Limited to 2 courses per student. Prerequisite: Approval of the Department chair and Division Dean.

CREDITS: 1

COURSE DESCRIPTIONS – EVENING OPTIONS

COURSE TITLE: NURSING I - E

COURSE NUMBER: NURS212

COURSE DESCRIPTION:

This course is designed to provide the foundation for nursing practice stressing critical thinking. and the nursing process. Emphasis is on health, hygienic practices, and the necessary adaptations during illness. Content includes the study of interpersonal relations, safety, basic pharmacology, asepsis, and the psychomotor skills and concepts necessary for therapeutic interventions. Evidence-based practice is introduced. This course has a lecture, lab and clinical component. A minimum grade of C+ (78%) is required. Co/prerequisites: BIOL201, Anatomy and Physiology I and PSYC101 General Psychology.

CREDITS: 6 credits

COURSE TITLE: NURSING II – E

COURSE NUMBER: NURS213

COURSE DESCRIPTION:

This course is designed to introduce the role of the nurse in meeting the health needs of the growing family. The focus is the maternity cycle, care of the neonate, related pharmacology, and the family's expanding role. Cultural diversity and developmental needs are explored. Emphasis is placed on critical thinking skills, therapeutic interventions, related pharmacology, nutrition, family teaching, and evidence-based practice. This course has a lecture, lab and clinical component. A minimum grade of C+ (78%) is required. Prerequisites: BIOL201 Anatomy and Physiology I, NURS212 NURSING I-E, and PSYC101 General Psychology, Co-prerequisite: BIOL202 Anatomy and Physiology II

Credits: 5 credits

COURSE DESCRIPTIONS – EVENING OPTIONS

COURSE TITLE: NURSING III - E

COURSE NUMBER: NURS214

COURSE DESCRIPTION:

Designed to build upon the content of Nursing I-E and focuses on basic human needs when altered by common health problems. The content includes pathophysiology, pharmacology, nutrition, social sciences, nursing theory, patient teaching and evidence-based practice. The student continues to apply the nursing process in the care of patients with medical and surgical problems. The student is guided to integrate previous learning. This course has a lecture, lab and clinical component. A minimum grade of C+ (78%) is required. Prerequisites: BIOL201 Anatomy and Physiology I, PSYC101 General Psychology, and NURS212 Nursing I-E. Co/prerequisite: BIOL202 Anatomy and Physiology II

Credits: 5 credits

COURSE TITLE: NURSING A

COURSE NUMBER: NURS304

COURSE DESCRIPTION:

This course is designed to present the role of the nurse utilizing the nursing process in providing comprehensive nursing care. Major mental and physical health problems across the life span are presented. The content includes nursing theory, pathophysiology, pharmacology, nutrition, and the social sciences. Critical thinking, evidence-based practice and teaching/learning are stressed. Clinical experiences are planned in medical-surgical, psychiatric, and/or pediatric settings. This course has a lecture, lab, and clinical component. A minimum grade of C+ (78%) is required. Prerequisites: BIOL201 Anatomy and Physiology I, PSYC101 General Psychology, and NURS212 Nursing I-E, NURS213 Nursing II-E, and NURS214 Nursing III-E are required for part-time generic students. Co/prerequisite: PSYC205 Human Growth and Development. Advanced placement students must have a current license to practice Practical Nursing in the Commonwealth of Massachusetts.

Credits: 6 credits

COURSE DESCRIPTIONS – EVENING OPTIONS

COURSE TITLE: NURSING B

COURSE NUMBER: NURS305

COURSE DESCRIPTION:

This course is designed to present the principles of comprehensive nursing care related to the major mental and physical health problems across the life span. Students are expected to integrate previously learned knowledge and skills. The nursing process is further implemented as the student intervenes therapeutically. The course content includes nursing theory, pathophysiology, pharmacology, nutrition, and the social sciences. Emphasis on critical thinking, evidence-based practice, and teaching/learning continues. Clinical experiences are planned in medical-surgical, psychiatric, and/or pediatric settings. This course has a lecture, lab and clinical component. A minimum grade of C+ (78%) is required. Prerequisite: Nursing A (NURS304)

Credits: 6 credits

COURSE TITLE: NURSING C

COURSE NUMBER: NURS306

COURSE DESCRIPTION:

This course is designed to build on the knowledge and skills of the previous nursing curriculum. The nursing process is further implemented to provide a framework for comprehensive nursing care for diverse populations across their life span. The content includes nursing theory, patholophysiology, pharmacology, nutrition, and the social sciences. Critical thinking, evidence-based practice, and teaching and learning continue to be stressed. Clinical experiences are planned in medical-surgical, psychiatric, and/or pediatric settings. This course has a lecture, lab, and co/prerequisite: A minimum grade of C+ (78%) is required. Corequisite: Nursing Trends (NURS307) and Principles of Sociology (SOCI-104).

Credits: 6 credits

COURSE TITLE: NURSING TRENDS

COURSE NUMBER: NURS307

COURSE DESCRIPTION:

Designed to provide a survey of the challenges, issues, and problems influencing contemporary health care delivery. Nursing history and the growth of leadership and management in nursing practice are reviewed. Legal and ethical responsibilities, cultural disparity of disease, emergency preparedness, and global health problems are discussed. Lectures and discussion enhance the integration and application of previous nursing knowledge. A minimum grade of C+ (78%) is required. Corequisite: NURS306 Nursing C.

Credits: 1 credit

Nursing Department Objectives and Assessments for the College Core Competencies

CORE COMPETENCIES OBJECTIVES	ASSESSMENTS
Communicate effectively using writing, reading, listening, and speaking skills.	Students will communicate effectively and therapeutically with patients, families, and health care team members in the coordination and delivery of patient care.
Think critically, creatively, and logically about ideas, texts, and real-world problems.	Students will apply and utilize critical thinking skills in professional areas to assess, plan, implement and evaluate a holistic plan of care across the lifespan.
Understand the role of an active citizen and participate in their communities in constructive ways that demonstrate respect for differing cultures and values.	Students will provide nursing care to diverse populations both independently and in collaboration with other health team members.
Effectively locate, analyze, and ethically apply information using technology and other resources.	Students will synthesize knowledge from biological, behavioral, social, and nursing science into the delivery of individualized, holistic and caring nursing practice.
Use quantitative concepts to evaluate, interpret, and problem-solve across disciplines.	Students will integrate consistently and independently the nursing process in coordinating a holistic care plan to meet the needs of individuals across the lifespan.
Build connections among ideas and experiences across and beyond the curriculum.	Students will synthesize knowledge from biological, behavioral, social, and nursing science into the delivery of individualized holistic and caring nursing practice.
	Students will integrate professional values through collegial practice, lifelong learning, service to the community and the commitment to improvement of the profession and the healthcare system.
Reviewed May 2020, May 2021	

MASSASOIT COMMUNITY COLLEGE CORE COMPETENCIES

Graduates of Massasoit Community College will be able to:

- Communicate effectively using writing, reading, listening and speaking skills.
- Think critically, creatively, and logically about ideas, texts and real-world problems.
- Understand the role of an active citizen and participate in their communities in constructive ways that demonstrate respect for differing cultures and values.
- Effectively locate, analyze, and ethically apply information using technology and other resources.
- Use quantitative concepts to evaluate, interpret, and problem-solve across disciplines.
- Build connection among ideas and experiences above and across the curriculum.

Massasoit Community College's core competencies are arranged into eight categories.

- Written Communication
- Quantitative Literacy
- Oral Communication
- Information Literacy
- Critical and Creative Thinking
- Civic Engagement
- Integrative Learning
- Global Learning

Each of these categories includes several dimensions. These are the elements Massasoit will examine when looking at student work across the college. The LEAP VALUE rubrics will provide the initial basis for assessing these dimensions.

provide the initial basis for asse	and these dimensions.		
Written Communication	Context of and purpose of writing; content development; genre and		
	disciplinary conventions; sources and evidence; control of syntax		
	and mechanics		
Quantitative Literacy	Interpretation; representation; calculation; application analysis;		
	assumptions; communication		
Oral Communication	Organization; language; delivery; supporting material; central		
	message		
Information Literacy	Determine the extent of information needed; access the needed		
	information; evaluate information and its sources critically; use		
	information effectively to accomplish a specific purpose; access and		
	use information ethically and legally		
Critical and Creative Thinking	Explanation of issues; evidence; influence of context and		
	assumptions; student's position; conclusion and related outcomes;		
	acquiring competencies; taking risks; solving problems; embracing		
	contradictions; innovative thinking; connecting; synthesizing,		
	transforming		
Civic Engagement	Diversity of communities and cultures; analysis of knowledge; civic		
	identity and commitment; civic communications; civic action and		
	reflection; civic contexts/structures		
Integrative Learning	Connections to experience, connections to discipline; transfer;		
	integrated communication; reflection and self-assessment		
Global Learning	Global self-awareness; perspective taking; cultural diversity;		
	personal and social responsibility; understanding global systems;		
	applying knowledge to contemporary global contexts		

PROGRAM TECHNICAL STANDARDS

Nurses are entrusted with the health, safety and wellbeing of patients under their care. The practice of nursing requires keen observational skills and mental acuity. A nurse must possess the ability to heed healthcare provider orders, to respond quickly, to be alert to changes in a patients' condition and to pay careful attention to detail in the discharging of various duties, including administering medication, performing procedures, and assessing patients. Any diminution of these abilities may result in nursing errors that carry the potential for serious harm, even death. Students must remain free from chemical impairment in academic and clinical settings at all times.

MISSION STATEMENT AND VALUES

MISSION STATEMENT

The nurse education program at Massasoit Community College is a dynamic diverse learning community that supports all students in their education. The program strives to prepare Associate Degree, R.N. (A.D.) license eligible Nurses, who are technically and theoretically competent to provide safe, holistic nursing care to diverse populations across the lifespan within rapidly changing technologically advanced health care systems.

VISION

To create a culture of excellence in the art and science of nursing for students and faculty

VALUES

A NURSE IS:

Accountability
Nurturing
Unity
Respect
Success
Excellence
Integrity
Safety

"NURSING IS A WORK OF THE HEART" Charles Schulz

VALUES

ACCOUNTABILITY

The quality of being responsible for one's actions

NURTURING

Promote a culture of loving, supporting, caring, inspirational, enriching for all

UNITY

State of harmony of being with all people

RESPECT

The acknowledgment, consideration, and regard for the unique contributions of all

SUCCESS

Steadfast in doing something despite difficulty in achieving success

EXCELLENCE

The state of highest quality

INTEGRITY

The maintenance of high and consistent standards that hold up under scrutiny

SAFETY

The state of being safe; freedom from the occurrence or risk of injury, danger, or loss

Reviewed May 2020, May 2021

PROGRAM OUTCOMES/END OF PROGRAM STUDENT LEARNING OUTCOMES (EPSLO'S)

The graduates of this Associate Degree program are prepared to deliver excellent nursing care in structured settings to patients with common health needs, and are eligible to take the NCLEX Examination for licensure as a registered nurse.

Critical thinking is a multi-faceted process that includes the application of analytical reasoning, reflection and rational problem solving skills, using verifiable information and clinical judgment in order to choose among existing alternative solutions to clinical problems.* At the completion of the Nurse Education Program at Massasoit Community College, the graduate will utilize critical thinking to:

COMPETENCIES	EPSLO's
Nursing Process	Integrate consistently and independently the nursing process in coordinating a holistic care plan to meet the needs of individuals across the life span.
Teaching & Learning	Incorporate teaching/learning concepts into nursing practice.
Technical Skills	Perform technical skills and competencies necessary for entry into professional practice in accordance with current policies, procedures, and evidence-based practice.
Roles & Responsibilities	Integrate professional values through collegial practice, lifelong learning, service to the community, and the commitment to improvement of the profession and the health care system.
Knowledge Base	Synthesize knowledge from biological, behavioral, social, and nursing science into the delivery of individualized, holistic and caring nursing practice.
Communication	Communicate effectively and therapeutically with patients, families, and health care team members in the coordination and delivery of patient care.
Diversity	Provide nursing care to diverse populations both independently and in collaboration with other health team members.

^{*}Adapted from PEW Commission, ADN Competencies and QSEN Reviewed May 2020, May 2021

LEVEL EDUCATION OBJECTIVES

*Nursing II and III are parallel courses **Pediatric and Psychiatric Content are integrated into Nursing IV and V

Area	Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V
NURSING PROCESS	Utilize the nursing	Utilize the nursing	Utilize the nursing	Utilize consistently the	Integrate consistently
	process with guidance	process as a framework	process as a framework	nursing process in	and independently the
	as a framework for	for nursing care in the	for nursing care in the	providing care to	nursing process in
	nursing care.	Maternity setting.	medical-surgical	individuals across the	coordinating a holistic
			setting.	lifespan.	care plan to meet the
	Assess basic human	Perform nursing			needs of individuals
	needs of the adult	assessments to identify	Perform nursing	Assess the needs of the	across the life span.
	patient.	the needs of the	assessment to identify	patient based upon an	
		childbearing family.	the needs of the adult	increased knowledge	
	Collect and record		patient.	base.	Prioritize patient needs
	assessment data on	Utilize data from the			in collaboration with the
	clinical work sheet.	patient records in patient	Utilize data from the	Analyze all available	health care team.
		assessment &	patient records in patient	assessment data.	
	Formulate nursing	evaluation.	assessment &		Synthesize all available
	diagnoses using PES		evaluation.	Utilize data from the	assessment data.
	(problem, etiology, signs	Prioritize a nursing		patient records in patient	
	and symptoms/defining	diagnosis utilizing the	Prioritize nursing	assessment &	Prioritize Nursing
	characteristics) format.	PES formula based on	diagnoses, utilizing PES	evaluation.	Diagnoses
		assessment data.	format based on		independently.
	Identify measurable		assessment data.		
	expected patient	Identify individualized		Prioritize Nursing	
	outcomes.	patient outcomes.	Identify individualized	Diagnoses in	Revise patient outcome
			patient outcomes.	collaboration with health	criteria as needed.
	Identify a plan of care to	Develop an		care team.	
	meet basic human needs.	individualized plan of	Develop an		Revise a care plan as
		care.	individualized plan of	Evaluate patient	needed.
	Implement nursing		care.	outcome criteria.	
	interventions in response	Implement selected			Implement selected
	to identified needs.	interventions consistent	Implement selected	Evaluate a care plan to	interventions consistent
		with the plan of care.	interventions consistent	meet the needs of	with the plan of care.
			with the plan of care.	patient.	

Area	Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V
NURSING PROCESS (continued)	Evaluate patient response to nursing interventions.	Evaluate outcome achievement and patient response to interventions.	Evaluate outcome achievement and patient response to interventions.	Implement selected interventions consistent with the plan of care. Evaluate interventions consistent with plan of care. Analyze patient care outcomes based on patient's response to nursing interventions.	Revise nursing interventions as needed. Re-evaluate patient care outcomes based on nursing and collaborative nursing actions.

Area	Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V
	Teach principles of	Teach principles of	Teach principles of	Teach principles of	Incorporate
TEACHING AND	basic health promotion	health promotion,	health promotion,	health promotion,	teaching/learning
LEARNING	and maintenance with	maintenance and	maintenance and	maintenance and	concepts into nursing
	guidance.	disease prevention	disease management	disease management to	practice.
		related to	with guidance.	patients and families.	
	Describe the three	maternal/infant health			Assess the patient's
	domains of learning.	with guidance.	Assess patient's	Assess the patient's	knowledge related to
			knowledge level related	knowledge related to	understanding of health
	Identify the purposes of	Assess patient	to medical diagnosis and	understanding of health	status and basic
	patient teaching.	knowledge and	treatment plan	status and basic	teaching.
		understanding of self-	(medication, diet,	teaching.	
	Identify the principles of	care and infant care.	diagnosis & treatments).		Identifies
	effective teaching.			Identify services	biopsychosocial,
		Identify knowledge	Identify knowledge	available to patients	cultural, and economic
	Describe the teaching	deficits.	deficits.	within the health care	factors, which may
	learning process.			agency prior to	influence the patient's
		Teach components of a	Teach components of a	discharge.	post discharge needs.
	Identify factors that	plan specific to an	plan specific to the		
	interfere with learning.	individual patient's	individual patient's	Individualize	Individualizes
	X1	knowledge and needs.	learning needs.	standardized teaching	standardized teaching
	Identify methods to		71	plans to meet patient	plans to meet patient
	evaluate learning.	Participate in teaching	Identify discharge	learning needs.	learning needs.
		discharge instructions to	teaching needs.		A 11
	Assess the knowledge	patient and family.	T1 .:C . 1:	37.11.1	Address patient
	level of patient.	F 1 4 4 4 0	Identify teaching	Validate assessment	knowledge deficits in
	D: 1 . 1	Evaluate patient &	resources available to	findings related to	preparation for
	Discuss selected aspects	family's understanding	patients within the	knowledge level with instructor and other	discharge.
	of discharge planning with instructor.	of discharge instructions.	healthcare facility.		Walidataa disahansa alaa
	with instructor.	Identify semiles	Douticinete in colored	members of the health	Validates discharge plan and instructions with
		Identify services available to patient	Participate in selected discharge teaching.	care team.	patient.
		within the agency and	uischarge teaching.	Validate discharge plan	patient.
		community.		and instructions with the	
		Community.		patient.	
				panent.	

TEACHING AND LEARNING (continued)		Evaluate patient &/or significant other understanding of discharge instructions.	Reinforces need for compliance with treatment plans. Document discharge teaching.	Collaboratively prepare the necessary agency/universal forms to communicate with other agencies or providers regarding the ongoing nursing and/or health care needs of the patient.
				Document patient/significant other's level of understanding related to the discharge plan.
				Identify biopsychosocial, cultural, and economic factors which may influence the support services necessary to meet the patient's post- discharge needs.

Area	Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V
TECHNICAL	Demonstrate	Demonstrate increasing	Demonstrate	Demonstrate	Perform technical
SKILLS	beginning	proficiency in the	increasing proficiency	increasing proficiency	skills and competencies
	proficiency in the	performance of previously	in the performance of	in the performance of	necessary for entry into
	performance of basic	learned nursing skills and	previously learned	more advanced nursing	professional practice in
	nursing skills in the	initiation of skills involved	nursing skills and	skills according to	accordance with
	college laboratory	in maternal/newborn	initiation of more	accepted standards.	current policies,
	and/or clinical	care.	advanced skills.		procedures, and
	agency.				evidence-based
		D	TH. 1.4	71	practice.
	Physical Assessment	Physical Assessment	Physical Assessment	Physical Assessment	
	G tubes	Surgical asepsis in	IV Therapy:		Physical Assessment
	NG tubes for meds	maternity setting	- Assemble, prime	Tracheo-broncho suction	- T- 1
	and nutrition		and change various	T. 1	Three-way Foley
	Standard Precautions	Safety and security for	tubing	Tracheostomy care	D1 11 ' ' '
	Safety & Comfort	newborn and family	- use of saline	T 1 4 TX7 779	Bladder irrigations
	Measures	M-41 6-4-1 11 1	lock, assessment	Implement IV Therapy	0-4
	Hygiene	Maternal-fetal well-being	and management	IV Daniera and	Ostomy care
	Bed making	surveillance	of peripheral IV	- IV Pumps, push,	Insertion of NC tolker
	Range of motion	Fetal monitoring Newborn Assessment	site, introduction	secondary meds - IV Push	Insertion of NG tubes and suction
	Body mechanics Positioning		to IV pump	- IV Push medications	and suction
	C	Labor and delivery support	Push and secondary	- Blood Admin	
	Transfer techniques Bandages and binders	Physical and psychosocial	meds	- Blood Adillili - TPN / PPN / Central	
	Protective restraints	assessment: maternal	meds	Lines, Peripheral and	
	Vital signs	post vaginal/cesarean	Care of G tubes	central line dressing	
	Pulse oximetry	delivery	Naso-gastric suction	central fine dressing	
	Specimen collection	delivery	11aso-gastife suction	Chest tubes and chest	
	Medication	Newborn Care: cord care,	Identification of purpose	drainage system	
	Calculations	bath, diapering, circ care,	and function of Central	dramage system	
	Medication	positioning, NIPS pain	line versus peripheral	- Advanced	
	Administration	assessment	lines	oxygen delivery	
	Mixing medications in	abbobbilloit	111100	systems	
	one syringe	Breast and formula feeding		Joseph	

Area	Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V
TECHNICAL	Medical Asepsis	Saline lock			
SKILLS	Surgical Asepsis				
(continued)	Dressings				
	- Insulin Therapy				
	Elimination: Urinary				
	catheterization &				
	removal, foley care				
	and enemas				
	Insulin Therapy				
	Glucometer				

Area	Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V
ROLES AND	Identify personal	Integrate personal and	Integrate personal and	Integrate consistently	Integrate professional
RESPONSIBILITIES	professional values and	professional values and	professional values and	personal and	values through
	expectations in nursing	expectations in nursing	expectations in nursing	professional	collegial practice,
	role with guidance.	role with guidance.	role with guidance.	expectations in the	lifelong learning,
				nursing role.	service to the
	Briefly describe the	Adhere to the ANA	Adhere to the ANA		community, and the
	scope of practice of the	Code of Ethics,	Code of ethics, ANA	Follow the ANA Code	commitment to
	Associate Degree	Standards of Practice,	Standards of Practice,	of Ethics, Standards of	improvement of the
	Registered Nurse.	AWHONN Standards,	Patient Bill of Rights,	Practice, Patient Bill of	profession and the
		Patient Bill of Rights,	and State Nurse Practice	Rights, and the Nurse	health care system.
	Identify the role of the	and the Nurse Practice	Act.	Practice Act	
	student nurse.	Act.			Follows the ANA Code
			Adhere to standards,		of Ethics and Standards
	Recognize the historical	Adhere to the Standards,	policies and procedures		of Practice, Patient Bill
	influence on nursing as	Policies, and procedures	of the clinical facility.	Adhere to the Standards,	of rights, and the Nurse
	defined by course	of the clinical facility.		Policies, and Procedures	Practice Act.
	content.		Demonstrate	of the clinical facility	
		Collaborate with other	professional behavior in		Adheres to the
	Identify the ANA Code	members of the	classroom and clinical	Demonstrates awareness	standards, policies, and
	of Ethics, Standards of	contemporary health	setting.	of multiple roles of the	procedures of the
	Practice, Patient Bill of	team.		registered nurse.	clinical facility.
	Rights, and the Nurse	_	Identify own personal		_
	Practice Act.	Demonstrate	and professional		Demonstrates awareness
		professional behavior in	learning needs.	Demonstrates	of multiple roles of the
	Maintain confidentiality	the classroom and		professional behavior	registered nurse.
	of information related to	clinical settings.	Modify behavior and	regarding:	B
	health care.	A	nursing care based on	attendance/punctuality	Demonstrates
	T1 ('C C)	Assume accountability	self and instructor	and attitude/appearance.	professional behavior
	Identify safety measures	in all areas of practice.	evaluations.		regarding:
	in nursing care.	Maintain and C. 1 of 12	A		attendance/punctuality
		Maintain confidentiality	Assume accountability		and attitude/appearance.
		of information related to	in all aspects of nursing		
		patient care.	care.		

Area	Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V
ROLES AND RESPONSIBILITIES (continued)	Demonstrate professional behavior in the classroom and clinical settings. Identify need for accountability in all areas of practice Modify behavior and nursing care based on self and instructor's evaluation.	Implement safety measures in all aspects of nursing care. Identify personal and professional learning needs. Modify behavior and nursing care based on self and instructor's evaluation. Incorporate legal and ethical concepts into professional role.	Implement safety measures in all aspects of nursing care. Maintain confidentiality of information Collaborate with selective members of the health care team.	Understand leadership styles, management theory, delegation of authority roles and activities of the Registered Nurse Integrate legal and ethical concepts into person and professional practice Demonstrate accountability in all areas of practice Assumes accountability for one's own patient assignment. Maintain confidentiality of information related to patient Implement safety measures in all aspects of nursing independently	Analyze the historical events which influenced the development of modern nursing Compare and contrast the legal rights and responsibilities of the nurse Identify characteristics of a profession Explain the relevance of the political process to nursing Define ethical principles used in decision making Identify contributing factors to liability suits Articulate interventions to implement changes in health care Describe the nurse's role in preparing and responding bioterrorism and disaster

Area	Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V
ROLES AND RESPONSIBILITIES (continued)				Demonstrate ability to identify and address learning needs	Describe the functions of the major nursing organizations
				Modify behavior and nursing care based on self and instructor's evaluation	Recognize the need for continuing education
				Document and communicate patient data effectively	
				Demonstrate appropriate nursing judgment.	

LEGAL AND ETHICAL

Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V	Seminar
Accountability Patient Bill of Rights ANA Code of Ethics and Standards of Practice Nurse Practice Act Primary ethical principles Student rights Principles of law: civil and criminal action, judicial process Delegation Malpractice Insurance Professional Licensure Patient Self- Determination Act Living will Health Care Proxy Living wills Code status Health Information Portability and Privacy Act Good Samaritan Laws Incident/Unusual occurrence report Federal and State regulation of Medication Elder Abuse	Adhere to the ANA Code of Ethics, Standards of Practice, AWHONN Standards, Patient Bill of Rights, and the Nurse Practice Act: Scope of Practice Adhere to the Standards, Policies, and procedures of the clinical facility. Informed consent, emancipated minor Reproductive rights: Supreme Court decisions, State Statutes	Nursing III Domestic violence ANA Standards of Care Managed Care	Nursing IV Pedi-Child abuse Legal aspects of Section-12 psych Right to free speech, Due Process, treatment Least restrictive environment Informed consent for mind altering drugs	Nursing V Reinforce content as appropriate to clinical experiences.	Code of Ethics Professional Standards CEU requirements Nurse Practice Act Legal definition of Nursing Licensing Laws Delegation of Duties Reporter of abuse Ethical principles & decision making ethics committees Legal rights and responsibilities Negligence torts Malpractice torts Malpractice Insurance Legislation regarding collective bargaining Euthanasia Code status

^{*}Above content is part of roles & responsibilities as well as knowledge base

Area	Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V
KNOWLEDGE	Begin to integrate nursing	Integrate nursing	Integrate nursing	Integrate nursing	Synthesize knowledge
BASE	theory and applied	theory and applied	theory and applied	theory and applied	from biological,
	sciences into nursing	sciences into nursing	sciences into nursing	sciences into nursing	behavioral, social and
	practice with guidance.	practice.	practice.	practice in a variety of	nursing science into the
	Profession of Nursing			health care settings.	delivery of
	Nursing History	Historical developments,	Introduction to Med-		individualized, holistic
	Health/Illness	and modern trends and	Surg Principles of care	Psychiatric Nursing:	and caring nursing
	Continuum	issues in maternity care		Introduction	practice.
	Hygiene		(QSEN)	Principles and practice	
	Bandaging	Family concepts related	Quality, Safety,	Across the Lifespan	Integrate Principles &
	Bed making	to the childbearing	Education in Nursing		Practice of Psychiatric
	Positioning	family		Introduction to	Nursing Across the
	Body Mechanics		National Patient Safety	psychotropic meds	Lifespan
	ROM	Identify the	Goals for acute care		
	Mobility	collaborative team	hospitals	Community Mental	Psychiatric Nursing:
	Medical Asepsis	including advanced		Health	
	Inflammation	practice nurses	Academy of Med-Surg		Understands Indication
	Heat/cold Therapy	providing care for the	Nursing Standard	Recovery Model	for Psychotropic
	Safety	family			Medications
	Restraints		Intravenous Therapy	DSM-V	
	Vital Signs	Community resources	Parenteral Fluids		Neurocognitive
	Rest/Sleep	for the family	Fluids & electrolytes	Commitment & Use of	Disorders
	Nursing Process		Acid Base Balance	Restraint Criterion for	Impaired Cognition
	Documentation/Reporting	Statistics in maternal and	Peripheral and Central	Hospitalization	Dementias
	Communication	child health	lines		Delirium
	Critical Thinking			Cultural & Legal issues	
	Legal & Ethical	Conception and fetal	MS Assessment	of Psychiatric Nursing	Psychopharmacology
	Pharmacology	growth	Musculoskeletal		
	Dosage Calculations		Disorders	Hospitalization	Legal Issues
	Elimination	Fetal circulation and	Sprains	Voluntary	
	Pre- and Post-Operative	fetal transition to	Strains	Involuntary	Community Mental
	Care	extrauterine life	Spasms	Section XII	Health Issues
	Surgical Asepsis		Dislocations/Fractures		Schizophrenia

Area	Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V
KNOWLEDGE	Physical Assessment	The normal newborn	Treatments for	Mood Disorders	Eating Disorders
BASE	Pain Management	Physical assessment	Musculoskeletal	Mania	Personality &
(continued)	Spirituality	Basic routine care	Disorders	Depression	Maladaptive Coping
	Diversity	Nursing interventions	Cast Care	Suicide	Disorders
	Diabetes – part one	Newborn testing	Traction		The Aging Individual
	Oxygenataion	Nutrition: Formula and	CPM Machine	Safety & Management	Neurocognitive
	QSEN	Breastfeeding	Isometric and triceps	of Psychiatric Milieu	Disorders
	National patient Safety	Pregnancy in special	muscle exercises		Substance Abuse &
	Goals	population groups:	Arthroplasty	Crisis Intervention	Addictive Related
		Adolescent		Violence	Disorders
	Aging Process	Advanced Maternal	Compartment Syndrome	Sexual assault, PTSD &	
	Teaching/Learning	Age	Fat embolus	Trauma	
	Loss, Grief and Dying	Pregnancy and		Suicide	
	Nutrition	Disability	Cardiac Assessment	Mood Disorders	
	Acute/Chronic Illness	Abuse During	Cardiovascular	Somatoform &	
	Diagnostic and	Pregnancy	Disorders	Dissociative Disorders	
	Screening Tests	Pregnancy and	Hypertension		
	Chest x-ray	Infection/	Angina Pectoris	Anxiety Disorders	
	Blood tests	Addictions	Myocardial Infarction	Anxiety	
	Urine tests		Ablation	Levels	
	Lumbar puncture	Conception and	Shock	Defenses	
	A1C	sexuality: Planned and	Diabetes		
	Stool tests	unplanned pregnancies,		Substance Abuse	
	Cultures	reproductive choices,	CHF PVD		
		STD's, infertility	Arterial	Crisis theory	
	Oxygen Therapy		Venous	Intervention	
		Genetics/Counseling	Amputations		
	Psychosocial Nursing		Ventricular Assist		
	Lifespan Developmental	Human Sexuality	Device		
	Theories – Erickson/		ABG's		
	Maslow	Normal Pregnancy:	Pacemaker		
	Self-Concept	Physical and	Defibrillator/		
	Stress and Coping	psychological	cardiovertor machine		
	Stress Management	changes	AICD		
	Conflict Resolution				

Area	Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V
KNOWLEDGE		Prenatal care, health	Heart failure	Respiratory system:	Renal Assessment
BASE		teaching, nutrition	Pulmonary edema	Acute & chronic	Infections of the urinary
(continued)		Preparation for	Heart disease in	sinusitis	tract:
		childbirth	pregnancy	Pneumonia	Cystitis
		Maternal/Fetal	Cardiac surgery	Atelectasis	Pyelonephritis
		Surveillance	Non-congenital	Pleurisy & pleural	Acute/Chronic
			Cardiac	Effusion	Nephrotic Syn.
		Normal labor and	Fluid Balance:	TB	Obstructions
		delivery: nursing	Dehydration	Emphysema	
		assessment and	Parenteral fluids	Chronic bronchitis	Glomerulonephritis
		interventions of the	Diets/Nutrition	Asthma	Calculi
		maternal/fetal unit.	Cardiac Medications	ARDS	Hydronephrosis
		Fetal monitoring	Heart Transplant	Mechanical	Tumors
			Cardiac	Ventilation	Cancer
		Anesthesia/analgesia in	Rehabilitation	Chest Trauma	Chronic Ileal
		labor and delivery	Hyperalimentation	Trach care &	Conduit
				Suctioning	Kidney Transplant/organ
		Postpartum nursing:	Peripheral Vascular	Occupation Lung	transplant
		vaginal/cesarean	Disorder:	Disease	Urethral conditions
		delivery: assessment	Buerger's Disease	Thoracic Surgery	Acute and Chronic
		and interventions	Raynaud's Disease	Chest Tubes	Renal failure
			Aneurysm/	Anemias	
		Parent and infant	Embolism	Lymphoma	Neuro Assessment
		bonding	Thrombophlebitis	Myeloma	Sensorineural
			Deep vein thrombosis		System:
		Pharmacology in	Varicose Veins	Blood Products and	Increased ICP
		Maternity and women's	Amputations	Administration	LOC
		health, and newborn	Venous Insufficiency	Cancer:	TIA
		nursing		Theory/Research	CVA
				Treatment	Tumors
		Infections that impact		Lung	Seizures
		the pregnant woman,		Chemotherapy	Trauma
		fetus, and newborn		Radiation Therapy	

Area	Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V
KNOWLEDGE		At Risk Pregnancy:	N.B. The following		Cranial Nerve Disorders
BASE		Hyperemesis	concepts are integrated	AICD	Spinal Cord Injury
(continued)		Gravidarum	into each unit:	Ventricular Assist	Guillain-Barre
		Abortion/Miscarriage	Nursing III, IV and V,	Cardiac Surgery	Parkinson's Disease
		Ectopic pregnancy	Pharmacology,	Valvular Surgery	Multiple Sclerosis
		Hydatidiform mole	nutrition, lab data,	CABG	Myasthenia Gravis
		Hypertensive states	diagnostic studies,	Cardiac transplant	
		of pregnancy	changes across the		
		Cardiac Disease	lifespan, patient health	Arrhythmias	Substance Abuse
		Blood incompatibility	promotion and	Part I and Part 2	
		Diabetes	community resources.	Heart block	Integumentary System:
		Anemias		EKG & telemetry	Infections
		Complications of labor:		Ablation	Bites
		Dysfunctional labor		Septic shock	Burns
		Induction of labor			Skin cancer
		Preterm labor		Endocrine	
		Hemorrhagic		Disorders:	GI System:
		Disorders		Thyroid	GI Assessment
		Malpresentation		Parathyroid	Cirrhosis
		Multiple pregnancy		Adrenal	Hepatic Failure
		Obstetrical		Pituitary	Cancers
		Emergencies			Biliary Conditions
				Hyperalimentation	Intestinal
		Operative obstetrics		Septic Shock	Obstruction
		Complications of the			Peptic Ulcer
		postpartum period:		Eye & Ear	GERD
		Hemorrhage			Surgery
		Infections			Ostomy
		Thromboembolic			Pancreatitis
		Issues			IBS – Crohns
		Postpartum Affective			Hepatitis
		Disorders			Gastric Bariatric

Area	Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V
KNOWLEDGE		At-risk newborn	Pacemaker		
BASE		Gestational age	Defibrillator/	Pediatric Nursing:	Reproductive System:
(continued)		Discrepancy	cardioverter machine	Introduction:	Male
		Respiratory distress	AICD	Physical Assessment	Female
		syndrome	Heart failure	Well child	
		Infants of diabetic	Pulmonary edema	Maintenance	Organ Donation (New
		Mothers	Heart disease in	Play	England Donor
		Congenital anomalies	pregnancy	Abuse & neglect	Services)
		Neonatal asphyxia	Cardiac surgery	Failure to thrive	
		Hyperbilirubinemia	Non-congenital	Community Health	Arthritis
		Neonatal sepsis	Cardiac	Respiratory	Lupus
			Fluid Balance:	Infections:	Gout
		Drug/alcohol	Dehydration	Nasopharyngitis	Scleroderma
		dependency	Parenteral fluids	Tonsillitis	Immune System
				Adenoiditis	HIV
		Home care during the	Diets/Nutrition	RSV Pertussis	Infections – Lyme,
		childbearing cycle	Cardiac Medications	Pneumonia	Rocky Mountain spotted
		Patient and family	Heart Transplant		fever
		educational needs	Cardiac	Cardiac Surgery, CABG,	Emergent Care/
			Rehabilitation	valves,	Triage
		Grief and loss during the	Hyperalimentation	Arrhythmias	
		childbearing cycle	Peripheral Vascular	Blood administration	Pediatric Nursing:
			Disorder:		Urinary Tract Infections
			Buerger's Disease	Croup Syndromes:	Altered voiding patterns
			Raynaud's Disease	Laryngitis	Structural defects
			Aneurysm/	Laryngotracheal-	Functional disorders
			Embolism	Bronchitis	Fluid balance
			Thrombophlebitis	Epiglottitis	Sensory-neuro-muscular
			Deep vein thrombosis		system
			Varicose Veins		
			Amputations		
			Venous Insufficiency		

Area	Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V
KNOWLEDGE					
BASE			N.B. The following	Esophageal cancer with	Structural abnormalities
(continued)			concepts are integrated	thoracic surgery	of the CNS:
			into each unit:	Infection of the lower	Craniosynostosis
			Nursing III, IV and V,	airway:	Hydrocephalus
			Pharmacology,	Bronchitis	Neural tube
			nutrition, lab data,	Bronchiolitis	Defects
			diagnostic studies,	Pulmonary dysfunction	AVM
			changes across the	caused by noninfectious	
			lifespan, patient health	irritants	Skin Assessment pedi
			promotion and	Foreign bodies	
			community resources.	Aspiration	Pediatric Ortho
				Asthma	CHD
				Cystic Fibrosis	Legg Perthes Disease
				Congenital Heart	
				Disease/rheumatic heart	Concussion
				disease, Kawasaki	Seizures
				Sickle Cell Anemia	Infections
				Thalassemia	Injuries
				Leukemias:	Motor dysfunction
				ALL	Cognitive
				AML	Alterations
				ANL	
					GI system:
				Pediatric Endocrine	Cleft lip/palate
				Disorders	Hypertrophic pyloric
					Stenosis
				Immunizations	
				C 1:111 1	
				Common childhood	
				infections	

Area	Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V
KNOWLEDGE BASE					Tracheoesophageal
(continued)		At-risk newborn			Fistula
		Gestational age			Esophageal atresias
		Discrepancy			Hirschsprung's
		Respiratory distress			Anal rectal
		syndrome			Malformations
		Infants of diabetic			Immune System:
		Mothers			Rheumatologic
		Congenital anomalies			Autoimmune
		Neonatal asphyxia			Inflammatory
		Hyperbilirubinemia			Disorders
		Neonatal sepsis			
		•			Hepatitis
		Drug/alcohol			
		dependency			Integumentary System:
		III don't do			Infections
		Home care during the			Burns
		childbearing cycle			D
		Detient and famile			Demonstrate utilization
		Patient and family educational needs			of critical thinking skills.
		educational needs			In company to and done
		Crief and less during the			Incorporate evidence-
		Grief and loss during the			based practice and
		childbearing cycle			patient safety standards into nursing care
					delivered.
					denvered.
					Recognize the need for
					lifelong learning in
					nursing.
					nursing.

Area	Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V
COMMUNICATION	Identify effective and therapeutic communication with patients, families, faculty and health care team members. Describe communication	Engage in effective and therapeutic communication with patients, families, faculty and health care team members during the childbearing cycle. Apply communication	Engage in effective and therapeutic communication with patients, families, faculty, and health care team members. Apply communication	Engage consistently in effective and therapeutic communication with patients, families, faculty, and health care team members in a variety of settings.	Communicate effectively and therapeutically with patients, families and health team members in the coordination and delivery of patient care Identify dysfunctional
	theory.	theory	theory.	variety of settings.	relationships
	State phases and characteristics of a therapeutic nurse-patient	Demonstrate effective communication skills with the patient and	Demonstrate effective communication skills with the patient &	Assess complex psychosocial needs	Evaluate therapeutic impasses
	relationship.	family.	family.	Individualize communication	Modify patterns of impaired
	Distinguish between	Utilize effective	Utilize effective	strategies	communications
	therapeutic and non-	therapeutic	therapeutic		
	therapeutic techniques.	communication	communication	Apply developmental	Evaluate disorganized
	Recognize responsive	techniques.	techniques.	theory	and/or distorted thought process
	communication	Develop therapeutic	Incorporate responsive	Devise coping and	process
	dimensions.	relationships with families.	communication dimensions.	support strategies	Maintain open communication with
	Communicate essential			Analyze outcomes of	instructor and staff
	information to faculty members, peers and	Incorporate responsive communication	Communicate essential information to faculty,	collaborative problem solving	regarding patient information.
	health care team members, with guidance.	dimensions.	peers and health care team members.	Maintain open	Communicate and
	Decree of besidence	Communicate essential	A 4 - 1	communication with	document patient care
	Document basic nursing care according to agency	information to faculty, peers and health care	Accurately documents nursing care in	instructor and staff regarding patient	data accurately and consistent with the
	policy.	team members.	accordance with agency	information.	agencies policies and
	poney.	team memoers.	protocols.	inomation.	procedures.

Area	Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V
COMMUNICATION		Accurately document		Communicate and	Utilize communication
(continued)		nursing care in		document patient care	for effective health care
		accordance with agency		data accurately and	relations
		policies.		consistent with the	
				agencies policies and	Demonstrate the use of
				procedures.	therapeutic
					communication
				Demonstrate the use of therapeutic	techniques with patients.
				communication	Evaluate conflict
				techniques with patients.	resolution techniques under supervision
				Utilize communication for effective health care	Evaluate communication effectiveness
				relations	
				Identify conflict	
				resolution techniques	
				under supervision	
				Evaluate effectiveness of	
				communication.	

Area	Nursing I	Nursing II	Nursing III	Nursing IV	Nursing V
DIVERSITY OUTCOMES	Identify diverse needs of patients with assistance from instructor.	Provide nursing care to, and with, diverse childbearing families with guidance.	Provide nursing care to, and with, diverse populations in the medical-surgical setting with guidance.	Provide nursing care to diverse populations in a variety of health care environments.	Provide nursing care to diverse populations both independently and in collaboration with other health care
	Recognize personal values related to cultural differences Explore the meaning of health and illness in different cultures	Cultural practices related to the childbearing family during: - ante-natal - pregnancy - labor and delivery - postpartum	Identify assessment factors influenced by ethnicity: - Susceptibility to disease - Biological variations	Identify dimensions of the patient's diversity affecting nursing care delivery. Demographic indices of disease conditions	Identify dimensions of the patient's diversity affecting nursing care delivery.
	Identify transcultural concepts and ethnocentrism Perform a diversity	 care and feeding of the newborn home visitation Assessment factors related to ethnicity:	 Assessment techniques Drug actions – responses Expression of pain 	Compliance to health care directions and education Culture of poverty	Understand demographic indices of disease conditions
	assessment Identify differences among cultural groups	morbidity and mortality ratesdomestic violencefood beliefs	Discuss cultural practices related to: - Visiting regulations - Modesty	Mental Illness Relevance of culture Stigma	Nutritional needs and cultural/ethnic eating habits
	in: Language Food and eating Personal space Time	- genetic disorders Identify socio-cultural influences that affect: - reproductive choices	Food beliefs and preferencesConflict resolutionViolenceHealth care	Hopelessness Chronic Mental Illness Inclusion vs. Exclusion	Cultural role change in families HIV Substance abuse
	Family attitudes and dynamics Gender role Emotional expression Pain reactions Mental health Health behaviors	 childbirth practices women's health expression of feelings, pain, grief and mourning 	compliance - Health care system culture	Veterans Needs, problems Service or non- service connected disability	Dementia Needs, Problems Impact Social policy

Nursing II	Nursing III	Nursing IV	Nursing V
Apply knowledge to plan interventions that are non-judgmental, non-discriminatory and sensitive to patient diversity.	Apply knowledge to plan interventions that are non-judgmental, non-discriminatory and sensitive to patient diversity.	Differentiate cultural variations among groups of children Recognize pertinent sub cultural influences Ethnicity Social class/occupation Poverty/affluence Housing, Homelessness Migrant families Religion Education Peer Biculturalism/ Multiculturalism Identify cultural/ethnic variations in assessing the growth expectations of selected groups Alternative family	Nursing V
		structures Ethnic diversity Cultural diversity Special needs Growth patterns of divergent groups	
	plan interventions that are non-judgmental, non-discriminatory and sensitive to patient	plan interventions that are non-judgmental, non-discriminatory and sensitive to patient plan interventions that are non-judgmental, non-discriminatory and sensitive to patient	plan interventions that are non-judgmental, non-discriminatory and sensitive to patient diversity. plan interventions that are non-judgmental, non-discriminatory and sensitive to patient diversity. plan interventions that are non-judgmental, non-discriminatory and sensitive to patient diversity. Recognize pertinent sub cultural influences

LEVEL EDUCATION OBJECTIVES – NURSING I-E, II-E, AND III-E

Area	Nursing I-E	Nursing III-E	Nursing II-E
NURSING PROCESS	Utilize the nursing process with guidance as a framework for nursing care.	Utilize the nursing process as a framework for nursing care in the medical-surgical setting.	Utilize the nursing process as a framework for nursing care in the Maternity setting.
	Assess the basic needs of the adult patient utilizing Functional Health Patterns.	Perform a nursing assessment utilizing functional health patterns to identify the needs of the patient.	Perform nursing assessments utilizing the functional health patterns to assess the needs of the childbearing family.
	Collect assessment data on clinical prep sheet.	Utilize data from patient records in patient assessment & evaluation.	Utilize data from the patient's records.
	Formulate nursing diagnoses using PES (problem, etiology, signs and symptoms/defining characteristic) format.	Formulate nursing diagnoses, utilizing PES format based on assessment data.	Formulate a nursing diagnosis utilizing the PES formula based on assessment data.
	Identify measurable expected patient outcomes.	Identify realistic and measurable expected patient outcomes.	Identify realistic and measurable patient outcome.
	Identify individualized interventions. Implement nursing interventions in	Organize an individualized plan of care.	Implement selected interventions consistent with the plan of care. Utilize the nursing process as a framework for
	response to identified needs.	Implement selected interventions	nursing care in the Maternity setting.
	Evaluate outcome achievement and patient response to nursing interventions.	consistent with the plan of care. Evaluate outcomes achievement	Organize an individual plan of care.
		and patient response to interventions.	Implement selected interventions consistent with the plan of care.
		Recommend revisions to the care plan as needed.	

Area	Nursing I-E	Nursing III-E	Nursing II-E
TEACHING AND	Identify principles of basic health	Teach principles of basic health	Teach principles of health promotion,
LEARNING	promotion.	promotion and maintenance with	maintenance and disease prevention
		guidance.	related to maternal/infant health with
	Identify the purposes of patient teaching.		guidance.
		Discuss selected aspects of discharge	Assess patient / family knowledge and
	Describe the three domains of learning.	planning with instructor. Identify knowledge deficits.	understanding of self-care and infant care.
	Identify the principles of effective		
	teaching.	Teach components of a plan specific to the individual patient's learning needs.	Identify knowledge deficits.
	Describe the teaching learning process.		Teach components of a plan specific to
	Identify factors that interfere with	Identify discharge-teaching needs.	an individual patient's knowledge and needs.
	learning.	Identify teaching resources available to	necus.
	learning.	patients within the healthcare facility.	Participate in teaching discharge
	Identify methods to evaluate learning.	putterns within the neutricule fuetney.	instructions to patient and family.
		Participate in selected discharge	,
	Assess the knowledge level of patient.	teaching.	Evaluate patient and family's understanding of discharge instructions.
		Evaluate patient and/or significant	
		other understanding of discharge	Identify services available to patient
		instructions.	within the agency and community.

Area	Nursing I-E	Nursing III-E	Nursing II-E
KNOWLEDGE BASE	Begin to integrate nursing theory	Integrate nursing theory and applied	Integrate nursing theory and applied
	and applied sciences into nursing	sciences into nursing practice.	sciences into nursing practice.
	practice.		
		Bio-psycho-socio-cultural-spiritual	Historical developments, and modern
	Profession of Nursing	needs/Maslow	trends and issues in maternity care
	Nursing History	Health care system trends	
	Health/Illness	Community based health care	Family concepts related to the
	Continuum	Critical thinking	childbearing family
	Hygiene	Pain Management	
	Bandaging	Rest and sleep	Identify concepts related to the
	Bed making	Inflammation	childbearing family
	Positioning	Heat and cold	
	Body Mechanics	Intravenous Administration and	Identify the collaborative tem including
	ROJM	Therapy	advanced practice nurses providing care
	Mobility and Immobility	Fluids and electrolytes	for the family
	Infection Control	Acid Base Balance	
	Safety	Aging Process	Community resources for the family
	Restraints	Domestic Abuse	Statistics in maternal and child health
	Vital Signs	Legal Issues	
	Pulse Oximetry	Pre and post operative care	Lifespan developmental theories
	Nursing Process	Peer and health team member	
	Recording/Reporting	collaboration	Statistics in maternal and child health
	Communication	Screening tests: x-ray, blood, urine	
	Legal and Ethical	Lumbar puncture	Nutritional needs for the growing
	Medication administration	Nursing Process	family and world nutritional issues
	Pharmacology	Discharge Planning	Substance Abuse
	Elimination	Musculoskeletal	Conception and fetal growth
	Surgical Asepsis	Disorders	Human sexuality
	Physical Assessment	Springs	
	Ethnicity/Culture	Strains	Fetal circulation and fetal transition to
		Spasms	extrauterine life
		Dislocations	The normal newborn
		Fractures	Physical assessment
			Basic routine care

Area	Nursing I-E	Nursing III-E	Nursing II-E
KNOWLEDGE BASE		Treatments for Musculoskeletal	Nursing interventions
(continued)		Disorders	Newborn testing
		Cast Care	Pregnancy in special population groups:
		Traction	Adolescent
		CPM Machine	Advanced Maternal Age
		Isometric and triceps	Pregnancy and Disability
		muscle exercises	Abuse During Pregnancy
		Compartment Syndrome	Pregnancy and Infection/Addictions
		Cardiovascular Disorders	STDs
		Hypertension	Human Sexuality Across the Lifespan
		Angina Pectoris	Conception and sexuality: Planned and
		Myocardial Infarction	unplanned pregnancies, reproductive
		Arrhythmias	choices
		EKG and telemetry	Genetics
		Ablation	Infertility
		Pacemaker	Stress and coping
		Defibrillator/ cardioverter machine	Normal Pregnancy
		AICD	Physical and psychological changes
		Heart failure	Prenatal care
		Pulmonary edema	Health teaching
		Heart disease in pregnancy	Nutrition
		Cardiac surgery	Preparation for Childbirth
		Non-congenital	Maternal/Fetal Surveillance
		Cardiac	Normal Labor and delivery:
		Diets/Nutrition	Assessment & interventions of the
		Cardiac medications	maternal/fetal unit
		Heart medications	Fetal monitoring
		Heart Transplant	Anesthesia/analgesia in labor &
		Cardiac	Delivery
		Rehabilitation	Postpartum nursing
			Vaginal/Cesarean delivery
			Assessment & interventions
			Parent & infant bonding

Area	Nursing I-E	Nursing III-E	Nursing II-E
KNOWLEDGE BASE (continued)		Peripheral Vascular Disorder Buerger's Disease Raynaud's Disease Aneurysm/Embolism Thrombophlebitis Deep vein thrombosis Varicose Veins Amputations Venous insufficiency N.B. The following concepts are integrated into each unit: Nursing III-E, A, B, and C. Pharmacology, nutrition, lab data, diagnostic studies, changes across the lifespan, patient health promotion and community. Spirituality & culture	Pharmacology Infections impacting the pregnant woman, fetus & newborn At Risk pregnancy: Hyperemesis Gravidarum Abortion/miscarriage Ectopic pregnancy Hydatidiform mole Hypertensive states of pregnancy Cardiac disease Blood incompatibility Diabetes Anemias Complications of Labor: Dysfunctional labor Induction of labor Preterm labor Hemorrhagic disorders Malpresentation Multiple pregnancy Obstetrical Emergencies Operative obstetrics Educational needs of patient & family

Area	Nursing I-E	Nursing III-E	Nursing II-E
TECHNICAL SKILLS	Demonstrate beginning proficiency in the performance of basic nursing skills in the college laboratory and/or clinical agency.	Demonstrate increasing proficiency in the performance of previously learned nursing skills and initiation of more advanced skills.	Demonstrate increasing proficiency in the performance of previously learned nursing skills and initiation of skills involved in maternal/newborn care.
	Physical Assessment Standard Precautions Safety & Comfort Measures Hygiene Bed making	Physical Assessment IV Therapy IV Pump	Surgical asepsis in maternity setting Safety and security for newborn and family
	Range of motion Body mechanics Positioning	Crutch walking Amputation, residual limbs and	Maternal-fetal well-being surveillance Fetal monitoring
	Transfer techniques Bandages and binders Protective restraints Vital signs	Prosthesis care Heart sounds	Labor and delivery support Physical and psychosocial assessment: maternal post vaginal/cesarean delivery
	Pulse oximetry Specimen collection Medication Calculations	Neurovascular peripheral assessment Nursing process	Epidural Analgesia/anesthesia/PCA Newborn Care: cord care, bath,
	Medication Administration Medical Asepsis	interview Mixing medications in one syringe	diapering, circ care, positioning, NIPS, NAS, pain assessment Breast and formula feeding
	Surgical Asepsis Dressings Elimination: Urinary catheterization & removal, foley care and enemas	(insulin)	

Area	Nursing I-E	Nursing III-E	Nursing II-E
ROLES AND	Identify personal and professional	Integrate personal and professional	Integrate personal and professional
RESPONSIBILITIES	values and expectations in nursing role with guidance.	values and expectations in nursing role with guidance.	values and expectations in nursing role with guidance.
	Tote with guidance.	Total William guidantees	Tote with guidances
	Briefly describe the scope of practice	Adhere to the ANA Code of ethics,	Adhere to the ANA Code of Ethics,
	of the Associate Degree Registered	ANA Standards of Practice, Patient	Standards of Practice, AWHONN
	Nurse.	Bill of Rights, and State Nurse Practice Act.	Standards, Patient Bill of Rights, and the Nurse Practice Act.
	Identify the role of the student nurse.	Act.	the Nuise Hactice Act.
	radicity the role of the student nurse.	Adhere to standards, policies and	Adhere to the Standards, Policies, and
	Recognize the historical influence on	procedures of the clinical facility.	procedures of the clinical facility.
	nursing as defined by course content.		
		Demonstrate professional behavior in	Collaborate with other members of the
	Identify the ANA Code of Ethics,	classroom and clinical setting.	contemporary health team.
	Standards of Practice, Patient Bill of		
	Rights, and the Nurse Practice Act.	Identify own personal and professional learning needs.	Demonstrate professional behavior in the classroom and clinical settings.
	Maintain confidentiality of information		
	related to health care.	Modify behavior and nursing care based on self and instructor	Assume accountability in all areas of practice.
	Identify safety measures in nursing	evaluations.	•
	care.		Maintain confidentiality of information
		Assume accountability in all aspects of	related to patient care.
	Demonstrate professional behavior in	nursing care.	
	the classroom and clinical settings.		Implement safety measures in all
	Identify and for accountability in all	Implement safety measures in all	aspects of nursing care.
	Identify need for accountability in all areas of practice.	aspects of nursing care.	Identify personal and professional
	areas of practice.	Maintain confidentiality of	learning needs.
	Modify behavior and nursing care	information.	rearming needs.
	based on self and instructor's		Modify behavior and nursing care based
	evaluation.	Collaborate with selective members of the health care team.	on self and instructor's evaluation.
			Incorporate legal and ethical concepts into professional role.

Area	Nursing I-E	Nursing III-E	Nursing II-E
LEGAL & ETHICAL	_		
	Accountability	Domestic violence	Adhere to the ANA Code of Ethics,
	Patient Bill of Rights		Standards of Practice, AWHONN
	ANA Code of Ethics and Standards of	ANA Standards of Care	Standards, Patient Bill of Rights, and
	Practice		the Nurse Practice Act: Scope of
	Nurse Practice Act	Managed Care	Practice
	Primary ethical		
	principles	Elder Abuse	Adhere to the Standards, Policies, and
	Student rights		procedures of the clinical facility.
	Principles of law: civil		
	and criminal action,		Informed consent, emancipated minor
	judicial process		
	Delegation		Reproductive rights: Supreme Court
	Malpractice Insurance		decisions, State Statutes
	Professional Licensure		
	Patient Self-Determination Act		
	Living will		
	Health Care Proxy		
	Living wills		
	Code status		
	Health Information		
	Portability and		
	Privacy Act		
	Good Samaritan Laws		
	Incident/Unusual		
	occurrence report		
	Federal and State		
	regulation of Medication		
	Medication		

Area	Nursing I-E	Nursing III-E	Nursing II-E
COMMUNICATION	Identify effective and therapeutic communication with patients,	Engage in effective and therapeutic communication with patients,	Engage in effective and therapeutic communication with patients,
	families, faculty and health care	families, faculty and health care	families, faculty and health care team
	team members.	team members.	members during the childbearing cycle.
	Describe communication theory.	Apply communication theory.	Apply communication theory
	State phases and characteristics of a	Demonstrate effective communication	rippiy communication disory
	therapeutic nurse-patient relationship.	skills with the patient & family.	Demonstrate effective communication skills with the patient and family.
	Distinguish between therapeutic and	Utilize effective therapeutic	_
	non-therapeutic techniques.	communication techniques.	Utilize effective therapeutic communication techniques.
	Recognize responsive communication	Incorporate responsive communication	
	dimensions.	dimensions.	Develop therapeutic relationships with families.
	Communicate essential information to	Communicate essential information to	
	faculty members, peers and health care team members, with guidance.	faculty, peers and health care team members.	Incorporate responsive communication dimensions.
	Document basic nursing care according to agency policy.	Accurately documents nursing care in accordance with agency protocols.	Communicate essential information to faculty, peers and health care team members.
			Accurately document nursing care in accordance with agency policies.

Area	Nursing I-E	Nursing III-E	Nursing II-E
DIVERSITY	Identify diverse needs of patients with assistance from instructor.	Provide nursing care to, and with, diverse populations in the medical-	Provide nursing care to, and with, diverse childbearing families with
		surgical setting with guidance.	guidance.
	Recognize personal values related to cultural differences	Identify assessment factors influenced by ethnicity:	Cultural practices related to the childbearing family during:
		- Susceptibility to	- ante-natal
	Explore the meaning of health and	disease	- pregnancy
	illness in different cultures	- Biological variations	- labor and delivery
		- Assessment techniques	- postpartum
	Identify transcultural concepts and	- Drug actions –	- care and feeding of the
	ethnocentrism	responses	newborn
	D 6 11 11	- Expression of pain	- home visitation
	Perform a diversity assessment	D: 1/ 1 / 1/ 1/	A
	T1 ('C 1'CC 1' CC	Discuss cultural practices related to:	Assessment factors related to ethnicity:
	Identify differences among cultural	- Visiting regulations	- morbidity and
	groups in:	 Modesty Food beliefs and	mortality rates - domestic violence
	Language Food and eating	preferences	- domestic violence - food beliefs
	Personal space	- Conflict resolution	- genetic disorders
	Time	- Violence	- genetic disorders
	Family attitudes and	- Health care	Identify socio-cultural influences that
	dynamics	compliance	affect:
	Gender role	- Health care system	- reproductive choices
	Emotional expression	culture	- childbirth practices
	Pain reactions	Culture	- women's health
	Mental health	Apply knowledge to plan interventions	- expression of feelings,
	Health behaviors	that are non-judgmental, non-	pain, grief and
		discriminatory and sensitive to patient	mourning
		diversity.	
			Apply knowledge to plan interventions
			that are non-judgmental, non-
			discriminatory and sensitive to patient
			diversity.

LEVEL EDUCATION OBJECTIVES – NURSING A, B, C AND NURSING TRENDS

Area	Nursing A	Nursing B	Nursing C
NURSING PROCESS	Utilize consistently the nursing	Utilize consistently the nursing	Integrate consistently and
	process in providing care to	process in providing care to	independently the nursing process in
	individuals across the lifespan.	individuals across the lifespan.	coordinating a holistic care plan to
			meet the needs of individuals across
	Perform a nursing assessment using	Assess the needs of the patient based	the life span.
	functional health patterns to assess the	upon an increased knowledge base.	
	needs of the patient based upon the		Assess and prioritize patient needs in
	student's knowledge base.	Continue to formulate and prioritize	collaboration with the health care team.
		Nursing Diagnoses in collaboration	
	Formulate Nursing Diagnoses, with	with health care team.	Independently formulate and prioritize
	guidance.		Nursing Diagnoses.
		Establish and evaluate patient's	
	Establish the patient's outcome criteria	outcome criteria with guidance.	Establish, evaluate and revise patient
	with guidance.		outcome criteria.
		Construct an appropriate plan of care.	
	Formulate an appropriate plan of care		Construct and individualize the nursing
	with guidance.	Identify and develop appropriate	care plan.
		interventions consistent with plan of	
	Implement appropriate interventions	care.	Independently develop and evaluate
	consistent with the plan of care with		selected nursing interventions.
	guidance.	Evaluate patient care outcomes based	
		on nursing action.	Evaluate patient care outcomes based
	Evaluate patient response to		on independently and collaborative
	interventions with guidance and		nursing actions.
	modify the required plan of care.		

Area	Nursing A	Nursing B	Nursing C
TEACHING AND	Teach principles of health	Teach principles of health	Incorporate teaching/learning
LEARNING	promotion, maintenance and disease	promotion, maintenance and disease	concepts into nursing practice.
	management to patients and	management to patients and	
	families.	families.	
	Assess the knowledge level of the		Address patient knowledge deficits in
	patient as it related to the diagnosed	Validate assessment findings related to	preparation or discharge.
	treatment plan (medication, diet,	knowledge levels with other members	preparation of disentinge.
	related treatments).	of the health care team.	Document patient/significant other's
	·		level of understanding related to the
	Validate assessment findings related to	Validate patient discharge instructions.	discharge plan.
	knowledge levels with instructor &	Document discharge teaching.	
	other allied health team members.	X1 .26	Collaboratively prepare the necessary
	Observe the implementation of	Identify services available to patients within the health care agency prior to	agency/universal forms to communicate with other agencies or providers
	Observe the implementation of designed teaching.	discharge.	regarding the ongoing nursing and/or
	designed teaching.	discharge.	health care needs of the patient.
	Identify & observe discharge	Individualize standardized teaching	neutri care needs of the patient.
	instructions necessary to meet patient	plans to meet patient learning needs.	Identify bio-psychosocial, cultural and
	needs.	Reinforce need for compliance to	economic factors which may influence
		treatment plans.	the support services necessary to meet
			the patient's post-discharge needs.
		Reinforce need for compliance to	
		treatment plans.	

Area	Nursing A	Nursing B	Nursing C
TECHNICAL SKILLS	Demonstrate increasing proficiency	Demonstrate increasing proficiency	Perform technical skills and
	in the advanced performance of	in the performance of more	competencies necessary for entry into
	more advanced nursing skills	advanced nursing skills according to	professional practice in accordance
	according to accepted standards.	accepted standards.	with current policies, procedures, and evidence-based practice.
	Physical Assessment	Physical Assessment / Diabetic	
		Assessment	Physical Assessment
	Pulse Oximetry		
	IV Therapy	Blood glucose monitoring techniques, Accucheck, etc.	Ostomy care
			Three-way foley
	Heart sounds	Implement IV Therapy	
		- Insulin therapy	Bladder irrigation
	Assess breath sounds	- Heparin lock	
		- Central lines	
	Fluid status/edema assessment	- C.V.P.	
		- T.P.N.	
	Trach suctioning	- Central line dressings	
	T. 1.0	- Assemble and change various	
	Trach Care	tubing	
	Chest Tubes	Care of G-tubes	
	Tracheo-broncho suction	Naso-gastric suction	

Area	Nursing A	Nursing B	Nursing C	Nursing Trends
ROLES AND RESPONSIBILITIES	Integrate consistently personal and professional expectations in the nursing role with guidance.	Integrate consistently personal and professional expectations in the nursing role.	Integrate professional values through collegial practice, lifelong learning, service to the community and the commitment to improvement of the profession and the health care system.	Demonstrate professional values through collegial practice, lifelong learning, service to the community and the commitment to improvement of the profession and the health care system.
	Follow the ANA Code of Ethics, Standards of practice, Patient Bill of Right, and the Nurse Practice Act.	Follow the ANA Code of Ethics, Standards of practice, Patient Bill of Right, and the Nurse Practice Act.	Follow the ANA Code of Ethics, Standards of practice, Patient Bill of Right, and the Nurse Practice Act.	Review the ANA Code of Ethics and Standards of Practice Identify the historical events which influenced the development of modern
	Adhere to the Standards, Policies, and Procedures of the clinical facility with guidance from the instructor.	Adhere to the Standards, Policies and Procedures of the clinical facility with guidance from the instructor.	Adhere to the Standards, Policies and Procedures of the clinical facility with guidance from the instructor.	nursing. Compare and contrast the legal rights and responsibilities of the nurse.

Area	Nursing A	Nursing B	Nursing C	Nursing Trends
	Demonstrate awareness of	Demonstrate awareness of the	Understand leadership styles,	Identify characteristics of a
ROLES AND	the multiple roles of the	multiple roles of the	management theory,	profession.
RESPONSIBILITIES	registered nurse.	registered nurse.	delegation of authority roles	
			and activities of the	
	Demonstrate professional	Demonstrate professional	Registered Nurse.	Explain the relevance of the
	behavior in the classroom	behavior in the classroom and		political process to nursing.
	and clinical settings.	clinical settings.	Integrate legal and ethical	
			concepts into person and	
	Demonstrate	Demonstrate accountability in	professional practice.	Define ethical principles used
	accountability in all areas	all areas of practice.		in decision making.
	of practice.		Demonstrate accountability in	
	N	N	all areas of practice.	X1 .:C .:1 .: C .
	Maintain confidentiality of	Maintain confidentiality of		Identify contributing factors
	information related to	information related to patient	Maintain confidentiality of	to liability suits.
	patient care.	care.	information related to patient	
	Implement sofety	Implement sofety measures in	care.	Articulate interventions to
	Implement safety	Implement safety measures in all aspects of nursing care.	T 1 1 1 1 1 1	
	measures in all aspects of nursing care.	an aspects of nursing care.	Independently implement	implement changes in health care.
	nursing care.	Follows 244 CMR 9.00	safety measures in all aspects	care.
	Follows 244 CMR 9.00	Standards of Conduct	of nursing care.	Describe the nurse's role in
	Standards of Conduct	Standards of Conduct	Follows 244 CMR 9.00	preparing for bioterrorism.
	Standards of Conduct	Demonstrate accountability	Standards of Conduct	preparing for bioterrorism.
		for own learning.	Standards of Conduct	Describe the functions of the
		Tor own rearming.	Demonstrates ability to	major nursing organizations.
		Modify behavior and nursing	identify and address learning	9
		care based on self and	needs.	Recognize the need for
		instructor's evaluation.	incods.	continuing education.
			Modify behavior and nursing	
		Demonstrates increasing skill	care based on self and	
		in documentation and	instructor's evaluation.	
		communication.		
			Effectively documents and	
			communicates pertinent data.	

Area	Nursing A	Nursing B	Nursing C
KNOWLEDGE BASE	Integrate nursing theory and applied	Integrate nursing theory and applied	Synthesize knowledge from
	sciences into nursing practice in a	sciences into nursing practice in a	biological, behavioral, social and
	variety of healthcare settings.	variety of healthcare settings.	nursing science into the delivery of
			individualized, holistic and caring
	Delegation and Leadership	EKG	nursing practice.
	Respiratory system	Dehydration	Renal system (continued)
	Acute	Parenteral fluids	
	Tracheobronchitis	Blood products	Obstructions:
	Pneumonia	Hyperalimination	Calculi
	Lung Absess		Hydronephrosis
	Pleurisy	Shock	Tumors
	Emphysema	Septic shock	Cancer
	COPD	Eye & Ear	Chronic Ileal conduit
	Lung cancer		
	Trauma	Endocrine Disorders:	Kidney transplant
	Acute respiratory failure	Diabetes Mellitus	
	Oxygen therapy	Thyroid	Urethral conditions
	Blood gases	Parathyroid	
	Ventilators	Adrenal	Acute and chronic Renal failure
	Trach care and suctioning	Pituitary	Dialysis
	Occupational lung		
	TB	Pediatric Nursing:	Sensorineural System: Adult & Child
	Thoracic surgery	Well child	Structural abnormalities
	Water seal drainage	Play	Increased intracranial pressure
		Abuse & neglect	Levels of consciousness
	Pediatric nursing:	Failure to thrive	Transischemic attack
	Assessment of the newborn		
	Child abuse	Cardiac Conditions	CVA
		(Congenital Heart)	Tumors
	Respiratory Infections:		Seizures
	Nasopharyngitis	Reproductive System:	Trauma
	Tonsillitis		Cranial nerve disorders
		Beginning of the renal system	Peripheral Neuropathies

Area	Nursing A	Nursing B	Nursing C
KNOWLEDGE BASE (continued)	Adenoiditis RSV Pertussis Croup Syndromes Laryngotracheobronchitis Epiglottitis Structure of the personality Oncology Anxiety Defense Mechanisms Affective Disorders Suicide Introduction to Anemias Thalessemia Leukemias Sickle Cell anemia Lymphoma Myeloma	Infections Cystitis Pyelonephritis Glomerulonephritis Nephrotic Syndrome Personality Disorders Cardiac Surgery CABG Valvular surgery Transplant	Guillain-Barre Syndrome Parkinson's disease Multiple Sclerosis Myasthenia Gravis GI System: Adult and Child Cirrhosis Hepatic Failure Viral Hepatitis Biliary Conditions Cholelithiasis Pancreatitis Structural problems Immune System: HIV Autoimmune Inflammatory Rheumatic Integumentary System Organ donation Tissue Harvesting Legal Issues Crisis

Area	Nursing A	Nursing B	Nursing C	Nursing Trends
LEGAL AND ETHICAL	Nursing A ANA Code of ethics & Standards of Care Code of ethics Managed Care Standards of Practice Pedi-Child abuse Patient Bill of Rights Legal aspects of Sec. 12 - psych Nurse Practice Act Living Will Code Status	Pedi-abuse 51A Right to free speech, due process, treatment Psychiatric facilities: Least restrictive Environment Informed consent	Reinforce content as appropriate to clinical experiences	Code of Ethics Professional Standards CEU requirements Nurse Practice Act Legal definition of Nursing Licensing Laws Delegation of Duties Reporter of abuse Ethical principles & Decision making Ethics committees Legal rights and Responsibilities Negligence torts Malpractice torts Malpractice Malpractice Insurance Legislation regarding collective bargaining Euthanasia Code status

Area	Nursing A	Nursing B	Nursing C
COMMUNICATION	Engage consistently in effective and therapeutic communication with patients, families, faculty, and health care team members in a variety of settings.	Engage consistently in effective and therapeutic communication with patients, families, faculty, and health care team members in a variety of settings.	Consistently communicate effectively and therapeutically with patients, families and health team members in the coordination and delivery of patient care
	Apply communication theory Develop therapeutic relationships under	Assess complex psychosocial needs	Identify dysfunctional relationships
	supervision	Individualize communication strategies	Evaluate therapeutic impasses
	Demonstrate increased skill in the use of therapeutic techniques	Apply developmental theory	Modify patterns of impaired communication
	Incorporate responsive communication	Devise coping and support strategies	Evaluate disorganized and/or
	dimensions	Apply developmental theory	distorted thought process
	Identify communication as a medium for effective health care relations	Devise coping and support strategies	Utilize communication for effective health care relations
	Identify conflict resolution process	Analyze outcomes of collaborative problem solving	Evaluate conflict resolution techniques under supervision
	Communication essential information to health team members	Utilize communication for effective health care relations	Evaluate communication effectiveness
	Engage in therapeutic communication with health care partners	Identify conflict resolution techniques under supervision	
		Identify communication effectiveness	

Area	Nursing A	Nursing B	Nursing C
DIVERSITY	Provide nursing care to diverse	Provide nursing care to diverse	Provide nursing care to diverse
OUTCOMES	populations in a variety of health care	populations in a variety of health care	populations both independently and
	environments.	environments.	in collaboration with other health care team members.
	Assessment factors influence by	Demographic indices of disease	
	ethnicity:	conditions	
	- Susceptibility to disease		Demographic indices of disease
	- Biological variations	Compliance to health care directions and	conditions
	- Assessment techniques	education	X7' 1
	- Drug actions – responses	Culture of a constant	Violence
	- Expression of pain	Culture of poverty	Nutritional needs and cultural/ethnic
	Cultural practices related to:	Mental Illness	eating habits
	Visiting regulations	Relevance of culture	eating nabits
	Modesty	Independent and Interdependent	Cultural role change in families
	Food beliefs and preferences	Stigma helplessness	HIV
	Conflict resolution	Hopelessness	Substance abuse
	Violence	Transfer and the second	
	Health care compliance	Chronic Mental Illness	Dementia
	Health care system	Inclusion vs. Exclusion	Needs, Problems
	Culture	Homelessness	Impact
		Sub-cultural influences	Social policy
		Models of disease and mental illness	
			Mental illness and practice
			Idioms of distress
			Explanatory models
			Seeking help
			Healing options

METHODS OF INSTRUCTION

Class lecture (in-person and/or hybrid), discussions, and case studies
Audio-visual materials
Assigned Readings
Clinical Instruction
Pre and Post Clinical Conferences
Clinical Enhancement Experiences
Individual Conferences
Clinical Worksheets
Nursing Process Exercises
Nursing Research and Presentation
Teaching and Learning Projects
College Laboratory
Simulation Labs
Study Guides and Manuals
Web based seminars and learning tools
Library and internet resources
ATI
Reflective Journaling

Reviewed May 2020, May 2021

METHOD OF EVALUATION

Examinations
Observation of technical Skills
Self-Evaluation
Written Assignments
Clinical Evaluation

GRADING

The course grade shall consist of two parts: theory and clinical practice. Clinical performance will be evaluated periodically with a written evaluation completed at the end of the rotation. The clinical grade will be recorded as pass/fail. The theory grade will be determined from the results of written examinations. The theory grade will be computed when:

- 1. All required written assignments are completed satisfactorily.
- 2. The student meets the minimum competencies of the clinical experience.
- 3. The student has completed all lab assignments.
- 4. The student successfully passes the semester specialty clinical experience (psychiatric / pediatric).

LETTER GRADES EQUIVALENT FOR NURSING COURSES

NUMERICAL GRADES	LETTER GRADE	
94-100	A	
90-93	A-	
87-89	B+	
84-86	В	
80-83	B-	
78-79	C+	
74-77	C	
70-73	C-	
67-69	D+	
64-66	D	
60-63	D-	
Below 60	F	

Revised 3/19, 5/2021

PROGRESSION

A satisfactory quality point average must be maintained in accordance with the College Policies as outlined in the catalogue. A minimum grade of 78 (C+) must be achieved in all nursing courses to continue in the Nurse Education Program.

NURS101, NURS203 and NURS204 are sequential prerequisites to NURS301. NURS301 is prerequisite to NURS302 and NURS303.

** Part-time nursing courses are taken in a sequential order: PT Evening LPN-RN Nursing A, B & C. PT Evening Generic Program I-E, III-E, II-E, Nursing A, B, C.

Proposed 10/2011 & accepted/ Reviewed May 2020. Reviewed May 2021

MASSASOIT COMMUNITY COLLEGE **POLICIES**

COLLEGE POLICIES

Academic Dishonesty

Academic Dishonesty is defined in the <u>Student Code of Conduct</u> to include cheating, falsification of information, working on assignments with classmates without permission, plagiarism, purchasing or submitting assignments from others, or theft of materials. If there is information that academic dishonesty occurred, a faculty member may choose to take action as outlined in the course syllabus, including issuing a failing grade for the assignment or the course. Students may also be referred to the Dean of Students Office for disciplinary action under the <u>Student Code of Conduct</u>. If the student believes that there is substantial evidence of error or injustice associated with a failing grade issued because of academic dishonesty, the student may file a grievance under the <u>Grade Appeal Process</u>.

Where the issuance of a failing grade by a faculty member for academic dishonesty will result in a student's dismissal from a program (for example in nursing and other health care programs), the charge of academic dishonesty shall be directly referred to the Dean of Students Office for administration under the Student Code of Conduct.

Classroom Behavior

Students are expected to choose behavior that does not interfere with the learning of others. In order to assure that all students have the opportunity to fulfill their educational goals, students are prohibited from engaging in substantially disruptive behavior. Substantially disruptive behavior as defined by the Massasoit Student Code of Conduct. includes, but it not limited to: shouting down a speaker; disrupting a faculty member's instruction such that it impedes the learning process; failure to comply with a College Official's appropriate directives or instructions; threats of harm; harassing conduct; fights or violent behavior; or conduct that places health or safety at risk. Substantial disruption or interference does not include conduct that is protected under the First Amendment. Such behavior in the classroom will result, minimally, in a request to leave class and a referral to the Dean of Students.

Alcohol And Drug Policy

Please see the Massasoit Community College Student Handbook for the Alcohol and Drug Policy

MASSASOIT COMMUNITY COLLEGE **POLICIES**

COLLEGE POLICIES (continued)

ID Policy

All students must have a Massasoit Student ID on their person when on the premises of Massasoit Community College and at clinical sites. The Brockton and Canton Student Life Offices issue photo IDs to all students during regular office hours. The ID is required for use as a library card, admittance to athletic facilities, to sell used books to the College bookstore and to receive discounts or free admission to events sponsored by the College. Students requiring a replacement ID will be charged. Please see Massasoit Community College Student Handbook

PARKING

Massasoit maintains parking lots at all three locations for student, faculty, staff, and visitor parking. Lots designated for faculty/staff and visitor parking are posted. All other lots are open for general usage during the day and evening. Parking violations may result in citations issued by Campus Police or local police officers. These tickets are administered by local municipal officials. All students, faculty, and staff are required to have a parking sticker. Parking stickers can be obtained at the Campus Police Stations on the Brockton and Canton Campuses. Refer to Student Handbook - Massasoit Community College

Reviewed May 2020, May 2021

MASSASOIT COMMUNITY COLLEGE

POLICIES

COLLEGE POLICIES (continued)

Affirmative Action, Equal Opportunity, and Sexual Harassment

Massasoit Community College prohibits discriminatory harassment and sexual harassment, including sexual violence. Inquiries or complaints concerning *discrimination, harassment, retaliation, or sexual violence* shall be referred to the Chief Diversity Officer & Title IX Coordinator, Yolanda Dennis, Office of Diversity and Inclusion, 508-588-9100, x1309, Brockton Campus, Administration Building, Room 219, <u>ydennis@massasoit.mass.edu</u>, or the Associate Dean of Students & Deputy Title IX Coordinator, Joe DiMaria, 508-588-9100, x1417, Brockton Campus, Student Center Building, Room 208, <u>jdimaria@massasoit.mass.edu</u>. A complaint can also be filed online at <u>www.massasoit.edu/report</u>. For more information about Title IX, visit www.massasoit.edu/title-ix.

Sexual Harassment Policy/Harassment Policy

Sexual harassment is any verbal, non-verbal, or physical behavior of a sexual nature that has the effect of interfering with a student's education status or creating an intimidating, hostile, or offensive environment. Sexual harassment of a student, employee of the college or a clinical instructor is unlawful, impermissible and intolerable. It is against the policy of Massasoit Community College for any member of the College community to harass sexually another student of the College or a student to harass or be harassed by an employee of the College or by a clinical education employee. The College is committed to providing a working and educational environment that is free from any and all forms of abusive, harassing or coercive behavior and conduct. College Policies & Procedures - Massasoit Community College

Please refer to the Student Handbook - Massasoit Community College.

Coronavirus Vaccination Requirement Massasoit Community College Division of Nursing and Allied Health Students enrolled in Clinical Programs August 23, 2021

We have recently been informed by our clinical site partners that they are developing criteria requiring nursing and allied health students to be fully vaccinated for the Coronavirus. Since our clinical site partners have the autonomy to set their own requirements and exemption policies, we are strongly recommending that students become fully vaccinated before the start of the Fall semester, including those who intend to request a religious or medical exemption, as they may not be eligible for clinical placement. With the recent approval of the Pfizer-BioNTech COVID-19 Vaccine on August 23, 2021, clinical sites have issued vaccine requirements.

Failure to complete the clinical placement experience will result in your inability to continue in your chosen nursing and allied health program and result in academic failure. Consequently, students enrolled in programs in which clinical site placements are required for program completion, should take immediate steps to get vaccinated as soon as possible <u>and</u> submit a copy of their immunization record or vaccination card to the student CastleBranch account portal in order to complete the required vaccination and documentation process prior to the start of the Fall 2021 semester.

It is important to note that in the interest of health and safety issues related to COVID and the recent FDA approval of the Pfizer-BioNTech COVID-19 Vaccine on August 23, 2021, many of our clinical site partners are requiring their employees to be vaccinated as well. Indeed, the College is encouraging all students, faculty and staff to get vaccinated.

To assist you in obtaining the COVID vaccination please visit Mass.gov website: https://vaxfinder.mass.gov/

For questions regarding submitting vaccine records contact Kathleen O'Neil koneil9@massasoit.mass.edu.

For questions regarding health compliance, please contact your Nursing/Allied Health Program Director

Please note, due to the evolving nature of the Coronavirus situation, this policy is subject to change and requirements for clinical placement are subject to updates.

08/23/2021 CAP

Covid-19 Updates

Massasoit Community College provides current information to all students and employees during the Covid-19 pandemic on the following Website: https://massasoit.edu/covid-19-related-information/ Returning to Campus - Massasoit Community College

Those who have been on campus and are either diagnosed with COVID-19 or who have come in direct contact with a confirmed case of COVID-19 are required to complete this form COVID-19 Reporting Form (maxient.com). If you have been diagnosed with COVID-19 or have come in direct contact with a confirmed case of COVID-19, please do not come to campus.

Please note that all COVID-19 guidance is subject to change based on current public health guidance.

NURSING DEPARTMENT POLICIES

Attendance Policy

The faculty believes attendance is a professional accountability issue and the responsibility of the student. It is expected that students will attend all regularly scheduled classes, clinical and laboratory sessions. It is the student's responsibility to notify faculty prior to class, clinical, or lab of any absence. The program adheres to the college "Attendance & Discipline" Policies outlined in the Massasoit Community College Student Handbook.

The faculty has determined that classroom attendance is crucial in order for students to fully comprehend the theoretical component of the Nursing curriculum. It is essential for safe and effective functioning in the clinical area. The student is responsible for all material presented in class. It is the student's responsibility to sign the attendance sheet each day in class.

In addition, the faculty has determined regular attendance in <u>clinical</u> is essential to completing required course objectives. If the student has <u>any</u> clinical absences during the semester, he/she will be required to complete a <u>mandatory</u> clinical make-up experience.

It is the responsibility of the student to notify the clinical instructor AND administrative assistant prior to any clinical absence.

A "no show, no call" to clinical will result in a clinical warning and may result in clinical failure.

If it is determined by the faculty team that a student will be unable to meet course objectives due to clinical and/or classroom absences, as outlined in the preceding policy, he/she will be counseled accordingly. If a <u>pattern of absence</u> develops or excessive absences exist, the appropriate course team(s) as well as the Nursing Department will make a recommendation for the student to be dismissed from the program.

Massasoit Community College student (picture) ID must be worn to class, clinical, and lab.

It is the responsibility of the student who has missed class time hours to contact the appropriate faculty to determine a class make-up plan. Class absences and tardiness must be called in to the administrative assistant prior to the beginning of class.

Hyperlink https://massasoit.edu/about/college-policies/attendance-discipline/ Attendance & Discipline - Massasoit Community College

Academic Honesty and Exam Security

The nursing faculty strongly believe Academic Honesty and examination security are essential to maintain the integrity of the entire community college, the nurse education program, course content, student-faculty relations and very importantly, student morale.

Academic dishonesty also includes, but is not limited to, <u>students giving or receiving aid</u> <u>during examination</u> or in completing laboratory assignments unless given explicit instructions by the instructor. This also includes <u>discussion</u> of examination content with or among individuals who have not taken the examination.

The following classroom guidelines will apply:

- Grades will be posted at a time and format determined by the team.
- The option for make-up examinations is not guaranteed. It is the student's professional responsibility to be present for all assignments and examinations. The team will make the final decision if a make-up examination opportunity will be granted.
- Absences must be called in to the administrative assistant on the day of or prior to the day of the examination. Additional exam time will be allotted for tardiness at the discretion of the team
- Students taking a make-up examination may receive a different test.
- Students will be expected to take the make-up examination upon their return to school, and at the discretion of the team.
- No instructor or student will discuss any test content until all students have taken the examination.
- Exam review will be conducted at the discretion of the team leader and when all students have taken the exam. The integrity of the exam will be maintained.
- No personal belongings at desk during examinations, which will include hats, watches, phones, and calculators. All exam materials will be supplied.
- No food, drink or access to personal items or electronic devices is allowed during the exam.
- Faculty proctors will supply all testing material including pencils, highlighters, calculators and scratch paper.
- All exam materials will be collected at the conclusion of the exam. No testing materials may leave the exam room.
- Students are not allowed to communicate with any other examinee during the exam. If you have a question or a problem, raise your hand and alert the proctor.
- Seating assignments are at the discretion of the faculty proctor.
- Faculty members will actively proctor the testing room (s).
- Wearing of hats, coats, sweaters, or other attire deemed inappropriate by the faculty proctor are not permitted in the exam room.
- Students are not permitted to memorize, discuss, or share questions in any way during or after the exam. This includes after the conclusion of the exam.
- A student may be granted permission to use the restroom during the exam. However, note the following:
 - o Time missed during the exam for a restroom break is lost and cannot be made up.
 - o All testing materials will be turned in to the proctor prior to leaving the exam room.
 - o Students must sign in and out of the exam room when taking a restroom break.
 - o A proctor must be available to escort the student to the restroom.
- Due to the current Covid-19 pandemic, all examinations will be given online using ATI and Proctorio platforms. Please refer to course syllabi for online examination requirements.

 Rev May 2021

Academic Honesty and Exam Security (continued)

Students should refer to the "Academic Honesty" in the college student handbook which states, "When academic dishonesty is suspected, a faculty member may choose to issue a failing grade."

Revised May 2020, May 2021

Dress Code

The first impression made upon others is visual. Therefore, the image of the professional nurse is enhanced by proper appearance. If the nurse looks neat and competent, she/he is more likely to be seen as competent by superiors, co-workers, and the patients who depend upon her/him. In the interest of professionalism and to be in compliance with the rules of most health institutions, the following dress code is to be followed by Massasoit Nursing students.

- 1. Business casual will be strongly encouraged to be worn on college campus unless otherwise directed.
- 2. Uniforms must be worn to clinical agencies except for designated agencies, which require business casual attire.
- 3. The uniform consists of:
 Green scrub top with school insignia on the left upper sleeve and green scrub pants to be purchased from the campus bookstore. Students may wear white scrub jacket with school insignia in the clinical area. Sweaters cannot be worn on clinical units.

White Shoes - Shoes should be clean and in good repair. Appropriate footwear is ALL WHITE leather shoes or sneakers with white hosiery or socks. No open back clogs.

Name pin, college photo ID, watch with sweep second hand, scissors, Kelly clamp, stethoscope, goggles and a black ball point pen. All parts of the uniform should be clean, in good repair and fit properly.

- 4. Hair must be clean, controlled above the collar, and away from the face.
- 5. Male students must keep any facial hair well- groomed and incompliance with OSHA standards. (See https://www.cdc.gov/niosh/npptl/pdfs/FacialHairWmask11282017-508.pdf).
- 6. Make-up should be minimal and tastefully applied.
- 7. Fingernails should be clean and at an appropriate length. No nail polish or **artificial nails**.
- 8. No jewelry except one pair of small studs may be worn **in ears only.** A plain wedding band is acceptable.
- 9. No gum chewing is allowed in the clinical agency.
- 10. Personal hygiene must effectively manage body odors.
- 11. Personal hygiene products must be fragrance free; no cologne or perfume should be used.
- 12. No visible tattoos or piercing in the clinical setting.

Conduct

Practice in a clinical agency is designed to be a rehearsal for the professional role. The student is expected to meet the same standards of conduct required when joining the work force. These include punctuality and satisfactory attendance, completion of assigned duties, honesty, responsibility for one's actions and acceptance of agency policies. A professional respects and protects the right of others and maintains confidentiality with respect to information acquired while providing service.

Revised 5/2020, 5/2021

MASSASOIT COMMUNITY COLLEGE EXPECTATIONS

Student Code of Conduct

Introduction Massasoit Community College recognizes that all students, as members of the college community, enjoy the freedom of speech and assembly, freedom of association, freedom of the press, right of petition and the right of due process. These rights do not come without responsibilities and respect for others in the College community. Attendance at the College is a privilege and not a right, and enrollment carries with it obligations in regard to conduct, both in and out of class. Students are responsible for knowing and understanding the contents of this Code. Students are responsible for abiding by the laws governing the College and are expected to observe standards of conduct set by the College.

Learning Outcomes

The College expects its students to act in a mature and responsible manner. Respect for the rights of others, openness to new and challenging ideas, civility and courtesy are examples of this expectation. The Code of Conduct process is intended to be an educational process that supports the mission of the College. This policy is therefore intended to promote personal responsibility, integrity and ethical decision making. Students who participate in this process should achieve the following learning outcomes:

- Understand how the Code supports the goals and mission of the College;
- Understand the possible impact of their choices on their academic and personal success;
- Accept personal responsibility for the choices and decisions made and the impact of their behavior on the College community
- Reflect on their ethical obligations as a student in the College community;
- Recognize the value of the student conduct process as an educational opportunity; and
- Identify ways to address their behavior so it does not negatively impact their educational goals or the community in the future.

Application of the Code of Conduct

The Code of Conduct shall be used to address student disciplinary offenses as referenced in this policy. The Code of Conduct applies to student conduct, which occurs at the College, in any of its facilities, on any of its grounds or at any College related activity regardless of location. Under certain circumstances, the Code may also apply to off-campus conduct. Each student shall be responsible for their conduct from the time of admission through the actual awarding of a degree, before classes begin and after classes end, and during periods between terms of actual enrollment. The Code of Conduct shall apply to a student's conduct even if the student withdraws from the College while a discipline matter is pending. student-handbook.pdf (massasoit.edu)

May 2021

Student Code of Conduct and Guidelines

All students are responsible for complying with the rules, regulations, policies, and procedures contained in the Student Code of Conduct.

Students, faculty, and staff to encourage appropriate behavior conducive to a good educational environment devised this list:

- 1. Be courteous and respectful to everyone.
- 2. Be honest.
- 3. Respect campus property.
- 4. Actively participate in your education: attend classes, be on time, and be prepared.
- 5. Listen while the professor and fellow classmates are speaking.
- 6. Turn off all electronic devices in classrooms, labs and library.
- 7. Refrain from using profanity and degrading language.
- 8. Refrain from yelling in corridors, cafeteria, and student lounge.
- 9. Abide by the College's Smoking Policy.
- 10. Be responsible for your choices and actions.

How we conduct ourselves has an impact on others, let's make it a positive one!

The first impression is a lasting impression...be sure you leave a positive one!

Reviewed and revised 4/19 Reviewed 5/2020; 5/2021

Policy on Student Cell Phone Use and Social Media Devices

The purpose of this policy is to promote the safety and privacy of students, faculty, staff and patients. The following are the policies for usage of social media devices for clinical experience and in the classroom. Students and faculty members must comply with the Health Insurance Portability and Accountability Act (HIPAA) and the Family Education Rights and Privacy Act (FERPA) when using social media.

No students may post, release, or otherwise disclose photos, identifiable case descriptions, images or records related to the educational or clinical activities of school via social networking sites (e.g., Facebook, Twitter, YouTube, Instagram, etc.), non-educational blogs, message boards, internet websites, personal emails, or any other than standard professional means of query and/or dissemination. NO student may post statements about Massasoit Community College faculty, staff or students that are defamatory, obscene, threatening or harassing.

Failure to comply with this policy may be a violation of legal, professional and ethical obligations. Violations will result in dismissal from the program.

Refer to: Student Handbook - Massasoit Community College

Failure to use professional judgment will result in disciplinary action.

- 1. The personal electronic device volume should be set to vibrate or turned off during class and clinical.
- 2. Cell phone conversations or texting are not allowed in class or in clinical.
- 3. In an emergency situation, cell phone use is allowed.
- 4. Cell phones or personal electronic devices are not allowed during an exam or test review.
- 5. Cell phones may not be used as calculators during an exam.

Any violation of this policy may result in removal from classroom or clinical, a letter of warning from the Department Chair, and/or dismissal from the program for unprofessional behavior.

Revised 4/19 Reviewed 5/2020; 5/2021

Appropriate Use of Social Media Policy

National Council of State Boards of Nursing has video regarding social media – A Nurses Guide to the Use of Social Media. This can be found at https://www.ncsbn.org/ncsbn_socialmedia.pdf

To assist nurses and nursing students in appropriately using social and electronic media, the National Council of State Boards of Nursing, adapted from *White Paper: A Nurse's Guide to the Use of Social Media* (2011), has identified the following guidelines:

- 1. Nurses must recognize that they have an ethical and legal obligation to maintain patient privacy and confidentiality at all times.
- 2. Nurses are strictly prohibited from transmitting by way of any electronic media any patient-related image. In addition, nurses are restricted from transmitting any information that may be reasonably anticipated to violate patient rights to confidentiality or privacy, or otherwise degrade or embarrass the patient.
- 3. Do not share, post or otherwise disseminate any information, including images, about a patient or information gained in the nurse-patient relationship with anyone unless there is a patient care related need to disclose the information or other legal obligation to do so.
- 4. Do not identify patients by name or post or publish information that may lead to the identification of a patient. Limiting access to postings through privacy settings is not sufficient to ensure privacy.
- 5. Do not refer to patients in a disparaging manner, even if the patient is not identified.
- 6. Maintain professional boundaries in the use of electronic media. Like in-person relationships, the nurse has the obligation to establish, communicate and enforce professional boundaries with patients in the online environment. Use caution when having online social contact with patients or former patients. Online contact with patients or former patients blurs the distinction between professional and personal relationship.
- 7. Be aware and comply with college, program and agency policies regarding use of their computers, cameras and other electronic devices.
- 8. The use of personal devices at the college/agency are addressed in the student handbook.
- 9. Do not make disparaging remarks about peers, faculty or staff. Do not make any threatening, harassing, profane, obscene, sexually explicit, racially derogatory, homophobic, bullying or offensive comments.
- 10. Do not post content on any site or otherwise speak on behalf of the program, college or agency unless authorized to do so. You must follow all applicable policies.

Any violation of this policy will result in a letter of warning from the Department chair and/or dismissal from the program for unprofessional behavior. Infractions of these policies and/or activities or any other policies and/or activities deemed unprofessional or non-conducive to proper patient care may result in disciplinary action, removal from the clinical site, and/or dismissal from the program.

Reference: https://www.ncsbn.org/Social_Media.pdf

Social_Media.pdf (ncsbn.org)

Revised 4/19; Reviewed 5/2020; 5/2021

Use of Social Media by Nurse's and Massasoit Nursing Students

Adapted From Massachusetts Board of Registration in Nursing July 2012 News

Web-based communication platforms and applications such as e-mail, text messaging, personal blogs, online chat rooms, network forums, and photo and video-sharing sites are playing an increasingly prominent role in health care. Nurses as well as health care providers as well as health care organizations and professional nursing associations use Facebook®, LinkedIn®, Twitter, and other forms of social and electronic media to promote patient and consumer health and education, enhance communication with patients, foster collaborative relationships and facilitate continuing professional education. The below regulations are required of nursing students enrolled in the Massasoit Community College Nurse Education Program.

Social and electronic media, whether for a professional or personal purpose, every nurse licensed by the Massachusetts Board of Registration in Nursing (Board), must consider professional practice concepts that include, but are not limited to: privacy, confidentiality, dignity, respect, professional boundaries, and trust of the profession. The Board reminds all licensed nurses that they should be aware of and consider and comply with the boards regulations whenever using social and electronic media. These regulations require a nurse to:

- 1. Safeguard a patient's dignity and right to privacy (244 CMR 9.03 [17] *Patient dignity and privacy*).
- 2. Safeguard patient information from any person or entity, or both not entitled to such information and to share appropriate information, only as required by law or for the protection of the patient (244 CMR 9.03 [16] *Patient confidential information*).
- 3. Establish and observe professional boundaries with respect to any patient with whom he or she has a nurse/patient relationship and to continue to observe professional boundaries with his or her former patients who may be vulnerable by virtue of emotional status, age, illness, or cognitive ability (244 CMR 9.03 [24] *Professional boundaries*).
- 4. Comply with M.G.L. c. 112 §§ 74-81C, as well as with any other laws and regulations related to licensure and practice. This includes the Health Insurance Portability and Accountability Act (HIPAA) and the Massachusetts Fair Information Practices Act (FIPA) and their corresponding regulations as applicable to health care providers and other federal and state laws concerning the protection of confidential or personal information (244 CMR 9.03[6]: Compliance with Laws and Regulations Related to Nursing).
- 5. Engage in the practice of nursing in accordance with accepted standards of practice. (244 CMR 9.03 [5]: *Adherence to Standards of Nursing Practice*).
- 6. Be responsible and accountable for his or her nursing judgments, actions, and competency (244 CMR 9.03 [9] *Responsibility and Accountability*).

Reference: https://www.mass.gov/doc/july-2012-edition-1/download B (mass.gov)

Policy on Audio-Taping, Photos and Videos

- 1. Audio and/or videotaping of faculty lectures may be done only with the permission of the individual faculty member.
- 2. Audio and/or videotaping is only for the personal use of the student.
- 3. Audio and/or video recording of lectures may not be posted on the Internet.
- 4. Prior to pictures, audio and/or videos taken in the lab or classroom the individual must have the permission from the lab instructor or the faculty member as well as permission from people that may be in the pictures or other recording equipment.
- 5. Pictures and/or videos recordings in the clinical area are forbidden for legal reasons.
- 6. Pictures and/or videos of faculty are allowed only with their permission.

Any violation of this policy will result in a letter of warning from the Department Chair and/or dismissal from the program for unprofessional behavior. Infractions of these policies and/or activities or any other policies and/or activities deemed unprofessional or non-conducive to proper patient care may result in disciplinary action, removal from the clinical site, and/or dismissal from the program.

Reviewed 5/2020; 5/2021

Advanced Placement

Based on the mutual concerns for the needs of the Licensed Practical Nurse who is pursuing an **Associate Degree in Nursing** leading to licensure as a Registered Nurse, and in an effort to provide a mobility program that builds on past learning experiences and eliminates unnecessary duplication of instruction, the **Advanced Placement option for Licensed Practical Nurses** has been developed. There are two options: day and evening. The day option is two (2) semesters to completion and the evening option is three (3) semesters to complete.

The Nursing program is accredited by Accreditation Commission for Education in Nursing, Inc., 3343 Peachtree Rd. N.E., Suite 850, Atlanta, GA 30326, Telephone: 404-975-5000, Fax: 404-975-5020. Legal authority is granted and oversight provided by the Massachusetts Board of Registration in Nursing, 239 Causeway St., Boston, MA 02114, 617-727-9961.

Course Required	Course Transferred	Credits Awarded
NURSING I (Fundamentals of Nursing)	NURS101	8
NURSING II (Maternity)	NURS203	4
NURSING III (Intro. to Med-Surg Nursing)	NURS204	4

Admission Requirements for Advanced Placement Option

All LPN applicants are placed on a Waiting List upon receipt of an application in the Admissions Office and admitted based upon the date the application is received and all criteria are met. While on the waiting list, students should complete the following:/p>

All Advanced Placement Applicants Must:

- 1. File an application through the Admissions Office and submit all required documents including an official copy of the high school transcript or GED Certificate, an official transcript from the school of practical nursing, and all official transcript(s) from college(s) previously attended.
- 2. Complete all FIRST YEAR NON-NURSING COURSE REQUIREMENTS (as appropriate) (See program requirements.)

 Priority consideration will be given to applicants completing prerequisites with a B or better.
- 3. Hold current licensure as an LPN in Massachusetts.

Program Requirements-Advanced Placement

Applicants for the Advanced Placement Option must meet all College Admission requirements as outlined. All first-year non-nursing course requirements must be completed.

Microbiology and Human Growth and Development must be taken prior to or concurrently with the Nursing IV course in the first semester of the second year.

When all requirements as outlined have been met, the College will award a maximum of sixteen (16) credits in Nursing. Refer to Advanced Placement - Massasoit Community College

Program Requirements-All Nursing Options

Admission is contingent upon submission of documentation indicating that health requirements have been met, as required by all nursing students accepted into all nursing program options.

Upon acceptance into the program, students must complete the following:

- 1. Physical exam with physician's statement that applicant is able to participate fully in learning experiences required in the program.
- 2. Tuberculosis screening negative, (Mantoux or Chest X-Ray) required within the year.
- 3. Immunizations:
 - a. Tetanus (within 10 years) Tdap preferred
 - b. Measles, Mumps, Rubella (MMR). Must have evidence of two (2) doses of live measles vaccine or titer drawn with documentation of results.
 - c. Hepatitis B Vaccine Series and titers are required
 - d. Chicken Pox Screening. Must have evidence of two (2) varicella vaccines and titer
 - e. Annual Influenza Vaccine is recommended by September 15th
 - f. Covid-19 Vaccine is recommended. (Please note most clinical sites are requiring Covid vaccination).

Refer to Health forms in Nurse Education Department Student Handbook

Refer to 105 CMR 220.00: Immunization of students before admission to school | Mass.gov

Students will be provided with directions to create CastleBranch account for health record tracking and maintenance.

4. **C.O.R.I.** (**Criminal Offender Record Information**) checks will be done on all those admitted. Unsatisfactory C.O.R.I. status will prohibit participation in clinical experience. Therefore, program requirements cannot be completed.

Note: If you have ever been convicted by a court of law or an open case with DCF (Department of Children and Families), your record will be subject to review by the Commonwealth of Massachusetts Board of Registration in Nursing upon application for the Registered Nurse Licensure Examination.

CPR Certification -All students admitted into the Nursing Program must submit verification of completing the Healthcare Provider CPR Certification Course prior to beginning clinical in the Fall of each year.

Revised May 2020; May 2021

POLICY ON MATH COMPETENCY RELATED TO DOSAGE CALCULATIONS

Certain math skills are basic to nursing. These skills are essential when calculating medication dosages and intravenous drip rates to ensure the delivery of safe nursing care.

A dosage calculation test will be administered at the beginning of selected courses. Students must achieve the passing criteria as a prerequisite to administering medications in the clinical setting.

A dosage calculation test including fractions, decimals, conversions, and dosage calculations will be administered. Freshman students must pass with ninety percent (90%) or better. Sophomore students must pass with a score of 100%.

Students who are unsuccessful in achieving the passing criteria will be required to attend tutoring sessions at the ARC on their own time. Student will be given 3 attempts to successfully pass exam. During this interim, students will <u>not</u> be allowed to administer medications in the clinical area. After third attempt if not successful in passing exam, students will receive a clinical failure for the course.

Reviewed and revised May 2020; May 2021

POLICY ON INCOMPLETE GRADES IN NURSING COURSES

Each nursing course must be completed with a minimum grade of 78 (C+) prior to progression to the next level of nursing, i.e. Nursing I must be satisfactorily completed before the student can take Nursing II and/or Nursing III.

If the student receives a grade of INCOMPLETE for the semester, that grade must be completed before the student can take the next level nursing course. Each level of nursing is a prerequisite to the next level of nursing. Students who do not make up the incomplete prior to the beginning of the next level nursing course may have until the next semester in which to complete the grade. Students who do not make up the incomplete prior to the next nursing course must withdraw from the nursing program. Incomplete grades that are not resolved will automatically change to an F as defined by the college policy.

When the incomplete is made up, the student will then need to reapply to the Nursing Program, through the Admissions Office, in order to enroll in the next higher-level course. See readmission guidelines below.

Incomplete Grades

Given by the instructor if at least a majority of the course work has been completed. In this event, the student is required to contact the instructor as soon as possible, no later than 30 days after the semester, to determine how the work will be made up. The grade of Incomplete will remain open through the following semester (summer sessions excluded) at which time, if not changed by the instructor, the grade of Incomplete becomes a Failure.

READMISSION POLICY AND GUIDELINES

Nursing students who fail a nursing course may seek readmission to the nursing program. Students who fail a nursing course must withdraw from the nursing program. Students who have two nursing course *failures* are not eligible for **readmission** into the program. Students who have two nursing course *withdrawals* are not eligible for **readmission** into the program. Students who fail the clinical component due to *safety* issues related to the clinical evaluation tool will not be allowed to seek readmission into the MCC nursing program.

- Failure / withdrawal from the Nursing 101 or Nursing I-E, the student must apply for entry into the nursing program with all other applicants (see selective admissions policy). Selective Admissions Massasoit Community College
- Failure/withdrawal for nursing courses beyond Nursing 101 or Nursing I -E, applications for readmission must be completed no later than April 1, for the fall semester, and November 1, for the spring semester, or as determined by the Admissions Department.
- Students who fail two nursing courses are ineligible for readmission to the nursing program.
- If more than three years have elapsed since the student failed, withdrew, or has not continued in the program the student is ineligible for readmission to the program.
- The Associate Dean of Nursing or designee will review all requests for readmission.
- Readmission depends upon space availability.

The return of the student is also based upon the student's completion of the following:

- 1. Submit a letter explaining why the student was unsuccessful in their previous attempt, and what has changed to allow the student to be successful this time.
- 2. Submit a detailed plan of academic readiness describing what remediation has been completed during the student's absence from the program and outline a strategy of how the student plans to be successful if readmitted to the program of remediation.
- 3. The student must demonstrate theoretical knowledge and skill competency through prescribed remedial activities by faculty.
- 4. The student must purchase or obtain current required textbooks and any additional supplies for the course which is being repeated.

Reviewed May 2013, Approved 6/7/13 Revised 4/19, 5/2020, 5/2021

EDUCATIONAL MOBILITY POLICY

The purpose of this policy is to guide the nursing student from one level of nursing education to another level. This policy acknowledges a student's previous educational achievements and seeks to avoid repetition of course work.

The Massasoit Community College Nurse Education Program offers opportunities for nonnursing applicants to achieve an associate degree in nursing and become eligible for the NCLEX-RN. The College also provides a full-time and part-time option for licensed practical nurses (LPN) to be accepted into the second half of the program. The LPN student receives advanced placement into the nursing program based upon the LPN education and license. LPN applicants must complete the same application requirements as non-nursing applicants.

- 1. LPN applicants must have evidence of successful completion from a **Board-approved** School of Practical Nursing.
- 2. LPN applicants must hold a current **unrestricted** Massachusetts LPN license.
- 3. LPN full-time students will be given credit for Nursing I, Nursing II and Nursing III upon successful completion of the nursing program.
- 4. LPN part-time students will be given credit for Nursing I E, Nursing II E and Nursing III E upon successful completion of the nursing program.

Massasoit Community College has a special **Memorandum of Understanding (MOU)** with Curry College. This agreement provides for a smooth transition into the **Curry College RN-BSN** Program with the added benefit of a reduced tuition and the availability to take the Curry College courses at Massasoit Community College.

Massasoit Community College has many other articulation agreements.

Student Handbook - Massasoit Community College

Massasoit and Curry College Partner to Offer Bachelor's Degree Program in Nursing in Brockton - Massasoit Community College

Proposed and Accepted May 2021

TRANSFER POLICY

The Nurse Education Department at Massasoit Community College may accept in transfer beginning nursing level courses only that are compatible with MCC's Fundamentals of Nursing Course. The transfer of course credits must have a clinical component that takes place at a health care agency. Criteria are reviewed for acceptance by the Program Administrator, and/or Department Chair and/or Nursing Faculty.

- The Nurse Education Department does not permit course exemption for any nursing courses.
- Admission to the program is on a space available basis.
- If more than two years have elapsed since a student successfully completed a nursing class, transfer will not be considered.
- Application deadline is November 1
- Submission of official transcripts that include the course grade and credits.
- Students must have achieved a B- or higher in the nursing courses with a passing clinical component.
- Submission of the transferred course syllabus for review by Program Administrator, Department Chair and Nursing Faculty. The course will be reviewed for comparable class, lab and clinical credit hours.
- Only college level course credits will be accepted.
- Course must be from a regionally accredited college.
- Course must be from an accredited nursing program.
- Course must be from a state Board-approved school of nursing program.

The applicant must submit a complete application for entry into the nursing program by November 1st (TEAS test results, demonstration of pre-requisites and official transcripts, etc.).

Approved 4/18 Reviewed and revised 4/19, 5/2020, revised 5/2021

Student Handbook - Massasoit Community College

POLICY ON FAILURE OF A NURSING COURSE

The passing grade in all nursing courses is 78 (C+). Students who did not achieve 78 (C+) will <u>not</u> be able to continue in the program. Nursing grades include theory and clinical practice. Clinical practice grades are "Pass-Fail." Students must "Pass" clinical practice and receive a minimum grade of 78 (C+) in nursing theory in order to take the next level nursing course. Students must pass the semester specialty clinical rotations in order to pass the course. Each level of nursing is a prerequisite to the next level.

Students who fail any non-co-requisite nursing course (Nursing II and III) cannot continue in the Nursing Program at the College. If they wish to stay at the College and take non-nursing courses, they must <u>change their program of study</u> through the Registrar's Office. If a student is eligible to repeat a nursing course, see the Policy on Nursing Readmission.

Students who fail two nursing courses will not be readmitted to the nursing program. Students who fail will receive written notification and will be encouraged to meet with the Nursing Department Chair or designee.

Any time that a student is judged to be a danger to themselves, patients, other students or professionals while in the clinical area by his/her instructor, that instructor will temporarily terminate the student's clinical experience pending careful review by the appropriate team with the Nursing Department Chairperson or designee. Further action, up to and including dismissal from the Nursing Program will be determined by the course team in consultation with the Nursing Department Chairperson or designee and Division Dean. Students will have the right to appeal the decision through the department and/or Division Dean. The student grievance procedure is also available as an avenue of appeal.

GRADE APPEALS

The Grade Appeal process is available to students who believe their final grade in a course is the subject of a) an error and/or b) an injustice. Students considering a formal appeal must consult the college's Grade Appeals Officer before submitting their appeal. More details about this process, as well as contact information for the Grade Appeals Officer, can be found at Student Appeals Requests - Massasoit Community College.

POLICY ON WITHDRAWL FROM A NURSING COURSE

A nursing student is permitted to withdraw from a nursing course. It is strongly recommended that the student meet with their faculty advisor and / or Program Administrator prior to making a decision to withdraw.

- If a student chooses to withdraw from a nursing course, the student must follow the timing for withdrawal according to the College. The student will then receive a "W" indicating withdrawal for the nursing course.
- When a student withdraws from a nursing course, that student must withdraw from the nursing program. If a student withdraws from a nursing course, except Nursing 101 or Nursing I-E, the student is referred to the Readmission Policy.

Reviewed and revised May 2011, April 2019, May 2020, May 2021

NON-NURSING PROGRAM COURSE APPEALS COURSE SUBSTITUTION POLICY

APPEALS COMMITTEE PURPOSE

The Appeals Committee will recommend decisions on student appeals that are disputed by the Division Dean and Program Administrator. The Appeals Committee will also be charged with reviewing reoccurring appeals within programs and making recommendations to department chairs and division deans on potential corrections to program requirements, courses, and curricula. In addition, the committee will be charged with compiling data on the number of appeals that are submitted and courses that are appealed for review and analysis.

Student Appeals Requests - Massasoit Community College

student-Code-of-Conduct.pdf (massasoit.edu)

Reviewed 5/2020; 5/2021

STUDENT SAFETY AND PUBLIC HEALTH EMERGENCY

All students enrolled in the Massasoit Community College Nurse Education Program may be exposed to certain health risks during program activities. Risks as a result of exposure to certain chemicals, anesthetic and pharmaceutical agents, radiation, or zoonotic diseases may be heightened for students with certain medical conditions including asthma, chronic obstructive pulmonary disease (COPD), or pregnancy. Students are encouraged to discuss potential health risks with their medical provider.

Students seeking accommodations for any reason, including as a result of a medical condition, should contact Access & Disability Resources at adr@massasoit.mass.edu."

In the event of a public health emergency (e.g. COVID-19), faculty, in consultation with Massasoit Community College Administration, Dean of Nursing and Allied Health, Program Administrator, and clinical agency administrators, may develop or modify appropriate policies and procedures relating to student safety and prevention of exposure to disease.

All nursing students are required to be fit-tested for N95 Respirator Masks. N95 Respirator Masks, goggles and/or face shields, and use of personal protective equipment (PPE) are required for participation in clinical experiences. The N95 Respirator Mask and a face shield will be provided by Massasoit Community College. Students are expected to comply with PPE guidelines outlined by the College and clinical agencies. Failure to comply with these requirements, may result in removal from clinical agency, and/or potential disciplinary action up to and including clinical failure for course or dismissal from program.

Students will be provided with appropriate notice of any new or modified policies or procedures, consistent with the requirements of this Nurse Education Student Handbook.

New May 2021

MASSASOIT COMMUNITY COLLEGE NURSE EDUCATION DEPARTMENT CLINICAL AGENCY REQUIERMENTS

MEDICAL INSURANCE

Students must provide documentation of health care insurance. Medical insurance is available through the College's Group Plan for a reasonable cost. Prior to the beginning of each semester, the student must provide the Program Director with a copy of his or her health insurance card. Failure to do so will prevent the student from attending his or her clinical assignment. For further information: STUDENT HEALTH INSURANCE
If you do not have your own health insurance and you are taking 9 credits or more per semester you may obtain health insurance through the school. If you have your own health insurance coverage, then this fee must be waived. Waivers may be submitted through Banner Self-Service accessed through the student's My Massasoit account.

IMMUNIZATIONS

Chapter 76, Section 15C (Immunization of college health science students) of the General Laws of Massachusetts requires all **full-time students** (those taking 12 credit hours or more) and all students on a VISA provide proof of immunization for: **measles, mumps**, and **rubella**; **tetanus**, **diphtheria**, and **pertussis** (**Tdap**); **hepatitis** B; and **Varicella**. Refer to School Immunizations | Mass.gov. Refer to 105 CMR 220.00: Immunization of students before admission to school | Mass.gov. Refer to 244 CMR 6 (mass.gov). CastleBranch is used for health records maintenance and immunizations tracking. Students will be provided with directions to create CastleBranch account. Refer to Health Forms in Nurse Education Department Student Handbook for more information.

OTHER HEALTHCARE REQUIREMENTS

Annual Flu Vaccine is required per clinical agency partner requirements. Covid-19 Vaccine is recommended. Please note that most clinical agencies are requiring Covid vaccination. All other health requirements must be met prior to attending clinical. Students are mandated to abide by the Massachusetts Department of Public Health, and clinical agency screening and immunization requirements. Students will be excluded from clinical agencies and class if health requirements and agency requirements are not completed.

DRUG TESTING

Be aware that some clinical agencies may require drug testing for students assigned to those clinical agencies.

CORI CHECKS

CORI checks will be done on all students annually and more frequently in some cases based on clinical placements. As part of the agency requirement, fingerprinting is required for all students going to clinical at the VA Hospital. Fingerprinting will be required at various clinical agencies at an additional cost to the student.

CPR CERTIFICATION

The student admitted into the Nurse Education Program must submit verification of an American Heart Association or the equivalent American Red Cross course completion of a Healthcare Provider CPR Course. All students admitted must maintain a current CPR card while in the program.

HAZARDOUS MATERIALS POLICY

To comply with federal regulations issued by the Occupational Safety and Health Administration regarding hazardous communication, all Nurse Education students will complete the computerized clinical placement orientation modules.

Students should report a spill of a hazardous chemical to the appropriate department personnel and should **not** be involved with the clean-up of the spill.

If a student is known or suspected to have been exposed to a hazardous material, and is in need of medical attention, the student will follow the protocol of the clinical agency. [The student will then follow the Allied health Division's *Exposure Incident Management Protocol* as to the follow-up.]

Program officials should be notified **immediately** and an incident report must be completed by the clinical instructor, signed by the student and then mailed or faxed to the Department Chairperson.

Revised 5/16 Reviewed 5/2020, 5/2021

POLICY ON CLINICAL EMERGENCIES/ INCIDENCE (STUDENT)

- 1. In the event of an emergency, illness, accident, or hazardous exposure involving a student, the clinical instructor or designee should make sure the student is sent to the hospital emergency department, or designated healthcare facility for appropriate evaluation. The hospital/healthcare facility will provide access to emergency care for students, but bears no responsibility for costs incurred. The College also bears no responsibility for the cost incurred.
- 2. If a student refuses to seek medical treatment, this should be documented and signed by the student.
- 3. The Nurse Education Department at Massasoit Community College must be informed in writing by the clinical faculty.
- 4. Incident report (see Appendix).

STUDENT SAFETY POLICY FOR EBOLA PATIENT CARE

Students in the Nursing Education, Respiratory Care, Medical Imaging, Dental Assisting, Medical Assisting and Phlebotomy Programs are matriculated in pre-licensure and pre-certification programs. Care of patients suspected or diagnosed with the Ebola virus is out of the scope of practice of these students. No student or faculty member within the Nurse Education, Medical Imaging, Respiratory Care, Dental Assisting, Medical Assisting and Phlebotomy Programs of Massasoit Community College should directly participate in the diagnostic testing or care of a patient with suspected or actual contamination with the Ebola virus.

Revised 5/11 Reviewed 4/19, 5/2020; 5/2021

LATEX SENSITIVITY & ALLERGY POLICY

Latex products may be encountered in the medical environment. Allergic responses to latex can range from irritation and allergic contact dermatitis to the possibility of life-threatening anaphylactic shock. These guidelines have been established at Massasoit Community College to provide information to potential allied health and nursing program applicants/students who are sensitive to latex. It is the student's responsibility to self-disclose this allergy.

Latex free environments may not be available in either clinical or academic settings. Therefore, an individual with a latex allergy/sensitivity wearing alternative vinyl or nitrile gloves is still exposed to latex residue of others working in the area or to latex present in the equipment, models and mannequins. Although latex gloves are the most prominent source of latex allergen, many other products contain latex including, but not limited to:

- Blood pressure cuffs, medication vials, syringe connectors and wound drains
- Stethoscopes, catheters, respirators, and goggles
- Oral and nasal airways, surgical masks, and electrode pads
- Endotracheal tubes, syringes, IV tubing, and tourniquets

Any student who has or develops symptoms consistent with latex allergy/sensitivity is advised to consult a qualified allergist for evaluation prior to enrollment in the Nurse Education Program. If a student is already admitted to a health science program, he/she must consult a qualified allergist for evaluation of latex allergies should signs and symptoms develop. All such evaluations are at the student's expense. If it is determined that a student suffers from a latex sensitivity/allergy and the student desires an academic adjustment, including auxiliary aids or service, or reasonable accommodation due to this condition, the student must contact the College's Disability Counselor.

As with all matters related to one's health, the utmost precautions should be taken by the student to reduce the risk of exposure and allergic reactions. This may include the carrying of an epipen by the individual or other precautions as advised by the student's health care provider. It is the responsibility of the student with a latex sensitivity to understand and acknowledge the risks associated with continued exposure to latex during a clinical education, fieldwork, and healthcare career, even when reasonable accommodations are made and to regularly consult with his/her health care provider.

In an effort to minimize the presence of latex in the lab facilities, Massasoit Community College will provide latex-free and powder/free gloves in all College lab facilities. Should a clinical agency site NOT provide latex-free gloves, the College will provide latex-free gloves for clinical use. Additionally, the College is taking the following steps to minimize latex in its lab facilities: 1) replacement of all gloves in use by faculty and students with nitrile or vinyl gloves and; 2) future purchasing of latex-safe supplies and equipment whenever possible.

As with all students in the Nurse Education Program, a student with a latex sensitivity or allergy is required to satisfactorily complete all requirements and technical standards of the program to which they have been accepted.

Developed: February 3, 2010; Reviewed 5/2020, 5/2021

GRADUATION REQUIREMENTS

The Nurse Education Department adheres to the Graduation policy from Massasoit Community College

For more graduation requirement go to the Massasoit website, Graduation Information - Massasoit Community College

Student Handbook - Massasoit Community College

In order to graduate from the Massasoit Community College Nurse Education Program, the student must:

- 1. Complete all courses within the curriculum.
- 2. Complete all the nursing courses with a grade of "78" (C+) or higher.
- 3. Complete all required clinical/simulation and lab hours.
- 4. Discharge all financial obligations to the college.
- 5. Submit the Intent to Graduate form to the Registrar during the prescribed time in the last semester of your final year.

DEGREE EVALUATION

In the second to last semester, before meeting with an advisor, the students should perform a degree evaluation through Degree works. This should be done before registration for final semester courses to ensure that the student is aware of all of the graduation requirements that remain.

DIRECTIONS FOR DEGREE EVALUATION

The student can access their transcript and perform a degree evaluation through Degree works on college website. This tool identifies all program requirements you have met and not met (by applying your transcript to degree requirements for that specific program). Scroll through the entire document for a full report. The courses that have not been met will indicate 'NO" in red. The courses met will say "YES".

GRADUATION INFORMATION / INTENT TO GRADUATE

In order for a student to graduate, the "Intent to Graduate form" must be completed and submitted to the Registrar's Office. Students must complete the form and submit it so that a review of the student's transcript will be completed. A letter will then be sent to the student indicating what courses need to be completed in order to graduate.

NCLEX-CAT APPLICATION PROCESS

Applicant must:

- 1. Be a graduate of a school approved by the Board of Registration in Nursing
- 2. Pay the application fee
- 3. Declare a misdemeanor or felony conviction
- 4. C.O.R.I (Criminal Offender Record Information) checks will be done on all NCLEX applicants.
- 5. Applicant must apply on-line to www.vue.com/nclex to sit for state board examination (NCLEX)

If you have ever been convicted of a misdemeanor or a felony in a court of law or have an open case with the Department of Children and Families (DCF), your record will be subject to review by the Commonwealth of Massachusetts Board of Registration in Nursing upon application for the registered nurse licensure examination.

Reviewed and Revised May 2020, May 2021

STANDARDS OF CONDUCT

244 CMR: BOARD OF REGISTRATION IN NURSING 244 CMR 9.00: STANDARDS OF CONDUCT

Nursing Students are expected to be familiar with and abide by the 244 CMR 9.00: Standards of Conduct as outlined by the Commonwealth of Massachusetts Board of Registration in Nursing. Refer to 244 CMR 9.00: Standards of conduct for nurses | Mass.gov

ARTICULATION AGREEMENTS

Massasoit Community College and the Nurse Education Department maintain formal articulation agreements with:

Curry College – Memorandum of Understanding (MOU) Emmanuel College Salve Regina University Southern New Hampshire University University of Massachusetts/Boston

INFORMAL AGREEMENTS

Fisher College
Laboure College
Regis College
University of Massachusetts/Dartmouth
Framingham State College
Simmons College
Worcester State College
University of Rhode Island
University of Wisconsin On-line

Reviewed 5/2020, 5/2021

NURSE CLUB

Open to Nurse Education majors. The purpose is to lend support to each other, raise funds for student activities and involvement in community service work.

The students in each class are encouraged to hold elections for class officers annually. The elected positions are: President, Vice President, Secretary and Treasurer. They also elect a faculty person from their respective team to serve as advisor to their club.

Each class forms a club with a Constitution and works with The Student Life Office.

Officers are responsible for representing their class in communication systems and planning class projects.

Students also elect Representatives for their respective teams. The representatives act as liaisons between students and faculty at Team, Department and Curriculum Meetings. Membership on these committees gives students a voice in curriculum content as well as provides opportunity to discuss other issues as they arise.

Nursing students are also encouraged to participate in college activities such as Student Senate and Committees.

Reviewed 5/2020; Revised 5/2021

MASSASOIT COMMUNITY COLLEGE

COLLEGE RESOURCES

Access & Disability Resources and Accommodations

The office of Access & Disability Resources (ADR) is committed to ensuring that students with disabilities have equal, effective, and meaningful access to all academic programs, community events, goods, and services provided by the college in compliance with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act. Students with disabilities interested in establishing eligibility for services and/or academic accommodations will need to voluntarily disclose their disability to ADR (a confidential process), submit qualifying documentation and complete an Intake meeting to determine accommodations. Once accommodations are determined, the student will need to inform their professor of their accommodations by providing the professor with a copy of an Accommodation Letter (provided by ADR) for the current semester. Students can contact ADR at 508-588-9100 x1807 or by email at adr@massasoit.mass.edu or visit www.massasoit.edu/adr for more information.

Basic Needs

If a student is experiencing challenges meeting their basic needs, including food or housing insecurity, there are many campus and community resources in place that can provide support. To connect with assistance, please contact Sean Dadsetan-Foley, the Director of Basic Needs Security, at sdadsetan@massasoit.mass.edu.

COURSE MATTERS

Course Withdrawals

Students may initiate a formal withdrawal from a course or the College through the 13th week of the semester. (Please see the Academic Calendar for specific dates.)

A grade of "W" will be recorded on the student's transcript after the official withdrawal procedure has been completed. Students are encouraged to speak to their advisor before withdrawing from any course. Please be advised that ceasing to attend a class may result in an administrative withdrawal or a failing grade. If a student stops attending classes but does not formally withdraw, the student will receive a failure (F) in any course involved. Failures are averaged into the GPA for all students.

Disclaimer for Possible Course Syllabus and/or Course Topical Change required by Health Indicators

This course syllabus, course topical and teaching format (for those with in-person class meeting times) may change based on public health guidance.

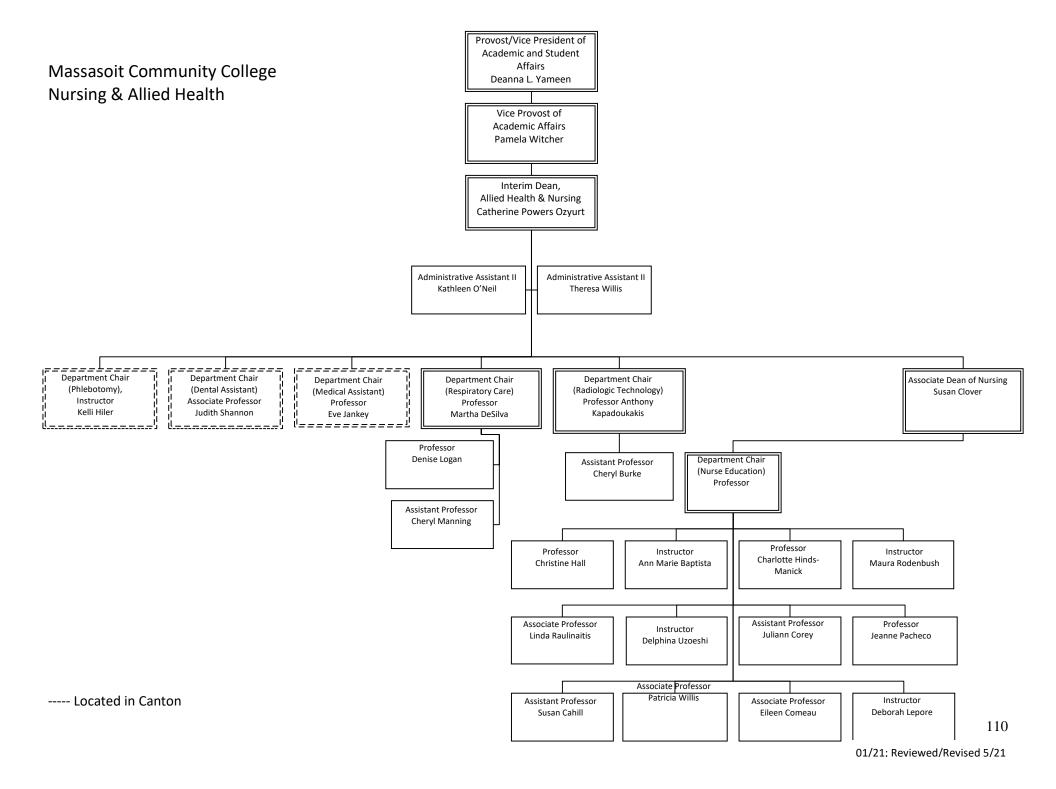
MASSASOIT COMMUNITY COLLEGE

NURSING STUDENT RESOURCES

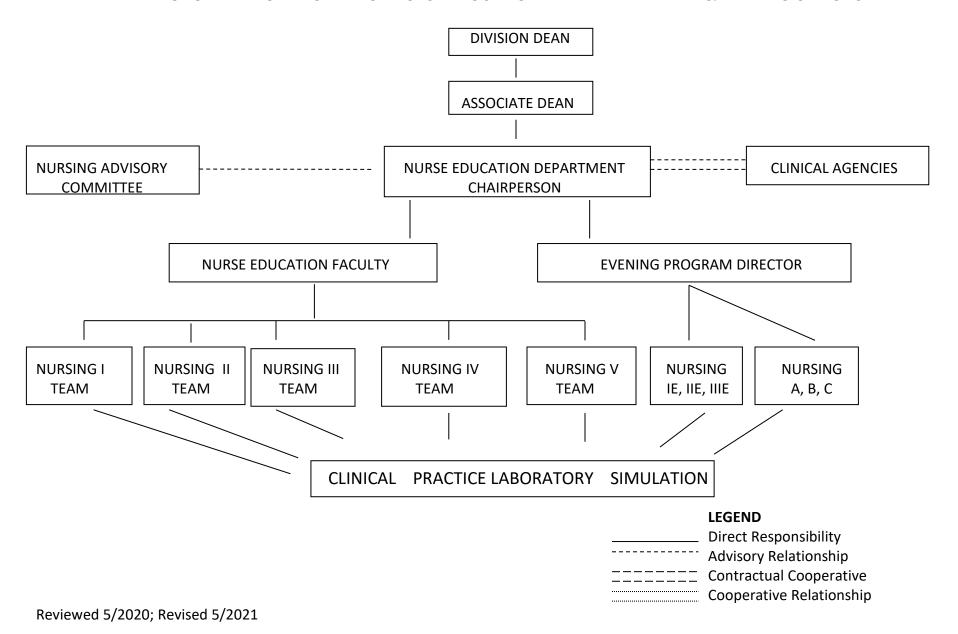
ACADEMIC	CLINICAL	PERSONAL	SUBSTANCE
DIFFICULTY	DIFFICULTY	DIFFICULTY	ABUSE
Group Individual (Theory) Referral to Counseling Center			

LANGUAGE DIFFICULTY	PHYSICAL DIFFICULTY	FINANCIAL DIFFICULTY
ESL Support	Meetings: (as appropriate)	Referral to Financial Aid
		Office
	Faculty	
Referral to the ARC	Department	Meetings:
	Chairperson	(as appropriate)
	Disabilities	Department Chairperson
	College Representative	
		Dean of Students
	MD Note	,
	With Recommendations	
	And Limitations	
	Adaptive Equipment	
	Required	

Revised 5/2020, 5/2021



Massasoit Community College ORGANIZATIONAL CHART OF NURSE EDUCATION DEPARTMENT – DAY & EVENING OPTIONS



INTERIM DEAN OF NURSING & ALLIED HEALTH

Catherine Powers-Ozyurt, EdD, GCPH, LSW

ASSOCIATE DEAN OF NURSE EDUCATION

Susan Clover, MS, RN, ACM

FACULTY

Annmarie Baptista, MSN, RN

Susan Cahill, MS, RN, CCRN

Eileen Comeau, MSN, RN, ANP-C, APRN-BC

Juliann Corey, MSN, RN

Deborah Lepore, MSN, RN, CEN

Christine Hall, MSN, RN

Charlotte Hinds-Manick, Ed.S, MS, RN

Jeanne Pacheco, DNP, MSN, RN

Linda Raulinaitis, MS, RN

Maura Rodenbush, MS, RN

Delphina Uzoeshi, MSN, RN

Patricia Willis, Ph.D., RN

MASSASOIT COMMUNITY COLLEGE

MASSASOIT COMMUNITY COLLEGE SCHOOL CANCELLATION POLICY

- 1. If mandatory college closing (classes cancelled) is required prior to the start of scheduled clinical, the student will not be required to attend clinical for the duration of the cancellation.
- If mandatory college closing (classes cancelled) during the day, after the student has arrived
 at the clinical site, the student is required to complete the assigned procedures prior to
 leaving the site. The student must ensure patient safety is not compromised and
 documentation is completed.
- 3. If mandatory college closing (classes cancelled) is required, and is more than one day during a semester, the student may have to make up hours/time in order to fulfill program requirements.
- 4. If classes are not cancelled, but there is questionable weather, the student will use their own discretion as to their ability to travel safely to and from clinical site. Should the student decide that travel is not prudent, they are to follow the program's attendance policy regarding absence from clinical.

CANCELLATION OF CLASSES

To view school cancellations, visit the Massasoit website www.massasoit.edu. When cancellation of school and classes is necessary due to inclement weather, announcements will be made at approximately 6:00 a.m. on the following radio & TV stations: WPLM FM (99.1), WCTK FM (98.1), WRKO-AM (680), WBZ-AM (1030), WBZ-TV (Ch. 4), WHDH-TV (Ch. 7), NECN (Ch. 8), WFXT-TV (Ch. 25).

** Note that each campus may be independent of the other in regard to class cancellations in an emergency situation. Evening school cancellations are broadcast over the same stations beginning at approximately 3:00 p.m. It is a possibility that day classes are cancelled and evening classes are not.

Please do not call the College.

For individual class cancellations while school is in session, and class room changes please view digital monitors located in each building on the Brockton Campus and on the Canton Campus in the student commons, outside the ARC.

Please see the Massasoit Community College Student Handbook

You may also sign up for emergency and weather notifications and receive text message notifications or email notifications of school closures or delays. To sign up for rave alert notifications go to: www.getrave.com/login/massasoit

State of Emergency – A State of Emergency Declaration by the Governor automatically cancels all events, classes and closes the college.

Reviewed May 2020, May 2021

APPENDIX

CLINICAL WAIVER FORM

Signature:	Date:
not limited to medical and dental expenses incurred as a	a result of my participation in this program.
and/or losses incurred during transit, or while participat	ing in any clinical activities including, but
activities and thus, will no way hold the college or facu	lty/staff members responsible for any injuries
transportation, safe conduct, to and from the clinical ag	ency for/or my participation in clinical
responsible for the cost of any physical, emotional or pr	coperty injury resulting from my
Community College enrolled in the Nurse Education Pr	rogram, understand and agree that I am fully
I,(st	cudent name), a student at Massasoit

Reviewed May 2020, May 2021

MEDICAL INFORMATION RELEASE FORM

Clinical education centers require medical information on all students prior to attending orientation and clinical experience. This information will remain in strict confidence.		
I,	give permission to Massasoit Community	
College Nurse Education Program to release center.	e my medical information to my new clinical education	
<u></u>		
Signature	Date	
Name (please print)		
Address		

DIVISION OF NURSING AND ALLIED HEALTH NURSE EDUCATION DEPARTMENT

SIGNIFICANT INCIDENT REPORT

STUDENT'S NAME	DATE OF INCIDENT
CLINICAL INSTRUCTOR	SITE
	ant incident occurring in the Student's Clinical gative. These reports will be kept confidential as part
Written Description of Incident:	
I have had the opportunity to read and discuss	this report.
Student's Signature	Date
Faculty Signature	Date
COMMENTS:	
Revised 7/14	

Reviewed 5/2020, May 2021

NURSE EDUCATION DEPARTMENT MASSASOIT COMMUNITY COLLEGE- BROCKTON, MA 02302 REPORT OF MEDICAL HISTORY

REPORT OF MEDICAL HISTORY				
LAST NAME (Print) FIRST NAME (Print) MID	DLE NAME (Print)	DATE OF BIRTH		
HOME ADDRESS (Number & Street) CITY OR TOW	N STATE	ZIP CODE		
STUDENT TELEPHONE:		SEX: M F (circle one)		
TO THE MEDICAL PROVIDER:	IMMUNIZATION	DATES AND RESULTS		
Specific Requirements: Massachusetts Immunization Law requires that all college students born after December 31, 1956 and any student majoring in a health science (nursing, medical technology, etc) submit documented evidence of immunization against measles, mumps, rubella (two shots), diphtheria and tetanus to complete registration for classes. Clinical Affiliates also require documented tuberculosis testing and documented evidence of immunization against Hepatitis B. Also, a positive titer against varicella (or the two shots).	Mantoux (PPD)- on admission X-ray must be within 2 years	month/day/year Date implanted/		
All clinical providers require evidence of an influenza vaccine to be submitted separately after August 1, 2021. 1. Mantoux - TB (Tuberculosis) One of the following completed within the past 12 months is required: • 1 step TB skin test	2. Tetanus within 10 years (see left side for directions) T-DAP preferred	Dates of Tetanus month/day/year		
OR If positive results, submit: A clear chest x-ray (lab report required) within the past 2 years AND, Completed symptom sheet The renewal date will be set for 1 year. Upon renewal, one of the following is required: I step TB skin test OR If PREVIOUS positive results, submit completed symptom sheet.	3. Measles/Mumps/Rubella (MMR) Physician's certification two (2) doses of MMR vaccine or positive titer. INCLUDE LAB REPORT	month/day/year MMR (1 st)		
 Tetanus, Diphtheria & Pertussis (TDaP) Submit documentation of a Tetanus, Diphtheria & Pertussis (TDaP) vaccination, administered within the past 10 years. The renewal date will be set for 10 years from the date administered. Measles, Mumps & Rubella (MMR) 	4. Hepatitis B- Record of 3 vaccines; then you must have a titer done and show the lab results. If you have not converted, you will need to start the series over.	month/day/year Date #1/		

Titer required >10mIU/mL

BOTH of the following are required:

Report must be attached

 2 vaccinations, or a positive antibody titer (lab report required) If your titer was negative or equivocal, new alerts will be created for you to receive 1 booster vaccine (administered after your titer), and provide a 2nd titer. 4. Hepatitis B BOTH of the following are required: 3 vaccinations, or a positive antibody titer (lab report required) If your series is in process, submit where you are in the series, and new alerts will be created for you to complete the series and titer. If your titer was negative or equivocal, new alerts will be created for you to repeat the series and provide a 2nd titer. Varicella (Chicken Pox) BOTH of the following are required: 2 vaccinations, or a positive antibody titer (lab report required) If your titer was negative or equivocal, new alerts will be created for you to receive 1 booster vaccine (administered after your titer), and provide a 2nd titer. 	5. Varicella (chickenpox) or positive titer Non-immunity requires 2 vaccines TITER REQUIRED INCLUDE LAB REPORT	Enclose lab sheet showing titer or month/day/year Varicella #1 / Varicella #2 / Date of Titer: /
PHYSICIAN'S NAME (PRINT) PHYSICIAN'S SIGNATURE Revised 02/2010	ADDRESS DATE	PHONE NUMBER

Reviewed 6/21

NURSE EDUCATION DEPARTMENT MASSASOIT COMMUNITY COLLEGE- BROCKTON, MA 02302 REPORT OF MEDICAL HISTORY

REPORT OF MEDICAL THOTORY						
LAST NAME (Print)	FIRS	T NAME (I	Print)		MIDDLE	DATE OF BIRTH
To THE EXAMINING PHYSICIAN : Please review the student's history and complete the physician's form. Please comment on all positive answers. THIS STUDENT HAS BEEN ACCEPTED TO THE NURSE EDUCATION PROGRAM pending your statement that the student <u>is physically qualified to participate fully, with reasonable accommodations</u> , to successfully complete the program.						
Are there abnormalities of the fo	ollowing s	ystems?	Describe f	ully. Use an	additiona	I sheet if needed:
SYSTEMS	YES	NO			PHYSIC	SIAN'S COMMENTS
1. Head, Ears, Nose, & Throat						
2. Respiratory						
3. Cardiovascular						
4. Gastrointestinal						
5. Hernia						
6. Eyes						
7. Genitourinary						
8. Musculoskeletal						
9. Metabolic/Endocrine						
10. Neuropsychiatric						
11. Skin						
12. Allergies						
Is there loss or seriously impaired Have you any general comments? Comments:		any orga	ın?	Yes Yes		No No
Are there any limitations for physic (Performance and Clinical Tasks) Explain:	_			Yes	_	No
Do you have any recommendation Comments:	s regardin	g this stu	dent?	Yes	_	No

Reviewed 4/21

CONFIDENTIALITY AGREEMENT

Massasoit Community College and its affiliates have a legal and ethical responsibility to safeguard the privacy of all patients and to protect the confidentiality of their health information. Additionally, Massasoit Community College and its affiliates must assure the confidentiality of its patient, fiscal, research, computer systems, management and other business information. In the course of my assignment at a H.C.O. organization/practice, I may come into the possession of confidential information. In addition, my personal access code (User ID and Password) used to access computer systems is also an integral aspect of this confidential information.

By signing this document, I understand the following:

- 1. Access to confidential information without a patient care/business need-to-know in order to perform my job whether or not that information is inappropriately shared is a violation of this policy. I agree not to disclose confidential or proprietary patient care and/or business information to outsiders (including family or friends) or to other employees who do not have a need-to-know.
- 2. I agree not to discuss confidential patient, fiscal, research, computer systems, management and other business information, where others can overhear the conversation, e.g., in hallways on elevators, in the cafeterias, on the shuttle buses, on public transportation, at restaurants, at social events. It is not acceptable to discuss clinical information in public areas even if a patient's name is not used. This can raise doubts with patients and visitors about our respect for their privacy.
- 3. I agree not to make inquiries for other personnel who do not have proper authority.
- 4. I know that I am responsible for information that is accessed with my password. I am responsible for every action that is made while using that password. Thus, I agree not to willingly inform another person of my computer password or knowingly use another person's computer password instead of my own.
- 5. I agree not to make any unauthorized transmissions, inquiries, modifications, or purging of data in the system. Such unauthorized transmissions include, but are not limited to, removing and/or transferring data from the computer systems to unauthorized locations, e.g., home.
- 6. I agree to log off a workstation prior to leaving it unattended. I know that if I do not log off a computer and someone else accesses confidential information while a computer is logged on with my password, I am responsible for the information that is accessed.

Our clinical sites have the ability to track and monitor access to on-line records and reserves the right to do so. It can be verified that those who accessed records did so appropriately.

I have read the above special agreement and agree to make only authorized entries for inquiry and changes into the system and to keep all information described above confidential. I understand that violation of this agreement may result in corrective action, up to and including termination or suspension from the clinical site. I understand that in order for any User ID and/or Password to be issued to me, this form must be completed.

Signature	Date
Print Name	

AGREEMENT TO PROGRAM RESPONSIBILITIES

I have received and reviewed the materials in the student handbook with respect to the MASSASOIT COMMUNITY COLLEGE NURSE EDUCATION PROGRAM. I understand the nature of the Program and my responsibilities as a student in the Program.

Student Name: (print) l	Date:	
Academic Calendar for Fall 2021 and Spring 2022		
Philosophy of Nursing		
Conceptual Framework		
Critical Thinking Nursing Process		
Three-Year Long-Range Plan		
Program Evaluation System Pathway		
Academic Map - Requirement Sheet Day Program		
Academic Map - Requirement Sheet Part-time Evening Program		
Academic Map - Requirement Sheet Full-time LPN-RN Program		
Academic Map - Requirement Sheet Part-time LPN-RN Program		
Nursing Department Descriptions for Day and Evening Courses		
Nursing Dept. Objectives and Assessments for College Core Competencies		
Massasoit Community College Core Competencies		
Program Technical Standards		
Mission Statement and Goals		
Program Outcomes / EPSLO's		
Level Education Objectives for Day and Evening Programs		
Methods of Instruction		
Method of Evaluation		
College Policies-Academic Dishonesty, Classroom Behavior, Alcohol and	Drug Policy	
ID & Parking Policy		
Affirmative Action, Sexual Harassment Policy		
Corona Vaccination Requirement		
Covid19 Update		
Nursing Department Policies – Attendance		
Academic Honesty and Exam Security		
Dress Code		
Conduct – Expectations, Student Code of Conduct and Guidelines		
Policy on Student Cell Phone Use and Social Media.		
Appropriate Use of Social Media		
Policy on Taping - Audio, Video and Photos		
Advanced Placement		
Program Requirements – Advanced Placement		
Policy on Math Competency – Dosage & Calculations		
Policy on Incomplete Grades		
Readmission Policy and Guidelines		
Educational Mobility Policy		
Student In	nitial:l	Date:

p. 1 of 2____

AGREEMENT TO PROGRAM RESPONSIBILITIES

(continued)

Transfer Policy

Policy on Failure of Nursing, Grade Appeal, Withdrawal

Appeals Committee Purpose

Student Safety and Public Health Emergency

Hazardous Materials & Policy on Clinical Emergencies/Incidents

Policy on Clinical Emergencies - Student Safety Policy for Ebola Patient Care

Latex Sensitivity and Allergy Policy

Graduation Requirements - Degree Evaluation, Intent to Graduate

NCLEX-CAT Application Process

Standards of Conduct

Nurse Club

College Resources – Access & Disability, Basic Needs, Course

Withdrawals, Disclaiming for Syllabus and/or Course Topical Change

Required by Health Indicators

Nursing Student Resources

MCC Organizational Chart

Nursing Department Organizational Chart

Nursing Department Administration & Faculty

Massasoit Community College School Cancellation Policy

Appendix

Clinical Waiver Form

Medical Release

Significant Incident Report

Report of Medical History

Confidentiality Agreement

Student Participation in Nursing Department, Team Meetings, Student Government and College Governance.

Agreement to Program Responsibilities

I have received and reviewed the materials in the student handbook with respect to the MASSASOIT COMMUNITY COLLEGE NURSE EDUCATION PROGRAM. I understand the nature of the Program and my responsibilities as a student in the Program.

Student's Signature:		
Student's Name:		Date:
(P	lease Print)	

This form (when signed) will be filed in the student's academic record.

Reviewed 5/2020, 5/2021