

### **Veterinary Technology Program Rubric**

| Name: | Date: | <b>Total Points:</b> |
|-------|-------|----------------------|
| Name: | Date  | 10tai i 0111ts       |

| Criteria  | Possible Points  | Calculated Points   |
|---|--|---------------------|
| General Chemistry I Biological Principles I College Algebra English Comp I English Comp II General Psychology | A = 3.5<br>A- = 3<br>B+ = 2.5<br>B = 2<br>B- = 1.5<br>C+ = 1 |                     |
|   |  | Total possible = 21 |
| Possesses a college degree  | Associates = 1<br>Bachelors = 2                              | Total possible = 2  |
| Certificate in NAVTA-approved<br>Veterinary Assistant Program   |  | Total possible = 2  |
| Letters of Recommendation*  | see rubric   | Total possible = 12 |
| Personal Statement**  | see rubric   | Total possible = 13 |

#### **Total Possible Score = 50**

<sup>\*</sup>Letters of recommendation must be professional recommendations. Letters used in a previous application for admission to the program may not be resubmitted. Letters must be specific to the year of the application. Letters must include a hand-signature from the reference.

<sup>\*\*</sup>Personal statements must be written for the year of application. Personal statements used in a previous application for admission to the program may not be resubmitted.



# **Veterinary Technology Program - Letter of Recommendation Rubric**

| Applicant Name: | Reviewer: | Date: |  |
|-----------------|-----------|-------|--|
|                 |           |       |  |

| Part | Criteria   | Possible Points   | Calculated Points    |
|------|--|---|----------------------|
| А    | Letter is from an individual who has supervised or worked with the applicant in an animal care setting, and can credibly judge the applicant's passion for and empathy toward animals. | <ul> <li>1.5 = strong basis for judgment</li> <li>1 = reasonable basis for judgment</li> <li>0.5 = weak basis for judgment</li> <li>0 = no basis for judgment</li> </ul>  | Total possible = 1.5 |
| В    | Letter cites specific examples and illustrates the candidate's interpersonal skills and ability to work well with people and as a team.  | <ul> <li>1.5 = well-developed relevant examples illustrate strong interpersonal and teamwork skills</li> <li>1 = examples illustrate average interpersonal and teamwork skills</li> <li>0.5 = weakly illustrates interpersonal and teamwork skills</li> <li>0 = does not provide examples of interpersonal or teamwork skills</li> </ul>  | Total possible = 1.5 |
| С    | Letter cites specific examples that directly illustrate <u>how</u> and <u>why</u> the candidate is prepared to work successfully as a veterinary technician.                           | <ul> <li>1.5 = strongly illustrates how and why, using well-developed relevant examples</li> <li>1 = conveys how and why</li> <li>0.5 = weakly illustrates how and why</li> <li>0 = no specific examples, or examples do not directly relate to or support success as a vet tech</li> </ul>   | Total possible = 1.5 |
| D    | Level of support   | <ul> <li>1.5 = strong support. Letter conveys enthusiasm for the candidate, words like outstanding, excellent, superb used to describe candidate.</li> <li>1 = moderate support. Letter is positive, words like good, solid, strong, capable used to describe candidate.</li> <li>0 = neutral. Letter is factual with little to no positive praise for candidate, or balances praise with questions about candidate's suitability.</li> <li>-1.5 = negative. Letter contains no positive praise for the candidate and includes statements that question the candidate's ability to be a successful vet tech.</li> </ul> | Total possible = 1.5 |

**Total Points:** 



#### **Veterinary Technology Program - Personal Statement**

Please write a statement, no more than two pages in length, which explains your motivation for applying to the veterinary technology program, and why you believe you would be both a successful student and a successful veterinary technician. In your statement, provide answers to the following questions:

- What is your understanding of the role of a veterinary technician and how has this understanding led you to to pursue a career in veterinary technology?
- What experiences have you had that illustrate your ability to provide empathetic and compassionate care to animals?
- What previous educational experiences have prepared you to undertake the rigorous coursework needed to become a veterinary technician?
- What potential challenges do you anticipate encountering as a veterinary technology program student and how will your strengths help you overcome those challenges?

If you wish, you may answer each question in a separate paragraph, or you may integrate answers to all four questions within the statement. Statement should be in 12 point font, with at least 1 inch margins on each side, top and bottom.



# **Veterinary Technology Program - Personal Statement Rubric**

| Applicant Name: | Reviewer: | Date: |
|-----------------|-----------|-------|
|                 |           | Date  |

| Criteria                                      | Possible Points  | Calculated Points  |
|---|--|--------------------|
| What is your understanding of the role of a   | 3 = Explanation strongly conveys passion and interest, with specific examples cited that   |                    |
| veterinary technician and how has this        | illustrate candidate's desire, interest in, and knowledge of the career of veterinary technology.  |                    |
| understanding led you to to pursue a career   | 2 = Explanation conveys passion and interest, with few examples given to illustrate depth of   |                    |
| in veterinary technology?                     | interest in and knowledge of the career of veterinary technology.  |                    |
|   | 1 = Explanation weakly conveys passion and interest with examples deficient in illustrating  |                    |
|   | depth of interest in and knowledge of the career of veterinary technology.   |                    |
|   | 0 = Explanation gives no examples that illustrate depth of passion, interest, and knowledge of   |                    |
|   | the career of veterinary technology.   | Total possible = 3 |
| What experiences have you had that illustrate | 3 = Well-developed experience(s) cited that strongly and directly illustrate the candidate's   |                    |
| your ability to provide empathetic and        | empathy and compassion towards animals.  |                    |
| compassionate care to animals?                | 2 = Experience cited illustrates the candidate's empathy and compassion towards animals.   |                    |
|   | 1 = Candidate writes a cogent statement about why they would be empathetic and compassionate towards animals, but does not provide any examples. |                    |
|   | 0 = Candidate provides little to no evidence showing that they are able to be empathetic and   |                    |
|   | compassionate towards animals.   | Total possible = 3 |
| What previous educational experiences         | 3 = Experience cited provides strong evidence that the candidate is able to handle rigorous  |                    |
| have prepared you to undertake the            | academic work at the collegiate level and excel.   |                    |
| rigorous coursework needed to become a        | 2 = Experience cited illustrates seriousness and dedication on the part of the candidate,  |                    |
| veterinary technician?                        | suggesting that they will be able to handle rigorous academic work.  |                    |
|   | 1 = Candidate communicates a seriousness and sense of dedication, suggesting that they are   |                    |
|   | capable, but provides little to no evidence to support their statement.  |                    |
|   | 0 = Candidate fails to explain why they are prepared to undertake academic work at the   |                    |
|   | collegiate level.  | Total possible = 3 |
| What potential challenges do you anticipate   | 2 = Candidate clearly illustrates potential challenges and provides strong examples of how they  |                    |
| encountering as a veterinary technology       | will be handled.   |                    |
| program student and how will your strengths   | 1 = Candidate provides weak illustration of potential challenges and how they will be handled.   |                    |
| help you overcome those challenges?           | 0.5 = Candidate fails to illustrate both potential challenges and how they will be handled.  |                    |
|   | 0 = Candidate does not illustrate potential challenges or explain how they will be handled.  |                    |
|   |  | Total possible = 2 |
| Quality of statement                          | 2 = Statement is written in an engaging manner with appropriate style and very minor to no   |                    |
|   | grammatical errors   |                    |
|   | 1 = Statement is clear and conveys answers with few to no grammatical errors   |                    |
|   | 0.5 = Statement does not clearly convey answers to all letter of interest criteria   |                    |
|   | 0 = Statement is not clearly written and/or has significant grammatical errors. Statement  | Total possible = 2 |
|   | exceeds two pages.   |                    |

**Total Points:**