

February 25, 2021

Ms. Ann Sullivan Secretary, Board of Trustees Massasoit Community College One Massasoit Boulevard Brockton, MA 02302

Dear Ms. Sullivan,

I write to advise that Dr. Gena Glickman, immediate past President of Massasoit Community College, joined RH Perry as an independent contractor on February 1, 2021. During the RFP process last fall, my contact at the College was Mr. John Caffelle, Director of Administrative Services.

It is our policy that associates of the firm recuse themselves from assignments for a client institution where he or she has served. In light of that policy, Dr. Glickman has not had, nor will have, any involvement with our current assignment or future assignments at the College.

I am available to respond to any questions or concerns you may have. Please contact me at your convenience at (406) 220-2129.

Sincerely,

Paul G. Doeg

President & Chief Operating Officer

RH Perry & Associates