

MASSASOIT COMMUNITY COLLEGE  
REGULARLY SCHEDULED MEETING OF THE BOARD OF TRUSTEES  
WEDNESDAY, APRIL 15, 2020  
ZOOM MEETING  
*Approved May 20, 2020*

Attendees: Bonnie Blackler, Thomas Carroll, Eshita Chakrabarti, Robert Harnais, Deborah Enos, Cindy Mack, Eval Silvera, Ann Sullivan

Absent: Craig Andrade, Marilyn MacDonald

The meeting was called to order at 12:00 p.m.

Roll Call

Charmain Harnais - here

Trustee Mack - here

Trustee Enos - here

Vice Chair Carroll - here

Secretary Sullivan - here

Trustee Blackler - here

Trustee Chakrabarti - here

Trustee Silvera - here

Chairperson's Report

Chair Harnais wished everyone well in these difficult times, he asked everyone to please stay safe and then deferred his Chairman's report.

President's Report

President Glickman reviewed the items on the agenda. She thanked Secretary Sullivan for recording a video for the college community. She also advised that in the interest of time the Corporate and Community Education presentation would be delivered in May. The President announced that the college is working with BORN, the nursing accrediting agency to, to engage nursing students who may be eligible to assist during the pandemic per Governor Baker's order allowing specific students the ability to practice prior to graduation. She noted that the senior team is in the process of working through plans for summer and fall sessions and will advise as more information is available and decisions are finalized. Summer Session I however will be fully online. Additionally, the college is looking to place more allied health classes at the Middleborough site.

President Glickman gave an overview of the CARES 2020 Act and subsequent funding that the college will receive. Initially Massasoit will receive \$1.7 that will go directly to students. The administration is working through how those funds will be allocated. She also noted that the presidents across the community colleges are discussing how to disburse the funds so that they are somewhat consistent across the commonwealth.

Elected Alumni Trustee Report

Trustee Blackler advised the graduation reception is cancelled for this year do to the COVID-19 pandemic. She also advised that the next alumni meeting would be at 12pm and 6pm on June 11, 2020. Trustee Blackler inquired as to whether Massasoit would be holding commencement this year and President Glickman advised that an email had sent earlier in the week advising that is postponed to December 4, 2020 as the students were not in favor of a virtual ceremony.

Student Trustee Report

Trustee Mack updated the Board on several events hosted by the Student Senate prior to moving to remote and distance learning including a very successful blood drive. He thanked Anne Collins, Director of Student Life and all the student

life staff for hosting events to keep students engaged as everyone stays at home to stop the spread of COVID-19. The students held a virtual Pet Palooza and additional events including Earth Day trivia and a virtual magician will be being planned. Trustee Mack extended his sincere appreciation to the faculty, staff, and administration for everything they are doing to keep the students on track. He specifically thanked President Glickman for her nightly emails which many students find comforting during this very uncertain time. Trustee Mack also advised that President Glickman and Provost Yameen will be hosting a virtual student town hall later today at 3:30 p.m.

#### Massasoit Community College Foundation Report

Chief Advancement Officer, Paul Grand Pre, shared the results of the Massasoit Cares appeal which was a grass roots effort that started at the VP council to raise funds for members of the Massasoit community who are really struggling during this time. The appeal has raised to date \$8,000 toward the goal of \$10,000. Mr. Grand Pre reviewed the State Endowment Incentive Match Program noting that The Massachusetts Legislature has approved amendments to the “Public Higher Education Endowment Incentive Program” to provide state matching support to encourage private fundraising by the state universities and community colleges. The statute specifies a matching ratio of \$1 in state funds for each \$2 raised by an institution or its related foundation. Each community college in Massachusetts is eligible to receive up to \$166,667 in state matching funds for \$333,334 in new permanent funds raised between July 1, 2019 and June 30, 2021. He further advised that the foundation will provide quarterly progress reports to the Board. It is noted that donations in the amount of \$5,500 received since July 1, 2019 qualify for the match. Discussion ensued regarding the need for the Board to approve each fund put forward for the incentive match program. It was determined that the gift acceptance policy and guidelines approved by the Board is the mechanism that covers the approval. The Board requested that they be advised of the funds that the college would be requesting for the match. Mr. Grand Pre advised that he would provide the list of funds to the trustees.

**A motion was made by Secretary Sullivan and seconded by Trustee Enos to authorize the Advancement Department and the Massasoit Community College Foundation to pursue donations and pledges that will be eligible for the Endowment Incentive Program and are consistent with the Gift Acceptance Policy and Naming Policy of the College. The motion passed unanimously.**

#### Emeritus Program Discussion

President Glickman advised that she is bringing this forward for consideration as the college has been working on an Emeritus policy for quite some time. She noted that there is no monetary value associated with the program and the policy is quite typical for institutions of higher education. Several Trustees had concerns regarding the timing of the policy and were not comfortable moving forward with the program during the COVID-19 crisis.

**A motion was made by Secretary Sullivan and seconded by Trustee Enos to table the Emeritus Program discussion. The motion passed unanimously.**

#### Update on the 2021 Massasoit Community College Spending Plan

Vice President Mitchell advised that due to the COVID-19 crisis, the college will be coming to the Board with a provisional spending plan request as opposed to the full budget request as is typical at the May Board of Trustees meeting.

#### Strategic Plan Update

Lydia Camara, Chief of Staff, provided the Board with an update of the strategic planning process and discussed the outcomes of the Vision Conference held at convocation in February. She noted that the event was very well attended and the insights gained from the conference would help inform the goals for the next strategic plan. Predominant themes included the need for more student support services, increased communication, and the need for internships. Trustee Enos asked if the Board would have an opportunity to inform the plan. Ms. Camara advised that the next step in the process is for the Board to review the draft of strategic plan that is forthcoming which needs Board approval before it goes to the Commissioner of Higher Education and then the Secretary of Education for final approval. President Glickman added that the Board started to shape the planning process early on when they established the goals for the college at a retreat. Based on those goals the college moved ahead with the process using the goals to help guide the process. Trustee Mack added that he was very appreciative of the process and how inclusive it was students including them at each step.

Consent Agenda

**A motion was made by Secretary Sullivan and seconded by Trustee Blackler to approve items 1, 2, 3, and 4 on the consent agenda. The motion passed unanimously.**

**A motion was made by Secretary Sullivan and seconded by Vice Chair Carroll to adjourn the meeting. The motion passed unanimously.**

Prepared by:



Lydia B. Camara  
Chief of Staff



Ann Sullivan  
Secretary, Board of Trustees