

**MASSASOIT COMMUNITY COLLEGE**  
**MEETING OF THE BOARD OF TRUSTEES**  
**WEDNESDAY, JANUARY 17, 2024**  
**Massasoit Community College**  
**Louison Board Room, Brockton**  
**6:00 p.m.**  
*Approved February 21, 2024*

Attendees: Bonnie Blackler, Eshita Chakrabarti, Tom Carroll, Jim Dunphy, Kacey Hilton-Gilleo, Laura Lawson, Steve Murphy, Ann Sullivan, Kate Welch

Absent: Eval Silvera

The meeting was called to order at 6:00 p.m.

Chairman's Report

Chair Carroll welcomed everyone to the meeting. He advised that he take the agenda out of order to hear the students presentations (item G) first to be mindful of students' schedules. Dr. Ruben Barato, Vice President of Student Services & Enrollment Management introduced the following students who each gave account of their experiences at Massasoit: Aditi Singh, Kacey Hilton-Gilleo, Courtney "Logan" Rezendes, Neissa Elisee, Chris Eed, David Tavares, Jojo Castro, and Ethan Hall. Chair Carroll thanked the students for sharing their stories and thanked President DiPasquale and the entire Massasoit community on their commitment to our students. Their incredible journey, and perseverance validates the work the Board does. He asked the students to come back as alumni and spread the word about Massasoit, as someone behind you will need the support that was received.

Chair Carroll challenged the college community in 2024 to the following:

- (1) What will you do differently to make a positive change at Massasoit?
- (2) What will you do personally for your physical and mental well-being?
- (3) What will you do to make a difference in your life professionally?

The Chair shared his answers:

- (1) He would like to be more present on the Massasoit campuses.
- (2) He would like to exercise more, reduce stress, and watch more movies.
- (3) He would like to read and listen to more podcasts.

He welcomes everyone to compare notes at Commencement on these challenges. He is excited for 2024 with the positive momentum of the strategic plan, transformation through renovation project, capital campaign, and the rise in enrollment.

Presidents Report

Opening Day on Tuesday, January 23 was well attended with over 200 in attendance. The overall message from President DiPasquale, Chair Carroll and Dr. Angelina Avedano was positive and uplifting as we came together to support our students. President DiPasquale shared the Spring 2024 enrollment numbers: headcount is +11.8% at 4,327 and credits are up +11.5% at 37, 896. Student statistics for this semester include 62% returning students, 29% new students, students over 30 up 20%, students over 40 up 31%, students over 50 up 22%, Haitian students up 25%, Cape Verde students up 17%, Black students up 17%, Hispanic students up 14%, Asian students up 22%. We have welcomed 10 new hires since the fall 2023. Other events included the Downtown ribbon cutting ceremony, Bruins Rick Middleton, the Legislative visit of the Joint Committee on Higher Education, Women's Leadership Initiative with Carol Bulman, and the Veterans Center donated gifts to Veterans. Thank you to Dr. Pamela Witcher for acknowledging the Education and Training Fund Initiative and congratulations to our Nursing Department with the NCLEX 4<sup>th</sup> quarter pass rate of 100%.

Vice President Mitchell updated the board on the closure of the Technology building. On or about January 2, 2024, water rose and damaged the main electrical switch gear. Campus partners came together to move 60 classes two weeks prior to the start of the semester. It will be a minimum of 48 weeks to get the parts needed. This will be paid for by deferred maintenance money from the Commonwealth. It will not impact student services.

### Alumni Report

The Alumni association is working on the dissolution of the current Alumni association.

### Student Trustee Report

Trustee Hilton -Gilleo reported that students attended the Joint Committee on Higher Education visit on campus. The students shared their stories and explained how Massasoit changed their lives and inspired them to reach their goals. The Student Senate hosted a hot cocoa and cookies event in Brockton and Canton. The Senate is bringing in a well-known speaker in February to help develop the Senate membership and goal setting. On March 22 the Senate will host a day of service event which is "Keeping Pace for Multiple Miracles". Student Life and IT installed new ID printers at the start of the semester.

### Consent Agenda.

**A motion was made by Trustee Dunphy and seconded by Trustee Lawson to approve items 1, 2, 3 and 4 on the Consent Agenda.**

**The motion passed unanimously.**

### Strategic Plan Update presented by Ray DiPasquale, President, and Dr. Gail Gibson Sheffield, Vice President of Academic Affairs

President DiPasquale announced that the Strategic Plan Draft will be voted on at the board meeting on February 21. The board members will be receiving a draft submission plan prior to the meeting. The Strategic Plan is our roadmap of where we are going for the next three years.

Vice President of Academic Affairs, Dr. Gail Gibson Sheffield shared the initial draft of the strategic plan. By 2027, Massasoit Community College will be known as a regional leader that works together to provide a collaborative, respectful, student-centered community, with equitable opportunities and pathways to enhance individual and regional economic and social mobility. The goals of the plan include (1) equitable enrollment and student support, achieving a sustainable, stable enrollment comprised of diverse pools of students that reflect the demographics and needs of the region by dismantling barriers to enrollment and student success (2) academic renewal and innovation, to offer credential pathways that best meets student and community social and economic mobility goals by facilitating innovative curriculum reform and providing student-centered, universally designed, racially equitable learning environment (3) Transformation through Renovation, transform into a regional hub for innovation, workforce development, and leadership in partnership with regional and state stakeholders (4) equitable engagement & community belonging, fully engage student, faculty, staff and alumni voice to cultivate a sense of belonging and empowerment that celebrates racial equity and diverse cultural communities (5) organizational and employee excellence, build a strong foundation of operational effectiveness through reform of processes, improved systems, collaborative organizational structures, and effective recruiting, onboarding, professional development and training.

### Facilities Update presented by William Mitchell, Vice President for Administration/CFO

DCAMM has hired Commodore Construction who will be a critical partner as we move forward with the Transformation through Renovation project. Renovations will begin one year from now.

## Public Comments

Dr. Angelina Avedano, President, Massachusetts Professional Association, thanked President DiPasquale and members of the Board for listening to faculty and staff testimonials on the funding for the FY22 and FY23 faculty union contract collective bargaining at the November 2023 board meeting.