

MASSASOIT COMMUNITY COLLEGE

# *Connections*

2024-2025 Community Report



**WELCOME**

*Byenvini*  
*Bem-vindo*  
*Bienvenido*

**MASSASOIT**  
COMMUNITY COLLEGE

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## Our Mission

Massasoit Community College is a dynamic, diverse learning community that supports all students in their education, leading to a career, transfer to four-year institutions, and the pursuit of lifelong learning. Faculty and staff are committed to student success and strive to offer accessible and innovative programs with comprehensive support services to prepare students for membership in a global society.

## Our Values

- » Commitment to Student Success
- » Commitment to Access and Affordability
- » Commitment to Diversity and Inclusion
- » Commitment to Excellence
- » Commitment to the Community, Civic Engagement, and Regional Economic Development
- » Commitment to Sustainability



## Dear Massasoit Community,

In the several years since Massasoit last published an Annual Report, so much has changed at the College and in the communities we serve. The COVID-19 pandemic came and went, we managed through presidential transitions, the College received funding for its \$52 million Transformation Through Renovation project, and free community college became law in Massachusetts.

This Community Report, **Connections**, is an overview of Massasoit Community College and provides a snapshot into our 2024-2025 academic year. It highlights not just the strong financial position of the College and our growing enrollment, but also the people and stories that make Massasoit a community. You'll read about how our locations in Brockton, Canton, and Middleborough connect with surrounding cities and towns, how we connect with local organizations to forge productive partnerships, how we connect students in need to services and supports that help them overcome barriers to education, and how all of our work connects to our Strategic Plan and mission.

Among the incredible milestones we celebrated this year was the appointment of our first professor emeritus, a record-breaking career fair, the implementation of our 2024-2029 Strategic Plan, the launch of our decennial NECHE accreditation process, the beginning of construction for our new Science Building, and so much more.

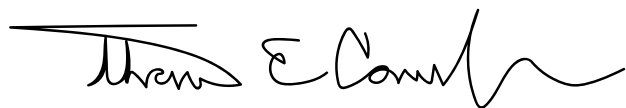
We are incredibly proud of the work that our dedicated team of faculty and staff have done over the course of the year. Their contributions helped us to enroll more than 10,000 credit and non-credit students and to celebrate the 687 members of the Class of 2025. But these numbers alone don't measure the impact that our employees can have on the individual lives of our students. Every passing moment in hallways after class, at a campus event, or on the sidelines of a Warrior Athletics game is an opportunity to build a connection with a student and give them the support they need to find success - however they choose to define it.

It's an honor to share this report with you, and we hope Massasoit's future is as exciting to you as it is to both of us. Thank you for being a part of our community.

Sincerely,



Bill Mitchell  
President



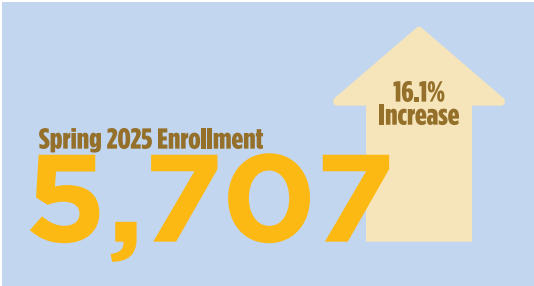
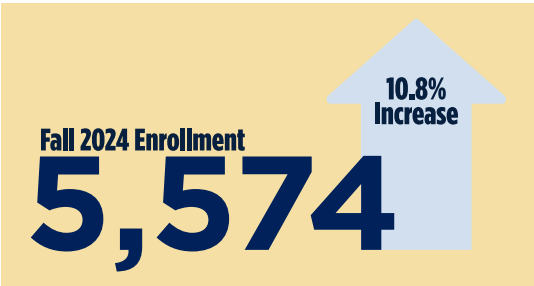
Thomas E. Carroll, Jr.  
Chair of the Board of Trustees



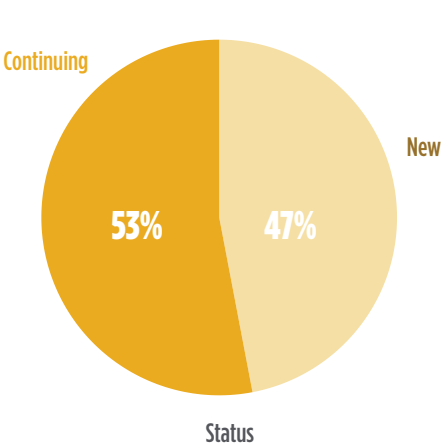
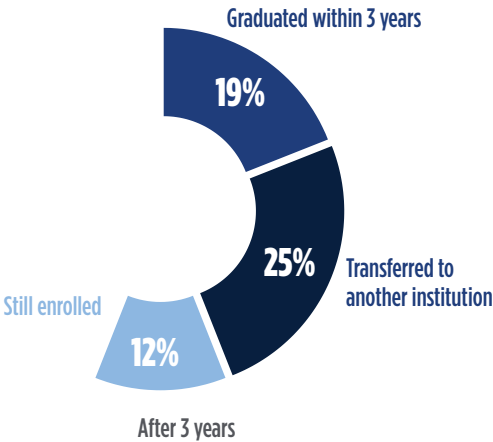
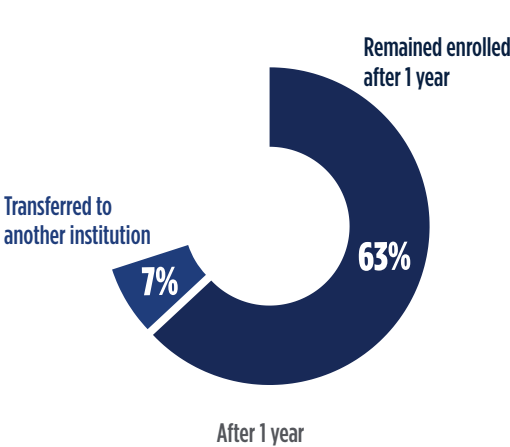
# Enrollment & Student Demographics

## Enrollment Increasing

In 2024-2025, Massasoit experienced a healthy double-digit increase in enrollment from the previous academic year. Early work to improve the enrollment process and a renewed interest in community college fueled by the state’s two free community college programs - MassEducate and MassReconnect - have contributed to the College’s growth.



## Student Retention and Status

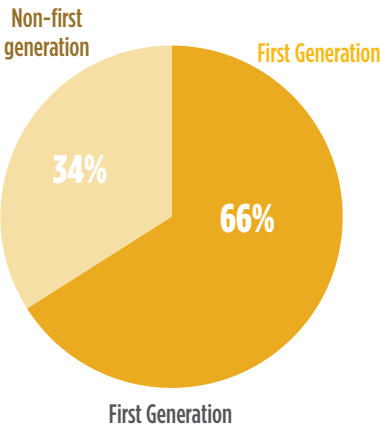
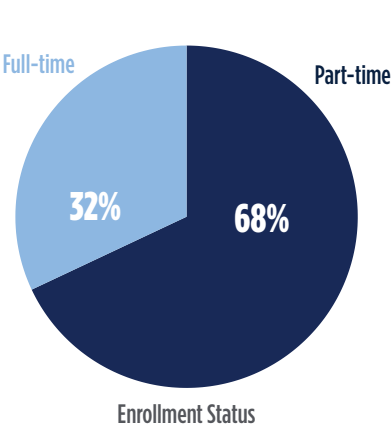
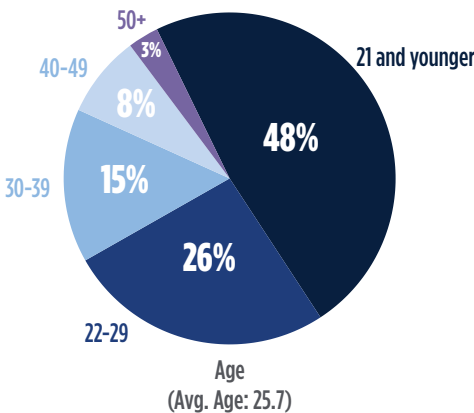
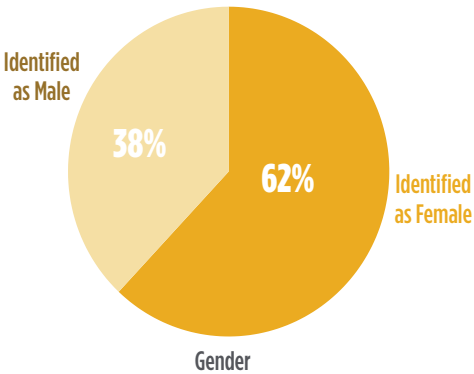




# Fall 2024 Snapshot

## Student Demographics

The diversity of Massasoit's students' backgrounds and goals help strengthen the classroom learning environment and reflect the communities we serve.



**55%** Identified as students of color

**14%** Speak a language other than English at home

**4%** U.S. military veterans

## Class of 2025

On May 23, 2025, the College held its 58th Commencement Ceremony under a tent on the Brockton Campus.

- 687** Graduates
- 16-71** Graduate age range
- 59%** First-generation college students
- 12%** Multilingual learners
- 52%** Identified as students of color
- 7%** U.S. Veterans
- 61%** Identified as female



# Affordability & Financial Aid

As an open-enrollment institution of higher education, Massasoit is committed to providing access to a relevant, affordable education that positions and supports students from all socioeconomic backgrounds to achieve their academic and professional goals.

Massasoit participates in a number of federal and state financial aid programs to assist students in financing the costs of their education.

We are proud that Massasoit is ranked as the **lowest-cost college**, among other community colleges in Massachusetts.

## Cost of Attendance

### 2024-2025 Academic Year Tuition and Fees



## Free College

Many students won't have to pay anything to attend Massasoit, because they are receiving financial support from MassEducate and MassReconnect, state programs helping all Massachusetts residents who have not yet earned a bachelor's degree to attend community college for free. Eligible students have their tuition, fees, books, and supplies covered by the state in the form of last dollar financial aid grant awards after all other financial aid and grants are applied. Nearly 1,300 students received funding from these programs - without this help, many would have delayed college or had to take out student loans.

"Having access to Free College has been life-changing for me," said Nahomie Morency, a criminal justice student at Massasoit. "Because of this program, I have found support not only through my education, but with my fellow students on the Women's Volleyball Team. I am able to further my education, and I found a community that cares for me as much as I care for them."

**In 2024-2025 at Massasoit, \$4,850,789 in Free College funds were awarded to eligible students.**





# Financial Aid

Massachusetts' Free College programs require interested students to complete the Free Application for Federal Student Aid (FAFSA) or the Massachusetts Application for State Financial Aid (MASFA) if they do not qualify to complete the FAFSA.

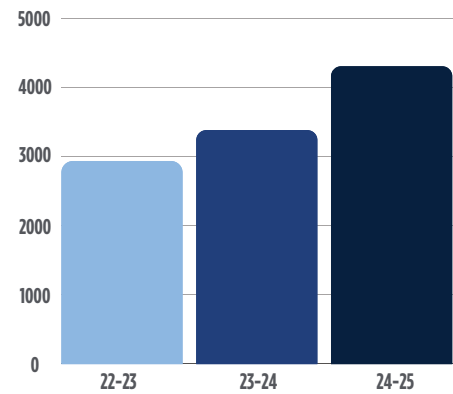
Additionally, the College has shifted its culture from “collections” to “access.” We have increased resources to assist students to access funds through new hires and outreach initiatives that better allow us to support students through the financial aid process.

Together, this has resulted in an increase of the number of students who can now receive aid - and in turn reduce the number of those taking out student loans.

## FAFSA Completers

(Students in aid-eligible programs who applied for aid)

- » 2022–23: 2,934 applicants (63.19% of 4,645)
  - » 2023–24: 3,381 applicants (69.11% of 4,891)
  - » 2024–25: 4,303 applicants (76.43% of 5,631)
- 46.7% increase since the implementation of Free College

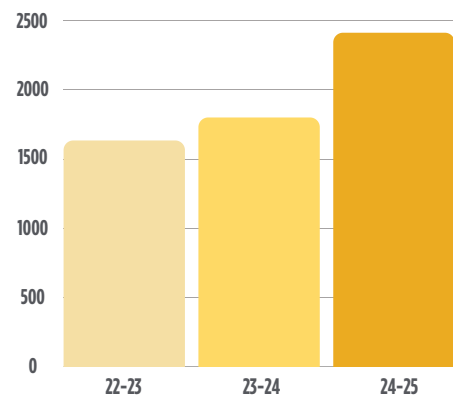


## Pell Grant Recipients

(Students enrolled in aid-eligible programs that completed a FAFSA)

- » 2022–23: 1,634 students
  - » 2023–24: 1,800 students
  - » 2024–25: 2,412 students
- 47.8% increase since the implementation of Free College

Note: Pell Grant data reflects only those students who were eligible to complete the FAFSA. It does not capture the full extent of financial need among the student body, including undocumented and other non-filer populations who may still face significant economic barriers.

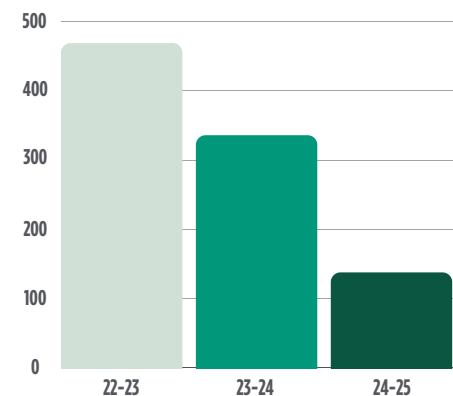


## Loan Takers

(Students borrowing money to finance their education)

- » 2022–23: 469 students (6.46% of 7,259)
  - » 2023–24: 336 students (4.33% of 7,751)
  - » 2024–25: 138 students (1.61% of 8,595)
- 70.6% decrease since the implementation of Free College

Historically high rates of Pell awards have fueled a historically low number of students taking loans. Only 138 students borrowed money in 2024-2025.



# Academics

Massasoit Community College offered 65 associate degrees and certificates in the 2024-2025 academic year. Covering a broad range of industries and interests, these programs offer Massasoit's students the opportunity to study in career-focused programs that will help them secure gainful employment after graduation, or are specifically designed to help them transfer to a four-year institution of their choice.

## Divisions and Programs

### Business & Entrepreneurial Leadership

- Business Administration Careers - Accounting
- Business Administration Careers - Management
- Business Administration Careers - Marketing
- Business Administration Transfer
- Computerized Accounting Certificate
- Computer Information Systems - Integrated User Support
- Culinary Arts
- Food Production Certificate
- Hospitality Management
- Hospitality Management Certificate
- Microsoft Office Specialist Certificate
- Office Technologies Certificate
- Pastry Certificate

### Behavioral Science, Public Service & Education

- Child Development Associate Pathways Certificate
- Corrections Certificate
- Criminal Justice - Career
- Criminal Justice - Transfer
- DDS Direct Support in Human Services Certificate
- Early Childhood Education & Administration
- Early Childhood Education & Administration - Transfer
- Early Childhood Education Certificate
- EEC Lead Teacher Certificate
- EEC Director Certificate
- Elementary Education
- Fire Science Technology
- Human & Social Services - Career
- Human & Social Services - Transfer
- Juvenile Justice Certificate
- Law Enforcement Certificate
- Private Security - Basic Certificate
- Psychology

### Health Sciences

- Dental Assistant Certificate
- Liberal Arts Studies – Health Sciences
- LPN to Associate Degree Advanced Placement
- Medical Assistant Certificate
- Nurse Education
- Paramedic
- Radiologic Technology
- Respiratory Care

### Liberal Studies & the Arts

- Black Studies
- Global Learning Certificate
- Liberal Arts Studies
- Liberal Arts Transfer
- Media Arts
- Media Arts - Radio & Podcasting Certificate
- Media Arts - Video Production Certificate
- Social Science Transfer
- Theatre Arts
- Visual Arts - Art and Graphic Design
- Visual Arts - Fine Arts

### Science, Technology, Engineering, and Mathematics (STEM)

- Alternative Fuels & Emissions Certificate
- Architectural Technology
- Biology Transfer
- Chemistry Transfer
- Computer Science Transfer
- Computer Science Transfer - Data Science
- Diesel Technology
- Engineering Transfer - Chemical
- Engineering Transfer - Civil
- Engineering Transfer - Electrical
- Engineering Transfer - Mechanical
- Java Programming Certificate
- Mathematics Transfer
- Networking Security Specialist Certificate
- Veterinary Technology



9

Programs are externally accredited:

- » Nursing
- » Dental Assistant
- » Early Childhood Education
- » Respiratory Care
- » Radiologic Technology
- » Medical Assistant
- » Paramedic
- » Veterinary Technology
- » Diesel Technology



12:1

Student-to-faculty ratio

97%

NCLEX nursing licensure exam pass rate for the Class of 2024

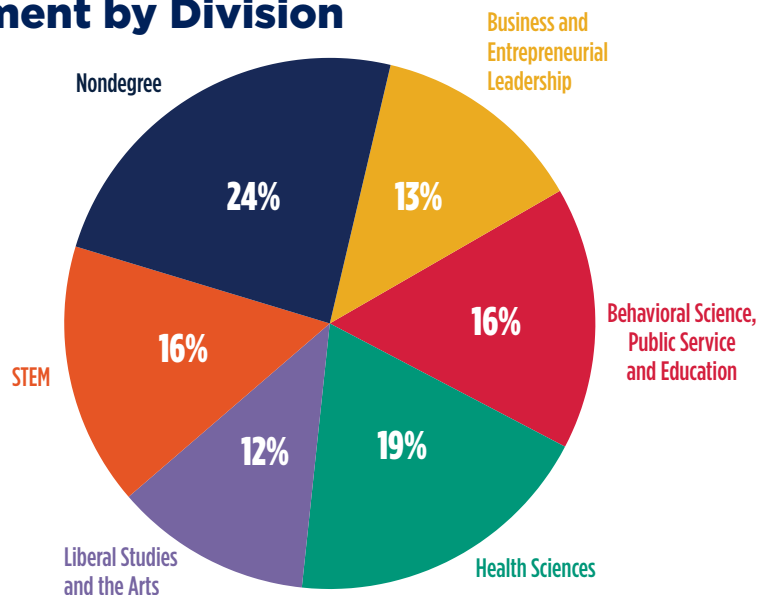
100%

Respiratory therapy licensing pass rate for the Class of 2024

100%

Certified Clinical Medical Assistant national exam pass rate for the Class of 2025

## Fall 2024 Enrollment by Division



# Spotlight Stories & Highlights

## Student Leadership on Campus: Student Senate

Massasoit’s Student Senate serves as a liaison between the student body and the College administration, participating in planning and decision-making processes to improve the college experience for all students.

Their programs include student events throughout the year, community service activities, and supporting and collaborating with student clubs.



### Green Key Awards

The Green Key Award at Massasoit, established in 1968, represents a lifetime honor society dedicated to students who have demonstrated exemplary leadership and unselfish service—not only to our Massasoit community but also beyond our campuses.

**Anike Santos**, a liberal arts transfer and Early College student, served as a dedicated member of the Student Senate and Phi Theta Kappa Executive Boards, working collaboratively to elevate student voices and organizing events that promote scholarship and leadership. Through a co-op opportunity with her high school, she also worked for the Massasoit ITS Department. In the fall, Anike will attend UMass Boston, majoring in biology.

**Daniel Pestana**, a culinary arts student, served as the President of the Culinary Club, where he increased student involvement through creative programming and inclusive outreach. He will serve as the Student Trustee for the 2025-2026 academic year.

**Liana Fontes**, a first-generation college student majoring in liberal arts transfer, served as a peer leader in the TRIO Student Support Services program and President of the Cape Verdean Student Alliance on campus, using both roles to positively impact the Massasoit community. Liana plans to continue on her educational path by earning her bachelor’s degree at UMass Boston.



Daniel Pestana (left), Liana Fontes (center), & Anike Santos (right)

## Early College Access at Massasoit

Through partnerships with area high schools, Blue Hills Regional Technical High School, Bristol-Plymouth Regional Technical School, Brockton High School, Middleborough High School, Norfolk County Agricultural School, Southeastern Regional Vocational Technical High School, and New Heights Charter School of Brockton, the Office of Early College Access at Massasoit provides access to, and preparation for, higher education. Students are offered a variety of opportunities to take classes for college credit that include the Commonwealth Dual Enrollment Program, Massasoit Dual Enrollment Program, and Gateway to College program. Early College Access has proven its success through a pass rate that exceeds that for all credit students.





## Commonwealth Honors Program

Each year, Massasoit's Commonwealth Honors Program students present a visual display of their semester-long research to the College and the public at the Spring Honors Conference.

Students in the Spring 2025 semester's Honors Seminar chose to research topics relating to societal issues and moral dilemmas. **Mia Berger**, business administration transfer, chose to focus her project on DNA testing.



***"What intrigued me was the ethical dilemma that comes with results from DNA testing and how that information is used. This dilemma affects everyone and at the end of the day we are all related, all connected."***

## Phi Theta Kappa

Phi Theta Kappa is the international honor society for two-year college students, and has recognized and encouraged scholarship among community college students for 100 years while promoting the academic integrity of the associate degree program.

**Amber Medeiros**, former Massasoit student and Phi Theta Kappa (PTK) chapter and regional officer, received the 2025 Alumni Hall of Honor Award. Amber was the only nominee from the New England Region of PTK to be selected to receive this honor.



Last summer, high school rising junior, **Neil Dutta**, a dual-enrollment student at Massasoit, was selected for the 2024 Coca-Cola Leaders of Promise Scholarship through PTK. He was also recognized for his academic excellence and leadership as one of three Massasoit students named to this year's PTK All-Massachusetts Academic Team.

## STEM Program & Native Pollinator Monitoring Program

The STEM Program has provided research opportunities to more than 175 students for 12 years thanks to the STEM Starter Academy funding. Concurrently, the Native Pollinator Monitoring Program is entering its 10th year and has contributed data on over 20,000 bees to our native pollinator database. This year, three interns had their scientific poster abstracts accepted for presentation at the Ecological Society of America's annual conference in Baltimore, Maryland—bringing the total number of presentations at national conferences to 38. To date, 16 students who have participated in this program have pursued graduate studies after their time at Massasoit: four are currently enrolled in master's programs and seven are pursuing doctorates.

## 2025 Presidential Scholar

**Faith Amado** graduated this past May alongside fellow members of the Class of 2025 with a degree in biology. Her time at Massasoit gave her a strong foundation in the sciences and she plans to continue her education at a four-year institution and move forward on the path to medical school.



## Veteran Services at Massasoit

For the past three years, Massasoit Community College has earned the silver designation as a military friendly school in the Military Friendly® Schools' list in recognition of the support our Veterans Center provides to all military members, veterans, and their families. Massasoit's Veterans Center also sponsors the Veterans Giving Tree during the holidays, collecting and sending holiday gifts to veterans in the Brockton VA Hospital, and supports the Veteran & Service Member Club, which volunteers in the community and fundraises for veteran causes, including Run to Home Base.



## TRIO Programs at Massasoit

TRIO Student Support Services (TRIO SSS) is a federally funded program focused on increasing the retention, graduation, and transfer rates from two-year to four-year institutions of students who are first-generation, low income and/or have a documented disability.

TRIO Talent Search (TRIO TS) is a federally funded student support program designed to encourage Brockton High School students (Grades 9-12) to graduate from high school and enroll in programs of postsecondary education.

Our TRIO Programs at Massasoit currently serve 707 students (170 in SSS, 537 in TS).

### TRIO SSS

**82%** Persistence rate  
• Goal was 65%

**96%** Good academic standing  
• Goal was 85%

**38%** Associates degree or certificate attainment  
• Goal was 35%

### TRIO TS

**93%** Secondary school persistence  
• Goal was 55%

**98%** Secondary school graduation  
• Goal was 80%

**80%** Postsecondary education enrollment  
• Goal was 73%

### TRIO Student Spotlight: Lenni Vargas

Lenni was an inaugural participant in Massasoit's TRIO Talent Search program at Brockton High school. As a first-generation college student, Lenni recognized that this support was crucial and decided to join the TRIO SSS program once starting at Massasoit this spring and has since become a peer leader. After graduating from Massasoit, Lenni plans to transfer to a four-year university to earn a degree in forensic psychology.



## Massasoit Offers Career Readiness for Students and the Community

Massasoit Community College Offices of Career Services and Veteran Services, in partnership with MassHire Greater Brockton Career Center, hosted a Career Fair on April 16, open to students and the community. The Career Fair was held in the Julie Mulvey Gymnasium in the Peter Asiaf Field House, with the first half hour of the event dedicated exclusively to veterans, offering them a unique opportunity to connect with employers. More than 80 employers participated, representing diverse sectors and industries. Also included was a space for resume writing, professional headshots for Massasoit students, and tables with information on admissions and financial aid for members of the public interested in starting or restarting their college journey.



## Massasoit's New Police Station

Opening in time for the Fall 2025 semester, the Massasoit Community College Police Department's new station will provide a revamped space for department staff. Located in the lower-level of the Student Center in Brockton, the new space will allow for a more suitable and transparent public safety area that serves to be more welcoming to the campus community while providing much needed operational space to meet the standards of modern-day campus law enforcement.





# Supporting Our Students

## Addressing Basic Needs

Massasoit supports its thousands of students through a range of initiatives, including academic advising, career and transfer support, tutoring, access and disability accommodations, and more. But many students need help with the basic needs of life - including social and financial resources and physical and behavioral health.

Partnerships with organizations like BAMSI and Father Bill's & MainSpring provide students access to vital resources to help them overcome barriers to their success.

## The Pantry

The College's most visible and well-known support program is The Pantry, located in the Brockton Campus Student Center. This food pantry - supported by grants and partnerships - provides meals and snacks to students and community members.



**58,688**

Pounds of food distributed last year

**7,465**

Number of student visits

**765**

Community household visits

**8**

Community partnerships

## Send Silence Packing

On March 10, Massasoit partnered with ActiveMinds to bring to the Brockton Campus the Send Silence Packing mobile exhibit to end the silence on mental health and suicide. The all-day exhibit featured personal stories from individuals who have lost a loved one to suicide - each attached to a backpack. Massasoit was honored to donate two backpacks with stories from a Massasoit student and a staff member to the exhibit. The event was attended by hundreds of students and community members and was featured on WCVB Channel 5.





# Warrior Athletics

Massasoit is Warrior country! The Warrior Athletics program is one of the most recognized National Junior College Athletics Association programs in New England.

Athletes practice and host contests at the College's Peter G. Asiaf Field House - which includes an Olympic-sized swimming pool, the Julie Mulvey Gymnasium, athletic training facilities, and an athlete lounge - and its adjacent Warrior Soccer Field, Louis R. Colombo Baseball Field, Coach Thomas Frizzell Baseball Complex, and a softball field.

Over the course of the 2024-2025 academic year, the College has invested in its facilities and athletes, renovating spaces and purchasing new equipment for its cardio and weight training rooms and refinishing the floor of the Mulvey Gymnasium.

## 5 NJCAA Hall of Famers

Jim Craig

Tom Frizzell

Flemming Petersen

John Macaroco

Nick Palantzas

**47** Massasoit Hall of Fame teams and players

**5** Teams fielded in 2024-2025

**67** Athletes competed in 2024-2025

**37%** Athletes return to play the next season

**8** Athletes transferred to a four-year NCAA program at the end of the 2024-2025 season

## 3 NJCAA National Championships



Men's  
Soccer



Men's  
Soccer



Baseball



# Campuses & Communities

## Brockton Campus

Massasoit's main location is its 100-acre, 10-building campus in Brockton. Opened in 1972 and completed in 1978, the majority of the College's students are served here. The Anna P. Buckley Performing Arts Center, the Peter G. Asiaf Field House, and the Student Center contain a number of student and community spaces. Additional features include athletic playing fields, TV and radio studios, a dining hall, and many offices for student support services.



## Canton Campus

Massasoit's Canton campus is located in the shadow of the idyllic Blue Hills. The campus is the primary home to many of the College's career, technical, and visual arts programs, including veterinary technology, dental assisting, and diesel technology. The campus also includes its own library, advising center, enrollment center, café, and the Akillian Gallery used for College and community events and art exhibitions.

## Middleborough Center

Massasoit's Middleborough Center is in the heart of downtown and provides students in the southern part of the College's service area and the SouthCoast, convenient access to classes and services. As of 2025, eight of the College's credit and Community Education programs can be completed fully in Middleborough with a combination of online classes. Advising, student services, and events are available at the Center as well.

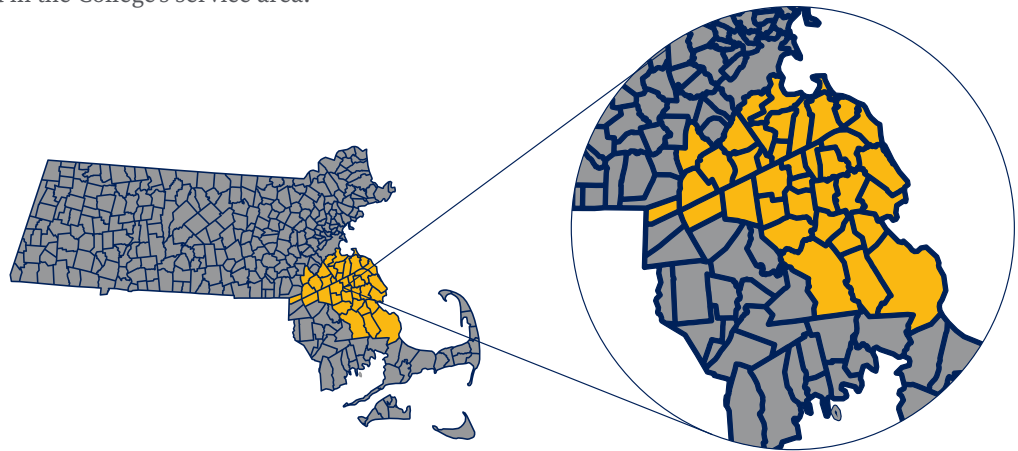


## Massasoit Future of Work Institute

In 2024, Massasoit's Downtown Brockton location became its Future of Work Institute - the College's academic division focused on workforce development partnerships and innovations. The location includes classroom and meeting spaces used by our community partners.

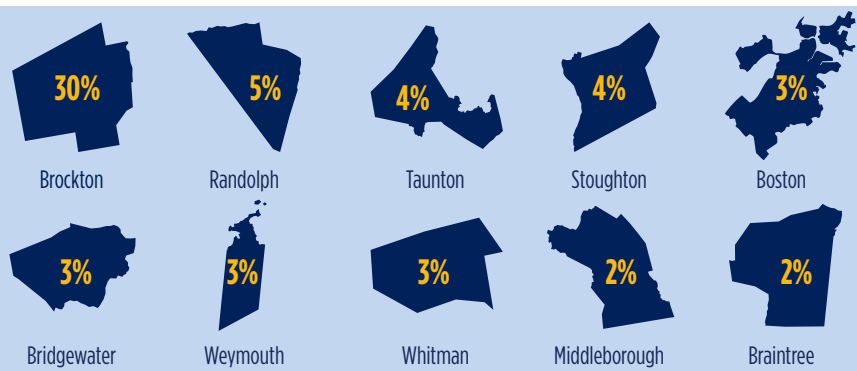
# Service Area

Massasoit's service area is comprised of 38 cities and towns stretching from Quincy to Plymouth to Plainville. In the 2020 Census, over 781,000 people lived in the College's service area.



## Top Student Communities

While students come from across the Commonwealth and beyond, our top communities include:



## After Graduation

After graduating, our students continue to build lives and families in Greater Brockton and across the South Shore - helping fuel our local economy. Post-graduation earnings data from the U.S. Census Bureau's Post-Secondary Employment Outcomes tool highlights the economic value of a Massasoit education. Five years after completing an associate degree, alumni earn:

- » \$76,664 in Health Professions and Related Programs
- » \$69,898 in Mechanic and Repair Technologies
- » \$64,760 in Computer and Information Sciences and Support Services
- » \$54,208 in Business, Management and Related Services
- » \$55,431 across all instructional programs

If they choose not to go to work, many students continue their education in Massachusetts. Massasoit has transfer agreements with the following partner colleges:





# Planning Our Future

## 2024-2029 Strategic Plan

During the 2023-2024 academic year, Massasoit began developing its Strategic Plan with input from across the College. It was accepted by the Massachusetts Board of Higher Education in the Summer of 2024.

### Goals

- I. Equitable Enrollment and Student Support
- II. Academic Renewal & Innovation
- III. Reimagining College Identity
- IV. Equitable Engagement and Community Belonging
- V. Organizational and Employee Excellence

### Progress Points

- » The College announced and launched the Massasoit Community College Future of Work Institute.
- » The Liberal Arts Building was vacated to begin work on the Transformation Through Renovation project and become the new Science Building.
- » The College initiated a project to launch a new website content management system to improve access and user experience with a focus on enrollment.
- » The College realigned divisions in Academic Affairs from six to five divisions that united related programs.
- » The College received a report from AACRAO (American Association of Collegiate Registrars and Admissions Officers) that details the enrollment process to help the College streamline and improve the enrollment experience.
- » The College's Human Resources team developed and presented a revised new-employee onboarding process.





# NECHE

Massasoit Community College is accredited by the New England Commission of Higher Education. The College’s NECHE accreditation indicates that it meets or exceeds criteria for the assessment of institutional quality periodically applied through a peer review process.

Accreditation provides reasonable assurance about the quality of opportunities available to students who attend Massasoit, and it is a requirement for students to qualify for federal and state financial aid.

Every 10 years, Massasoit is required to publish a self-study: a report indicating how the College is living up to its mission against a series of standards. Developing the report is a multi-year, college-wide process that brings together varied voices and input from faculty and staff.

During the 2024-2025 academic year, the College kicked off the portion of the project that included forming committees, reviewing standards, defining research questions, and beginning to collect verifiable evidence. Eight different committees participated in fact-finding and helped host College discussions based on their research questions. By May of 2025, committees submitted their outlines and evidence - just in time for writing to begin!

## What’s Next?

September - October 2025	Report drafts are returned to committees for review and the College’s feedback process begins.
Fall Semester 2025	NECHE’s self-study chair visits the College, visiting team members selected, and a NECHE member visits Massasoit.
November - December 2025	Committees review and incorporate feedback from the College community to complete a revised draft.  NECHE Annual Meeting is held and the College reviews and prepares for changes to standards.
December 2025 - January 2026	Revisions of NECHE standards are announced.
February - March 2026	Standard committees revise draft to incorporate changes made to NECHE Standards ahead of a NECHE member review. Community feedback is collected on the revised draft.
April - May 2026	Final revisions based on feedback from NECHE and the College community are made.
June - July 2026	Final revisions made to draft before submission to Communications for formatting.
August - September 2026	Self-study is submitted to the NECHE Institution Portal.
October 2026	Visiting team arrives.

# Transformation Through Renovation

Massasoit's Transformation Through Renovation Project (TTR) is a \$52 million capital project that will bring state-of-the-art classrooms and labs to the College's Brockton Campus. The multi-year project, which began in July 2022, includes the gut-rehab of two instructional buildings to create a new Science Building and a new Health Science Building. The new spaces – designed with input from students, faculty, and staff – will impact thousands of students across nearly all of Massasoit's academic divisions, and will enhance how the College trains our community's future professionals.

## By the Numbers

**\$52m**  
Total project cost

**63 Months**  
Planning and construction

**30%**  
Campus buildings impacted

**53 Years**  
Age of oldest building being renovated

**35%**  
Students enrolled in STEM or Health Sciences Divisions, and are most directly impacted

**26,000ft<sup>2</sup>**  
Renovation of Liberal Arts Building to Science  
June 2025 - June 2026

**26,000ft<sup>2</sup>**  
Renovation of Science Building to Health Science  
August 2026 - August 2027

## Project Scope

The TTR Project is the first major renovation of academic buildings at Massasoit since 1978 – when the second phase of the campus was completed. The current Science Building was built in 1972 and the Humanities “H” Building (that houses the College's Nursing and Respiratory Technology programs) was built in 1978.

The new buildings will each feature state-of-the-art laboratories, classrooms, offices, and student spaces that have been designed to meet the needs of 21st-century college students. Students will receive their education in a facility outfitted with the latest technology providing them with vital background and experience as they pursue careers in Massachusetts' leading biotech and healthcare industries.

The new Science Building, which will boast a new greenhouse, will include a lab that will house the College's STEM program, and the new Health Science Building will include capabilities to run complex simulations that will not only train students, but can be utilized by area healthcare providers for workforce development.

The renovations will include much-needed updates to meet current technology, accessibility, energy, and life safety standards. The project will free up deferred maintenance funding to be allocated to other buildings that will in turn create parity across the Brockton Campus. Inclusive design principles were key throughout the planning process to ensure that the Massasoit community was engaged in creating spaces designed to promote belonging and wellbeing.







# Project Timeline

Phase	Dates of Work	Months
Project Prep/Scope Confirmation	July 2022 - August 2022	2 - Completed
Select Architectural Firm	September 2022 - November 2022	3 - Completed
Study, Schematic Design	December 2022 - December 2023	12 - Completed
DCAMM Certification of Study	December 2023	1 - Completed
Detailed Design/Construction Documents	January 2024 - March 2025	15 - Completed
Bidding/Permitting	March 2025 - May 2025	3 - Completed
Construction - Liberal Arts to New Science Renovation	May 2025 - July 2026	15 - In Process
Construction - Science to New Health Science Renovation	July 2026 - July 2027	12

Approximate Total Months 63



# Continuing Education

Continuing Education at Massasoit extends the College's services through a variety of non-credit career training and certifications, professional development, online, and personal enrichment courses and programs that are designed to meet the needs of local industries and a broad population of students, including English language learners.

## Adult Basic Education

The Adult Basic Education Program (ABE) at Massasoit offers adult learners English as a Second Language (ESOL) classes and the Transition to Community College Program that gives adult learners the opportunity to gain the necessary academic skills to enter a credit program at Massasoit.

### ABE Facts

- » **\$485,891** ABE Family Literacy Grant
  - **198** Students supported
- » **\$175,000** Transition Program Grant
  - **30** Students supported
- » **39%** Current Transition Program students for the last two semesters were those who had completed the ABE Family Literacy ESOL classes

## Community Education

The Community Education department at Massasoit serves a broad population of students, some of whom are developing skills to take their career to the next level, those who are training for a new career, and others who simply want to learn something new for their own personal interest. Programs include courses in Health Science, ESOL, and license renewals. Some courses are free to underemployed and unemployed students in our Education and Training Fund initiative.

### Community Education Facts



## Continuing Education Partnerships

Massachusetts provides a training grant program for small businesses to help address business productivity with their current and newly hired employees. In 2024-2025, Massasoit was successful in partnering with South Shore Bank and 88 Acres Foods, a plant-based food manufacturing company in Canton for courses in workplace ESOL, new manager, data analytics and senior leadership skills.

Other ongoing training partnerships were implemented with Braintree School District's Launch Program in customer service and workforce readiness, Old Colony YMCA for ESOL, and the Norfolk County Sheriff's Office for training incarcerated students about OSHA.

### Across these partnerships





# Future of Work Institute

The Massasoit Community College Future of Work Institute (FWI) was launched to create and strengthen collaborative partnerships that enhance workforce development and economic growth initiatives for businesses and industries in the South Shore region.

## FWI Partners

- » Division of Apprenticeship Standards
- » Department of Energy Resources
- » Massachusetts Clean Energy Center
- » Commonwealth Corporation
- » Massachusetts Probation Service
- » Massachusetts Department of Correction
- » Plymouth County Sheriff’s Department
- » MassHire Greater Brockton Workforce Board
- » MassHire South Shore Workforce Board
- » Associated Equipment Distributors Foundation

The FWI’s inaugural Memorandum of Understanding was signed between the College and the Massachusetts Probation Service (MPS) to train and upskill MPS employees, and to provide education and career development opportunities to support the successful reentry of formerly incarcerated or justice-involved individuals into the community.

## Correctional Education and Returning Citizens (CERC)

Massasoit is one of two community colleges providing Prison Education Programs (PEP) with the Massachusetts Department of Corrections (DOC) and the first with a program approved by the U.S. Department of Education to award Pell funding to eligible students.

As a PEP, incarcerated students at Old Colony Correctional Center and DOC-Milford have the opportunity to earn a college credential which will prepare them to enter the workforce upon their release.

## CERC Programs

- » Prison Education Programs – Old Colony Correctional Center (OCCC) and DOC-Milford garage
- » Inside-Out Prison Program – Multiple House of Correction (HOC) and DOC facilities
- » Reentry – Educational Access and Assistance for Returning and Justice-Involved Citizens

## 37 Students were enrolled in a CERC program

- » 16 at OCCC
- » 4 at Milford
- » 17 at Suffolk HOC



# Massasoit's Employees

Massasoit's workforce consists of a dedicated team of full-time and part-time faculty and staff. Though each employee may be tasked with a different role on campus, they are connected by the College's mission and a shared responsibility to support our students through their educational journey.

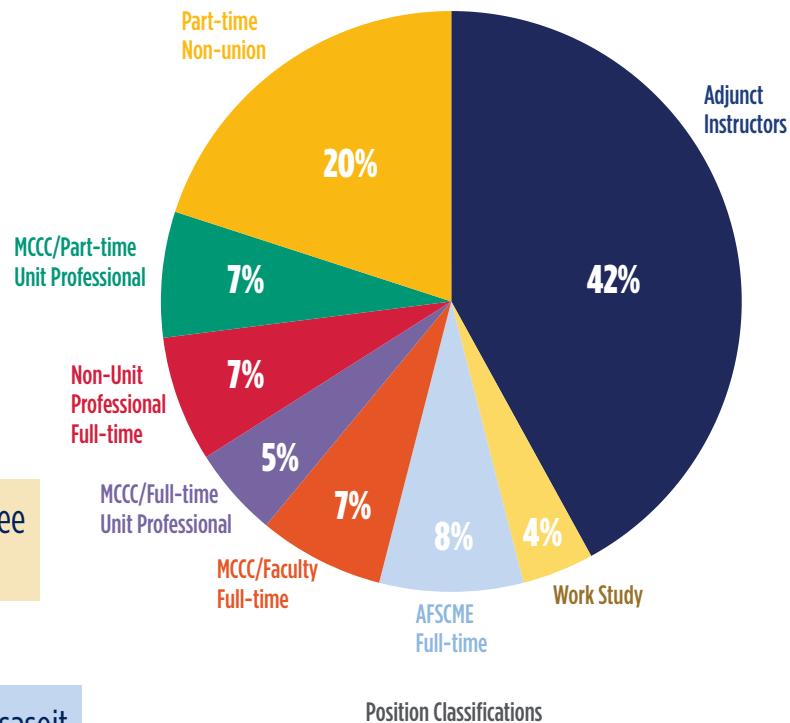
## Employee Demographics

- » 94 MCCC full-time faculty
- » 58 MCCC full-time unit professionals
- » 105 AFSCME full-time employees
- » 83 Non-unit full-time professionals
- » 519 Adjunct instructors
- » 90 MCCC Part-time positions
- » 243 Non-union part-time employees
- » 47 Work study employees

**16** Average faculty years of service

**23%** Full-time faculty have a doctoral degree

**10%** Full-time faculty are graduates of Massasoit



### Professor Emeritus

In February, Massasoit's Board of Trustees voted unanimously to name **Kenneth Anania** as Massasoit's first Professor Emeritus. A Brockton native and member of Massasoit's first graduating class in 1968, Anania went on to teach English at the College for nearly 50 years.



## Celebrating Employee Excellence and Service

Each year, the Human Resources team at Massasoit hosts a Retirement and Recognition event to honor and celebrate our employees and their contributions. Included within the annual event are recognitions of select employees for outstanding achievement in their roles, for their years of services, and for those who have chosen to retire.

### Retirees

**Nancy Clancy**  
**Deborah Donna**  
**Arlene Dymont**  
**Teresa Fruzzetti**  
**Patricia Marcella**  
**Peter Meggison**  
**Vera Strong**

### Over 25 Years of Services

**35 Years:** Linda Dunn  
**30 Years:** Arthur Gianunzio, Marc Simmons  
**25 Years:** Mary Goodhue Lynch, Meltem Ummehan Ozbilen, Ann Perry

### Outstanding Achievement Awards

**Ellyn Craig** – Marguerite Donovan Award  
**Nadia Dos Santos**– AFSCME Unit I  
**Nathan Figueiredo** – AFSCME Unit II  
**Suzanne Brothers** – Part-time employee  
**Kathlene Baird** – MCCC Unit Professional  
**Jamie Chin** – Non-Unit Professional

## 2025 Tenure Appointments

Each year, the Board of Trustees can approve a slate of faculty and staff for tenure. In April, the following employees were approved for tenure:

**Jose Monteiro**, Assistant Professor  
**Darlene Mendoza**, Coordinator of Television Production  
**Jennifer Pike**, Access and Disability Resources Coordinator  
**Dan Vang**, Academic Counselor  
**Brian Schilling**, Veteran Services Coordinator



# College Financials

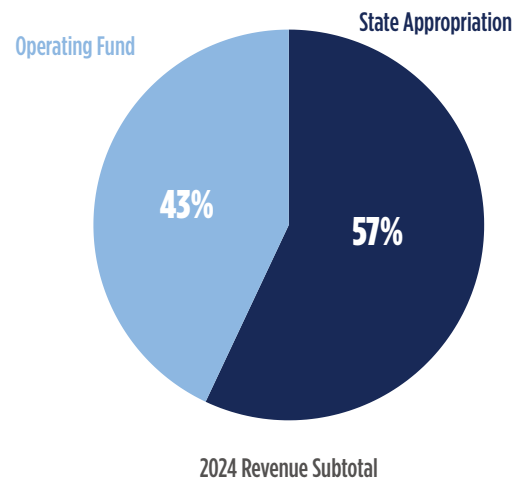
## College Budget

Massasoit uses a zero-based budgeting model. Beginning in the spring semester, fund managers throughout the College develop budgets based on their projected needs for the following fiscal year. Once submitted, the College's finance team works to build the College's budget against its projected revenues - which are based on state appropriations and funding collected through tuition and fees (operating fund). Figures for the operating fund are developed through enrollment projections that estimate the total number of students that will attend and total number of credits that will be taught.

Included below are revenues and expenses for the last complete, audited Fiscal Year - 2023-2024.

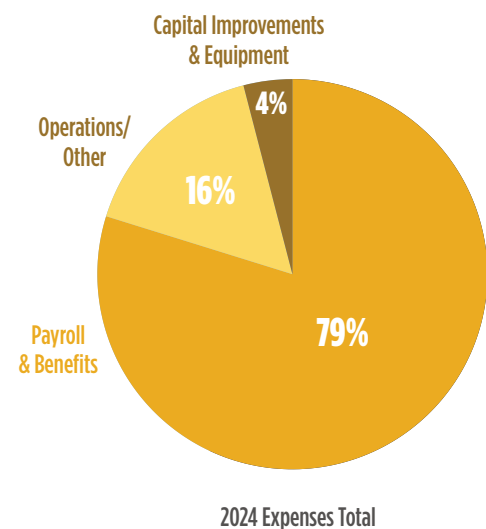
### Revenue

Revenue Type	2023	2024
State Appropriation	\$ 26,171,169	\$ 29,391,339
Operating Fund	20,763,747	22,260,062
<b>SUBTOTAL</b>	<b>\$ 46,934,916</b>	<b>\$ 51,651,401</b>
ACPTF Transfer Out	\$ (30,000)	\$ (30,000)
ACPTF Balance Available In	22,419	20,098
Fee Assistance Scholarship Transfer Out	(345,506)	(345,506)
<b>TOTAL</b>	<b>\$ 46,581,829</b>	<b>\$ 51,295,993</b>



### Expenses

Expense Type	2023	2024
Payroll & Benefits	\$ 31,975,563	\$ 36,092,440
Capital Improvements & Equipment	1,427,126	1,864,463
Operations/Other	6,721,624	7,490,840
<b>TOTAL</b>	<b>\$ 40,124,313</b>	<b>\$ 45,447,743</b>





## College's Financial Statement

Each fall, the College conducts a financial audit to present to the Board of Trustees. Included in its audit is a balance sheet overviewing Massasoit's assets and liabilities. The largest portion of the College's net position are its capital assets - which include its land, buildings, and equipment. But the College also invests much of its savings in stocks and bonds. Over the past three years, these investments have seen noticeable growth.

### Assets and Deferred Outflows of Resources:

	2024	2023	2022
Current Assets	\$ 64,045,639	\$ 55,819,391	\$ 45,108,113
Non-Current Assets	40,673,319	38,803,235	38,355,847
Deferred Outflows of Resources	632,059	566,811	1,385,711
<i>Total Assets and Deferred Outflows of Resources</i>	<i>\$ 105,351,017</i>	<i>\$ 95,189,437</i>	<i>\$ 84,849,671</i>

### Liabilities and Deferred Inflows of Resources:

Current Liabilities	\$ 11,302,717	\$ 12,982,859	\$ 11,193,744
Non-Current Liabilities	10,672,881	11,414,614	15,814,642
Deferred Inflows of Resources	10,029,439	14,847,412	16,982,400
<i>Total Liabilities and Deferred Inflows of Resources</i>	<i>\$ 32,005,037</i>	<i>\$ 39,244,885</i>	<i>\$ 43,990,786</i>

### Net Position:

Net Investment in Capital Assets	\$ 34,542,053	\$ 32,769,331	\$ 32,350,471
Restricted-expendable	4,259,680	4,779,040	2,763,902
Unrestricted	34,544,247	18,396,181	5,744,512
<i>Total Net Position</i>	<i>\$ 73,345,980</i>	<i>\$ 55,944,552</i>	<i>\$ 40,858,885</i>



# Massasoit Community College Foundation

The Massasoit Community College Foundation, Inc. is a tax-exempt 501(c)(3) organization established in 1970 to foster and promote the growth, progress, and general welfare of the College and its students.

## Massasoit Community College Foundation, Inc. Officers and Board of Directors

**Simone Santiago**, *President*

Managing Director, Morgan Stanley

**Robert Terravecchia, Jr.**, *Vice President*

President and Chief Executive Officer, Coastal Heritage Bank

**Bruce Hughes '74**, *Secretary*

Former Principal Planner, Montachusett Regional Planning Commission, Retired

**Lisa Rheault-Sliney**, *Treasurer*

Vice President, Rockland Trust

**Robert MacIntosh**, *Assistant Treasurer*

Former Portfolio Manager and Chief Economist, Eaton Vance Securities, Retired

**Paulo Bezerra**

Founder, Truly Unlimited

**Mark Coletta**

Vice President, Community Development Market Manager, Citizens Bank

**Danyl Collings**

Principal/Chief Appraiser, DC Valuations, LLC

**Jayne F. Kelleher '85**

CEO, Regional Healthcare

**Chris Kirwan**

Director, Interpreter Services, Mass General Hospital

**Rep. Rita Mendes, Esq. '06**

State Representative, 11th Plymouth District; Owner/Principal, Mendes Law Group and Mendes Realty

**Darreck Mitchell**

Vice President/Director of Capital Markets, Sunwealth

**Angela Nuss**

Licensed Real Estate Broker, Jay Nuss Realty Group, LLC

**Jimmy Pereira**

Regional Planner, Executive Office of Public Safety & Security Military Division

**Edward F. Perry, Jr.**

Owner-Manager of WATD radio (95.9FM)

## 2025 Evening of Champions President's Reception

Massasoit Community College celebrated its fourth-annual Evening of Champions President's Reception on Thursday, May 15 at its Brockton campus. The event honored Carol Bulman, CEO and Chairman of Jack Conway, one of New England's largest independent real estate firms, and a longtime community leader in Greater Boston.

The event, hosted in the College's Student Center, was attended by over 130 community leaders, partners, sponsors, and alumni and raised awareness of the College's academic programs and wide range of student support services. Bulman was recognized for her significant contributions to the business community, her remarkable volunteerism, and her work as a partner with Massasoit.

"It's a true honor to be named an Education and Community Champion by Massasoit Community College," said Bulman after receiving her award. "This institution is more than just a college – it's a lifeline for so many. It's where potential is nurtured, where dreams are made possible, and where community becomes family."



# Foundation Financials & Scholarships

The Massasoit Community College Foundation is audited each fiscal year, the audit included below is from the last full fiscal year that has been audited, 2023-2024.

## Massasoit Community College Foundation, Inc. Statement of Activities and Changes in Net Assets Year Ended June 30, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
<b>Revenues</b>			
Fundraising events	\$ 154,958	\$ -	\$ 154,958
Contributions of cash and other financial assets	6,711	454,055	460,766
Investment return, net	163,988	20,371	184,359
Contributions of nonfinancial assets	129,275	-	129,275
Net assets released from restrictions	245,435	(245,435)	-
<i>Total Revenues</i>	<u>700,367</u>	<u>228,991</u>	<u>929,358</u>
<b>Expenses</b>			
Management and general	73,088	-	73,088
Program services	294,551	-	294,551
Fundraising	86,440	-	86,440
<i>Total Expenses</i>	<u>454,079</u>	<u>-</u>	<u>454,079</u>
<b>Changes in Net Assets</b>	246,288	228,991	475,279
<b>Net Assets</b>			
Beginning of year	<u>960,383</u>	<u>1,178,878</u>	<u>2,139,261</u>
End of year	<u>\$ 1,206,671</u>	<u>\$ 1,407,869</u>	<u>\$ 2,614,540</u>

## Scholarships Awarded in 2025

At the conclusion of the 2024-2025 academic year, Massasoit’s Office of Institutional Advancement hosted its inaugural Student Recognition Luncheon. At the event, students receiving scholarships and other awards gathered to celebrate alongside faculty, staff, and donors.

**72** Scholarship and award winners were recognized

**\$33,200** Disbursed in Foundation Scholarships

# College Leadership

## 2025-2026 Board of Trustees

**Thomas E. Carroll, Jr.**, Chair

**James M. Dunphy**, Vice Chair

**Eshita Chakrabarti**, Secretary

**Daniel Pestana**, Student Trustee

**Bonnie Blackler**

**Carl Kowalski, Ph.D.**

**Laura Lawson**

**Eval Silvera**

**Kate Welch, J.D.**

**William Mitchell**, *ex officio*



## Senior Leadership

**Margaret Gazzara Hess**  
Vice President of Human Resources

**Rita Jones-Hyde, Ph.D.**  
Interim Vice President of Academic Affairs

**Joseph Harris**  
Interim Vice President of Student Services and Enrollment Management

**William O'Neill**  
Vice President for Administration and Chief Financial Officer

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Massasoit Community College



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Massasoit Community College

This is a publication of the Massasoit Community College Office of College Communications utilizing information collected from a variety of informational sources. Figures are accurate as of their date of collection, not publication. A digital version of this report is available at [massasoit.edu/communityreport](https://massasoit.edu/communityreport).

Massasoit Community College is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, veteran status, genetic information, gender identity or sexual orientation in its programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and college policies. The College prohibits sexual harassment, including sexual violence. Inquiries or complaints concerning discrimination, harassment, retaliation or sexual violence shall be referred to Amee Synnott, the Title IX and Compliance Officer, 508-588-9100, extension 1304 Brockton Campus, Administration Building, A219, the Massachusetts Commission Against Discrimination, the Equal Employment Opportunities Commission or the United States Department of Education's Office for Civil Rights.



# Looking Ahead

## Upcoming Events

Over the next year, Massasoit Community College looks forward to hosting a number of events to engage with our community. Visit our website calendar for more information.

### Alumni Event

**Wednesday, October 16, 2025**

Join us for an exciting evening of campus tours, inspiring speakers, faculty meetups, program updates, and festive fall vibes—including cocktails, food, music, firepits, and giveaways!

### Fall Career and Transfer Fairs

**October and November 2025**

Massasoit's Career and Transfer Fairs are open to the public - community members can join us to speak with representatives from local employers and colleges.

### Fall Open House

**Mid-semester**

Visit our 100 acre campus in Brockton this fall to experience Massasoit and learn more about all that we have to offer. Prospective students and their families can expect to learn more about our academic pathways, Free College, and more!

### Massasoit Theatre Company Presents *Clue*

**Friday, Saturday, Sunday, October 24, 25, 26, 2025**

So whodunit? Based on the cult classic film and the popular board game, join the iconic cast of oddballs as they race to find the murderer in Boddy Manor before the body count stacks up!

### Evening of Champions President's Reception

**May 2026**

Massasoit's fifth-annual Evening of Champions will recognize an outstanding leader who truly champions education and our shared community. More details will be shared at [massasoit.edu/champions](https://massasoit.edu/champions).

## Massasoit's 60th Anniversary

Did you know Massasoit will be celebrating its 60th Anniversary next year? Founded in 1966, Massasoit has grown from a small community college in Abington into a highly recognized institution with over 10,000 students enrolled annually at locations in Brockton, Canton, and Middleborough.

Over the course of the 2026-2027 academic year, the College will host a series of events open to our community.

Help us celebrate our past, honor our legacy, and look forward to a bright future.



# *Built for a Purpose*

*From 1969 to 2025*



Brockton Campus  
1 Massasoit Blvd.  
Brockton, MA 02032

Canton Campus  
900 Randolph St.  
Canton, MA 02021

Middleborough Center  
49 Union St.  
Middleborough, MA 02346